Formulation of General Rules of the English Pronunciation

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General rules of the English pronunciation are formulated as an endeavour to give a **single English pronunciation** to every word in an English dictionary by applying the **concept of sub-syllables** and **mathematics.** There were remarkable changes with the introduction of IPA in English pronunciation towards the end of 19th century and several revisions in 20th and 21st centuries which went unnoticed to many of us. Prominently, some phonetic sounds/symbols were newly introduced and some of the old phonetic sounds/symbols were deleted in English pronunciation.

(I) **Syllabification.** Identify the stressed (primary/secondary) syllable(s) of a multi-syllable word from the left hand side of the word. Make the number of letters of the stressed syllable as many as possible. Do not change/delete the letter(s)/the sound of the letter(s) of the stressed syllable as far as possible. Counting from the left, in case of any change, go for the minimum change. Make the number of syllables of a word as small as possible.

(II) The letters- a, e, i, o, u, y generally do not take the sound- uh (full schwa)/*uh* (faint schwa) in the stressed syllable (except in some monosyllables and in the formation of diphthongs and triphthongs). Generally, the letter- a/e/i/o/u/y takes the sound- uh/*uh* to become unstressed syllable.

(III) Do not change/delete the letter(s)/the sound of the letter(s) of the unstressed syllable as far as possible. In case of any change, go for the minimum change. Counting from the left hand side, make the number of the letters of the unstressed syllable as many as possible.

(IV) Generally, every stressed syllable and unstressed syllable is followed by unstressed syllable and stressed syllable respectively. The unstressed syllable can be followed by unstressed or stressed syllable but the stressed syllable is always followed by the unstressed syllable, except in the case of compound words, some interjections and adverbs. The pronunciation of mutli-syllables with more stressed syllables is preffered.

NOTE : *Before syllabification, a learner needs to be thorough with all the possible sounds of every syllable and equivalent sounds of sub-syllables/syllables.*

Illustrations: **a**bandon (uh-<u>ban</u>-d*uh*n), abdomen (<u>ab</u>-duh-muhn), achievement (uh-<u>cheev</u>-muhnt), achromatic (<u>ak</u>-ruh-<u>mat</u>-ik), acquaintance (uh-<u>kwayn</u>-t*uh*ns), adjective (<u>aj</u>-ik-tiv), adolescent (<u>ad</u>-uh-<u>les</u>-*uh*nt), adjourn (uh-<u>juuhhn</u>/uh-<u>jurn</u>), adjustment(uh-<u>just</u>-muhnt), agriculture (<u>ag</u>-ruh-<u>kul</u>-chuhr), alveolar (<u>al</u>-v*i*-<u>oh</u>-luhr/<u>al</u>-<u>vee</u>-uh-luhr), amen (<u>ah</u>-<u>men</u>/<u>ay</u>-<u>men</u>)(interj), American (uh-<u>mer</u>-i-kuhn), ammonia (uh-<u>moh</u>-n*i*-uh/uh-<u>mohn</u>-yuh), anatomy (uh-<u>nat</u>-uh-m*i*), ancient (<u>an</u>-sh*uh*nt), animal (<u>an</u>-i-muhl), another (uh-<u>nuth</u>-uhr), anthem (<u>an</u>-thuhm), April (<u>ay</u>-pruhl), ardent (<u>ah</u>-d*uh*nt/<u>ahr</u>-d*uh*nt), argument (<u>ahg</u>-yuu-muhnt/<u>ahrg</u>-yuu-muhnt), archaeology/archeology (<u>ah</u>-k*i*-<u>ol</u>-uh-j*i*/<u>ahr</u>-k*i*-<u>ah</u>-luh-j*i*), arithmetic (uh-<u>rith</u>-muh-tik), artificial (<u>ahr</u>-tuh-<u>fish</u>-*uh*l), Asia (<u>ay</u>-zhuh), asparugus (uh-<u>spar</u>-uh-guhs/uh-<u>sper</u>-uh-guhs), auspicious (aw-<u>spish</u>-uhs/ah-<u>spish</u>-uhs), autonomy (aw-<u>ton</u>-uh-m*i*), auxiliary (awg-<u>zil</u>-*i*-*uh*r-*i*/ahg-<u>zil</u>-*i*-er-*i*), axiom (<u>ak</u>-s*i*-*uh*m)<Gk>,

Babylonian (b̲a̲b̲-uh-l̲o̲h̲-n*i*-uhn), balance (b̲a̲l̲-*uh*ns), banana (buh-n̲a̲n̲-uh),
barbarian (b̲a̲h̲r̲-b̲e̲r̲-*i*-uhn), barbecue (b̲a̲h̲r̲-buh-k̲y̲o̲o̲), bartender (b̲a̲h̲r̲-t̲e̲n̲-tuhr),
begonia (bi-g̲o̲h̲-n*i*-uh), belligerence (buh-l̲i̲j̲-*uh*r-uhns/buh-l̲i̲j̲-uhr-uhns),
benevolent (bi-n̲e̲v̲-*uh*l-*uh*nt), beverage (b̲e̲v̲-*uh*r-ij/b̲e̲v̲-uhr-ij), biology (by-o̲l̲-uh-j*i*),
biosphere (b̲y̲-uh-sfiuh/b̲y̲-uh-sfiuhr/b̲y̲-uh-sfir),biotechnology (b̲y̲-oh-tek-n̲o̲l̲-uh-j*i*),
blockbuster (b̲l̲o̲k̲-b̲u̲s̲-tuhr), bolero (buh-l̲e̲u̲h̲-roh/buh-l̲e̲r̲-oh), botany (b̲o̲t̲-*uh*n-i/b̲a̲h̲-t*uh*n-*i*),
boundary (b̲o̲u̲n̲-d*uh*r-r*i*/b̲o̲u̲n̲-duhr-r*i*/b̲o̲u̲n̲-dr*i*), bouquet (buu-k̲a̲y̲/boh-k̲a̲y̲)<Fr>,
bravo (b̲r̲a̲h̲-voh/brah-v̲o̲h̲), bureau (b̲y̲u̲u̲*uh*-roh/b̲y̲u̲u̲r̲-oh),
bureaucracy (byuu*uh*-r̲o̲k̲-ruh-s*i*/byuu-r̲a̲h̲-kruh-s*i*),

cabinet (k̲a̲b̲-i-nuht), Caesar (s̲e̲e̲-zuhr), caesarean/cesarean (si-z̲e̲u̲h̲-r*i*-uhn/si-z̲e̲r̲-*i*-uhn),
calculate (k̲a̲l̲-kyuu-layt), castle (k̲a̲s̲-uhl), casual (k̲a̲z̲h̲-y*uu*-uhl)(adj), casualty (k̲a̲z̲h̲-y*uu*-uhl-t*i*),
casuistry (k̲a̲z̲h̲-y*uu*-i-str*i*)<Lat>, catalogue (k̲a̲t̲-uh-l̲o̲g̲), catastrophe (kuh-t̲a̲s̲-truh-f*i*)<Gk>,
chameleon (kuh-m̲e̲e̲-l*i*-uhn/kuh-m̲e̲l̲-yuhn), chasten (c̲h̲a̲y̲-s*uh*n), chef (shef)<Fr>,
chocolate (c̲h̲o̲k̲-luht/c̲h̲a̲h̲k̲-luht), climate (k̲l̲y̲-muht), cognizance (k̲o̲g̲-ni-z*uh*ns),
colleague (k̲o̲l̲-eeg/k̲a̲h̲-leeg)<Lat>, college (k̲o̲l̲-ij/ k̲a̲h̲-lij)<Lat>,
collegiate (kuh-l̲e̲e̲-j*i*-uht/kuh-l̲e̲e̲-jit)(adj), column (k̲o̲l̲-uhm), commander (kuh-m̲a̲n̲-duhr),
comparable (k̲o̲m̲-p*uh*r-uh-buhl/k̲a̲h̲m̲-puhr-uh-buhl), compression (kuhm-p̲r̲e̲s̲h̲-*uh*n),
coriander (k̲o̲r̲-*i*-a̲n̲-duh/k̲o̲r̲-*i*-a̲n̲-duhr/k̲a̲w̲r̲-*i*-an-duhr), corollary (kuh-l̲o̲r̲-*uh*r-*i*/k̲a̲w̲r̲-uh-ler-*i*),
corona (kuh-r̲o̲h̲-nuh), corporal (k̲a̲w̲-p*uh*r-*uh*l/k̲a̲w̲r̲-puhr-*uh*l), couple (k̲u̲p̲-uhl), cousin (k̲u̲z̲-*uh*n),
countdown (k̲o̲u̲n̲t̲-t̲o̲u̲n̲), criteria (kry-t̲i̲u̲h̲-r*i*-uh/kry-t̲i̲r̲-*i*-uh),
criterion (kry-t̲i̲u̲h̲-r*i*-uhn/kry-t̲i̲r̲-*i*-uhn), curiosity (k̲y̲u̲u̲*uh*-r*i*-o̲s̲-i-t*i*/k̲y̲u̲u̲r̲-*i*-a̲h̲-suh-t̲*i*),
curriculum (kuh-r̲i̲k̲-yuu-luhm)<Lat>,

daily (d̲a̲y̲-l*i*)(n/adj), dairy (d̲e̲u̲h̲-r*i*/d̲e̲r̲-*i*)(n), dais (d̲a̲y̲-is/d̲a̲y̲s̲), daisy (d̲a̲y̲-z*i*)(n),
Dalmation (dal-m̲a̲y̲-sh*uh*n), data (d̲a̲y̲-tuh/d̲a̲t̲-uh), daughter (d̲a̲w̲-tuhr/d̲a̲h̲-t̲uhr),
debonair (d̲e̲b̲-uh-n̲e̲r̲), decease (di-s̲e̲e̲s̲), defy (di-f̲y̲),
demonstration (d̲e̲m̲-uhn-s̲t̲r̲a̲y̲-sh*uh*n), deodorant (d*i*-o̲h̲-d*uh*r-*uh*nt/d*i*-o̲h̲-duhr-*uh*nt),
depot (d̲e̲p̲-oh/d̲e̲e̲-poh)<Fr>, desperate (d̲e̲s̲-p*uh*r-uht/d̲e̲s̲-puhr-uht)(adj), devil (d̲e̲v̲-*uh*l),
diagnostic (d̲y̲-uhg-n̲o̲s̲-tik), diary (d̲l̲u̲h̲-r*i*/d̲y̲r̲-*i*)<Lat>,
diaspora (dy-a̲s̲-p*uh*r-uh/dy-a̲s̲-puhr-uh)<Gk>, diamond (d̲l̲u̲h̲-muhnd), diet (d̲y̲-uht),
divulge (dy-v̲u̲l̲j̲/di-v̲u̲l̲j̲), division (di-v̲i̲z̲h̲-*uh*n), discipline (d̲i̲s̲-uh-plin)(n/v), discus (d̲i̲s̲-kuhs)(n),
discuss (di-s̲k̲u̲s̲)(v), disease (di-z̲e̲e̲z̲), distinct (di-s̲t̲i̲n̲g̲k̲t̲), distinction (di-s̲t̲i̲n̲g̲k̲-sh*uh*n),
dragon (d̲r̲a̲g̲-*uh*n), dual (d̲y̲o̲o̲-uhl/ d̲o̲o̲-*uh*l), ductile (d̲u̲k̲-tuhl/d̲u̲k̲-tyl), Duncan (d̲u̲n̲g̲-k*uh*n),
dungeon (d̲u̲n̲-j*uh*n), dynasty (d̲i̲n̲-uh-st*i*/d̲y̲-nuh-st*i*),

echelon (e̲s̲h̲-uh-lon/e̲s̲h̲-uh-lahn)<Fr>, Ecology (i-k̲o̲l̲-uh-j*i*), edge (ej),
education (e̲d̲-yuu-k̲a̲y̲-sh*uh*n), economics (e̲e̲-kuh-n̲o̲m̲-iks/e̲k̲-uh-n̲o̲m̲-iks),
electoral (i-l̲e̲k̲-t*uh*r-*uh*l/i-l̲e̲k̲-tuhr-*uh*l), electricity (e̲e̲-lek-t̲r̲i̲s̲-i-t*i*), eloquence (e̲l̲-uh-kw*uh*ns),
email/e-mail (e̲e̲-m̲a̲y̲l̲), embalm (im-b̲a̲h̲m̲), emigrate (e̲m̲-uh-g̲r̲a̲y̲t̲), emeritus (i-m̲e̲r̲-i-tuhs),
emperor (e̲m̲-puhr-uhr), empire (e̲m̲-pyr), encyclopedia/encyclopaedia (in-s̲y̲-kluh-p̲e̲e̲-d*i*-uh)<Gk>,
engine (e̲n̲-jin), English (i̲n̲g̲-glish), entrepreneur (o̲n̲-truh-pruh-n̲u̲r̲), envisage (in-v̲i̲z̲-ij),

epistle (e-<u>pis</u>-uhl), erase (i-<u>rayz</u>/i-<u>rays</u>)(v),especial (i-<u>spesh</u>-*uh*l), especially (i-<u>spesh</u>-*uh*l-*i*),
etiquette (<u>et</u>-i-ket), eureka (yuu-<u>ree</u>-kuh)<Gk>, exhort (ig-<u>zawt</u>/ig-<u>zawrt</u>)(v),
exhortation (<u>eg</u>-zaw-<u>tay</u>-sh*uh*n/<u>ek</u>-zawr-<u>tay</u>-sh*uh*n)(n),
exorbitant (ig-<u>zaw</u>-bi-t*uh*nt/ig-<u>zawr</u>-buh-ṭ*uh*nt), extempore (ik-<u>stem</u>-puh-r*i*)(adv/adj),

fable (<u>fay</u>-buhl), fabulous (<u>fab</u>-yuu-luhs), fermentation (<u>fur</u>-men-<u>tay</u>-sh*uh*n), ferric (<u>fer</u>-ik),
ferrous (<u>fer</u>-uhs), fiancé (f*i*-<u>on</u>-say /<u>fee</u>-ahn-<u>say</u>), final (<u>fyn</u>-*uh*l), finale (fi-<u>nah</u>-l*i*), finance (<u>fy</u>-nans),
fluent (<u>floo</u>-uhnt), fluid (<u>floo</u>-id), fluorescence (fluu*uh*-<u>res</u>-*uh*ns/fluu-<u>res</u>-*uh*ns), foci (<u>foh</u>-sy),
foetus (<u>fee</u>-tuhs), foliage (<u>foh</u>-l*i*-ij), forensic (fuh-<u>ren</u>-sik), formula (<u>faw</u>-myuu-luh/<u>fawr</u>-myuu-luh),
freesia (<u>free</u>-zhuh), frontier (<u>frun</u>-tiuh/<u>frun</u>-tiuhr/<u>frun</u>-tir), fuchsia (<u>fyoo</u>-shuh), fungi (<u>fun</u>-jy),

gadget (<u>gaj</u>-it), gainful (<u>gayn</u>-f*uh*l), galaxy (<u>gal</u>-uhk-s*i*), gallantry (<u>gal</u>-uhn-tr*i*),
garage (<u>gar</u>-ahzh/<u>gar</u>-ij/guh-<u>rahzh</u>)<Fr>, genius (<u>jee</u>-n*i*-uhs), graduation (<u>graj</u>-oo-<u>ay</u>-sh*uh*n),
guardian (<u>gah</u>-d*i*-uhn/<u>gahr</u>-d*i*-uhn),

Hades (<u>hay</u>-deez), haemorrhage (<u>hem</u>-*uh*r-ij/<u>hem</u>-uhr-ij), hallucinate (huh-<u>loo</u>-si-nayt),
handful (<u>hand</u>-fuul), handsome (<u>han</u>-suhm), haphazard (<u>hap</u>-<u>haz</u>-uhd/<u>hap</u>-<u>haz</u>-uhrd),
hectare (<u>hek</u>-teuh/<u>hek</u>-teuhr/<u>hek</u>-ter),hegemony (hi-<u>gem</u>-uh-n*i*/hi-<u>jem</u>-uh-n*i*/<u>hej</u>-uh-moh-n*i*),
henceforth (<u>hens</u>-<u>fawth</u>/<u>hens</u>-<u>fawrth</u>)(adv), hepatitis (<u>hep</u>-uh-<u>ty</u>-tis), hereby (<u>hiuh</u>-<u>by</u>/<u>hir</u>-<u>by</u>),
hierarchy (<u>hIuh</u>-rah-k*i*/<u>hyr</u>-ahr-k*i*), Himalayas (<u>him</u>-uh-<u>lay</u>-uhs/hi-<u>mal</u>-yuhs),
homemaker(<u>hohm</u>-<u>may</u>-kuhr), honest (<u>on</u>-ist), horehound (<u>haw</u>-<u>hound</u>/<u>hawr</u>-<u>hound</u>),
hydrogen (<u>hy</u>-druh-j*uh*n), hyaena/hyena (hy-<u>ee</u>-nuh)<Gk>,
hyperbola (hy-<u>puuhh</u>-b*uh*l-uh/hy-<u>pur</u>-b*uh*l-uh), hypocrisy (hi-<u>pok</u>-ri-s*i*/hi-<u>pah</u>-kruh-s*i*),
hypotenuse (hy-<u>pot</u>-*uh*n-yooz/hy-<u>pah</u>-ṭuh-noos), hypothesis (hy-<u>poth</u>-uh-sis),
icon (<u>I</u>-kon), iconoclast (<u>I</u>-<u>kon</u>-uh-klast), ideology (<u>I</u>-d*i*-<u>ol</u>-uh-j*i*), illustration (<u>il</u>-uh-<u>stray</u>-sh*uh*n),
illustrative (<u>il</u>-uh-struh-tiv/i-<u>lus</u>-truh-ṭiv),
incomparable (in-<u>kom</u>-p*uh*r-uh-buhl/in-<u>kahm</u>-puhr-uh-buhl),
incorrigible (in-<u>kor</u>-i-juh-buhl/in-<u>kawr</u>-i-juh-buhl), independence (in-di-<u>pen</u>-d*uh*ns),
indifferent (in-<u>dif</u>-*uh*r-*uh*nt/in-<u>dif</u>-ruhnt/in-<u>dif</u>-uhr-*uh*nt), infinite (<u>in</u>-fi-nuht),
infinitesimal (<u>in</u>-fi-ni-<u>tes</u>-uh-muhl), intellectual (in-t*uh*l-<u>ek</u>-chy*uu*-uhl/<u>in</u>-ṭ*uh*l-<u>ek</u>-chy*uu*-uhl),
iron (Iuhn/<u>Irn</u>), irregular (i-<u>reg</u>-yuu-luhr), irrigation (<u>ir</u>-i-<u>gay</u>-sh*uh*n), island (<u>I</u>-luhnd), islet (<u>I-</u> lit),
isosceles (<u>I</u>-<u>sos</u>-*uh*l-eez), Israel (iz-<u>rayl</u>/iz-<u>ri</u>-uhl),Israeli (iz-<u>ray</u>-li), ivory (<u>I</u>-v*uh*r-*i*/<u>I</u>-vuhr-*i*),

January (<u>jan</u>-yuu-r*i*/<u>jan</u>-yoo-er-*i*), journal (<u>juuhh</u>-nuhl/<u>jur</u>-nuhl),
juvenile delinquency (<u>joo</u>-v*uh*n-yl di-<u>ling</u>-kw*uh*n-s*i*),

Kalashnikov (kuh-<u>lash</u>-ni-kof), kaleidoscope (kuh-<u>ly</u>-duh-skohp),
karaoke (<u>kar</u>-*i*-<u>oh</u>-k*i*/<u>ker</u>-*i*-<u>oh</u>-k*i*), karate (kuh-<u>rah</u>-t*i*), kennel (<u>ken</u>-*uh*l),
Kentucky (kuhn-<u>tuk</u>-*i*), Kerala (<u>kay</u>-ruh-luh), kerosene (<u>ker</u>-uh-seen),
kinetic (ki-<u>net</u>-ik), kiosk (<u>kee</u>-<u>osk</u>/<u>kee</u>-ahsk), kitchen (<u>kich</u>-*uh*n), knowledge (<u>nol</u>-lij),
knell (nel), kwashiorkor (<u>kwash</u>-*i*-<u>awr</u>-kuhr), **l**ackadaisical (<u>lak</u>-uh-<u>day</u>-zi-k*uh*l),
lackluster/lacklustre (<u>lak</u>-lus-tuhr), laureate (<u>lor</u>-*i*-uht/<u>lahr</u>-*i*-uht)(n)<Lat>, laurel (<u>lor</u>-*uh*l/<u>lahr</u>-*uh*l),
legionnaire (<u>lee</u>-j*uh*n-er), legislature (<u>lej</u>-i-sluh-chuhr/<u>lej</u>-uh-<u>slay</u>-chuhr), legume (<u>leg</u>-yoom),
leisure (<u>lezh</u>-uhr/<u>lee</u>-zhuhr), lenient (<u>lee</u>-n*i*-uhnt/<u>leen</u>-yuhnt), liberal (<u>lib</u>-*uh*r-*uh*l/<u>lib</u>-uhr-*uh*l),
liberty (<u>lib</u>-uh-t*i*/<u>lib</u>-uhr-ṭ*i*), library (<u>ly</u>-bruhr-*i*/<u>ly</u>-brer-*i*), lieutenant (<u>lef</u>-ten-*uh*nt/loo-ten-*uh*nt),

linear (lin-*i*-uhr), listen (lis-*uh*n), logarithm (log-uh-ri-*thuh*m/lah-guh-ri-*thuh*m), loyal (loi-uhl/loiuhl),
loyalty (loi-uhl-t*i*), luncheon (lun-chuhn), luxuriant (lug-zhuu*uh*-ri-uhnt/lug-zhuur-*i*-uhnt),
luxury (luk-sh*uh*r-*i*/luk-shuhr-*i*), lyric (lir-ik), lyricist (lir-i-sist),

magnification (mag-ni-fi-kay-sh*uh*n), major (may-juhr), majority (muh-jor-uh-t*i*),
management (man-ij-muhnt), manager (man-i-juhr), manoeuvre/maneuver (muh-noo-vuhr),
mathematics (math-mat-iks/math-mat-iks), maverick (mav-*uh*r-ik/ mav-uhr-ik),
mayor (meuh/meuhr/mer), meagre/meager (mee-guhr), measles (mee-zuhlz),
mediocre (mee-d*i*-oh-kuhr), memory (mem-uh-r*i*), menace (men-is), mime (mym),
mimicry (mim-ik-r*i*), mindset (mynd-set), miniature (min-i-chuhr),
monarch (mon-uhk/mah-nuhrk), monk (mungk),
monocotyledon (mon-oh-kot-i-lee-d*uh*n/mah-nuh-kah-t*uh*l-ee-d*uh*n),
monopoly (muh-nop-uhl-*i*), moorhen (muur-hen),
mountaineer (moun-ti-niuh/moun-ti-niuhr/moun-t*uh*n-ir), mutiny (myoo-ti-n*i*),
mutual (myoo-ch*uu*-uhl), mythology (mi-thol-uh-j*i*),

narrate (nar-ayt/nuh-rayt), natural (nach-*uh*r-*uh*l/nach-ruhl), negligée/negligee (neg-li-zhay/
neg-li-zhay)<Fr>, Nehru (nay-roo/ne-roo), nephew (nef-yoo), nestle (nes-uhl),
nomenclature (noh-men-kluh-chuhr), nutrient (nyoo-tr*i*-uhnt), nutrition (nyoo-trish-*uh*n),

oasis (oh-ay-sis), obituary (oh-bich-uu*uh*-ri/oh-bich-*uu*-er-*i*), obligation (ob-li-gay-sh*uh*n),
oblige (uh-blyj), oblivion (uh-bliv-*i*-uhn), octagon (ok-tuh-guhn/ok-tuh-gahn), octopus (ok-tuh-puhs),
officer (of-i-suhr/ah-fi-suhr), official (uh-fish-*uh*l), olympic (uh-lim-pik/oh-lim-pik),
ombudsman (om-buudz-muhn)<Swd>, omelette/omelet (om-luht), onion (un-yuhn),
operation (op-*uh*r-ay-sh*uh*n), ordinance (awr-duh-nuhns), oscillation (os-i-lay-sh*uh*n),
other (uth-uhr), oyster (oi-stuhr), oxygen (ok-s*i*-juhn),

pagan (pay-g*uh*n), pageant (paj-*uh*nt), painstaking (paynz-tay-king), painted (payn-tid),
pandemic (pan-dem-ik), panorama (pan-uh-ram-uh), paparazzi (pap-*uh*r-at-s*i*/pah-pah-raht-s*i*)<It>,
pandora (pan-dawr-uh), panel (pan-*uh*l), papaya (puh-py-uh), paper (pay-puhr),
paradise (par-uh-dys/per-uh-dys), parent (peuh-ruhnt/per-*uh*nt),
parenthesis (puh-ren-thuh-siz), parliament (pah-li-muhnt/pahr-luh-muhnt)<Fr>,
parochial (puh-roh-k*i*-uhl), parole (puh-rohl), partial (pahr-sh*uh*l),
particular (puh-tik-yuu-luhr/puhr-tik-yuh-luhr), passenger (pas-*uh*n-juhr), passion (pash-*uh*n),
pasteurize/pasteurise (pas-ch*uh*r-yz/pahs -chuhr-yz), pastor (pah-stuhr/pas-tuhr),
patent (pay-t*uh*nt/pat-*uh*nt), pathetic (puh-thet-ik), patience (pay-sh*uh*ns), patriarchy (pay-tr*i*-ahr-k*i*),
patriot (pat-r*i*-uht), patronage (pat-ruh-nij), pattern (pat-uhrn), payment (pay-muhnt),
pedagogy (ped-uh-goj-*i*), perfection (puhr-fek-sh*uh*n), peripheral (puh-rif-uhr-*uh*l),
periphery (puh-rif-uhr-*i*), permanent (p*uh*r-muh-nuhnt), permeable (p*uh*r-m*i*-uh-buhl),
perpendicular (p*uh*r-p*uh*n-dik-yuu-luhr), petrol (pet-r*uh*l), phantom (fan-tuhm), pharaoh (fer-oh),
phenomenon (fuh-nom-i-nuhn), pigeon (pij-uhn), piracy (py-ruh-s*i*),
piranha (pi-rah-nuh/puh-rah-nyuh), pirate (py-ruht), pistol (pis-t*uh*l), placenta (pluh-sen-tuh),
plateau (plat-oh), platypus (plat-i-puhs), pliant (ply-*uh*nt)(adj),

pneumonia (nyoo-_moh_-n*i*-uh/noo-_mohn_-yuh), poem (_poh_-im/ _poh_-uhm), poet (_poh_-it/_poh_-uht),
polygamy (puh-_lig_-uh-m*i*), polygon (_pol_-i-gon/_pah_-li-gahn), potato (puh-_tay_-toh), precis (_pray_-s*i*),
precise (pri-_sys_), precision (pri-_sizh_-*uh*n), preferable (_pref_-uhr-uh-buhl), preference (_pref_-uhr-*uh*ns),
prejudice (_prej_-uu-dis), primitive (_prim_-i-tiv), private (_pry_-vuht), privilege (_priv_-*uh*l-ij/_priv_-lij),
product (_prod_-ukt), program (_proh_-gram), pronunciation (pruh-_nun_-s*i*-_ay_-sh*uh*n),
protocol (_proh_-tuh-kol), protoplasm (_proh_-tuh-plaz-*uh*m), pursue (puhr-_soo_), purview (_pur_-vyoo),
pushy (_puush_-*i*), pyramid (_pir_-uh-mid),

*q*uadrant (_kwod_-ruhnt/_kwah_-druhnt), quantify (_kwon_-ti-fy), quantum (_kwon_-tuhm/_kwahn_-ṭuhm),
quarantine (_kwor_-*uh*n-teen/_kwawr_-*uh*n-teen), quiet (kwIuht), quit (kwit), quite (kwyt),
quotient (_kwoh_-sh*uh*nt),

rampant (_ram_-p*uh*nt), rascal (_ras_-k*uh*l), ratio (_ray_-sh*i*-oh), rational (_rash_-*uh*n-*uh*l),
rationale (_rash_-uh-_nahl_/_rash_-uh-_nal_), reasonable (_ree_-z*uh*n-uh-buhl),
receipt (ri-_seet_), recipe (_res_-i-p*i*), recipient (ri-_sip_-*i*-uhnt), receptor (ri-_see_-tuhr),
recitation (_res_-i-_tay_-sh*uh*n), reconnaissance (ri-_kon_-i-s*uh*ns),
regular (_reg_-yuu-luhr), rejuvenate (ri-_joo_-v*uh*n-ayt), relevant (_rel_-uh-v*uh*nt), relic (_rel_-ik),
religion (ri-_lij_-*uh*n), religious (ri-_lij_-uhs), reorient (ri-_aw_-r*i*-uhnt/ri-_awr_-*i*-uhnt),
reservoir (_rez_-uh-vwah/_rez_-uh-vwahr/_rez_-uhr-vwahr)<Fr>,
restaurant (_res_-tront/_res_-tuh-rahnt)<Fr>, resume (ri-_zyoom_), résumé (_rez_-yoo-may/_rez_-uu-may),
rheostat (_ree_-uh-stat), rhesus (_ree_-suhs), rhetoric (_ret_-*uh*r-ik/_reṭ_-uhr-ik),
rhombus (_rom_-buhs), rhythm (_riṯh_-*uh*m), ridiculous (ri-_dik_-yuu-luhs), river (_riv_-uhr),
roulette (roo-_let_), royal (_roi_-uhl/_roiuhl_), royalty (_roi_-uhl-t*i*), ruin (_roo_-in), rumour/rumor(_roo_-muhr),
rupee (roo-_pee_//_roo_-pee), rural (_ruur_-*uh*l), rustic (_rus_-tik), rustle (_rus_-uhl), ryot (_ry_-uht),

sachet (_sash_-ay/sash-_ay_), sacrament (_sak_-ruh-muhnt), sacrifice (_sak_-ri-fys),
sacrosanct (_sak_-ruh-sangkt), sailor (_say_-luhr), salary (_sal_-*uh*r-*i*/_sal_-uhr-*i*)<Lat>,
salient (_say_-l*i*-uhnt/_sayl_-yuhnt), sample (_sahm_-puhl/_sam_-puhl), sanctify (_sangk_-tuh-fy),
satellite (_saṭ_-*uh*l-yt), savage (_sav_-ij), saxophone (_sak_-suh-fohn), scavenge (_skav_-inj),
schedule (_shed_-yool/_sked_-yool), schizophrenic (_ṣkiṭ_-suh-_fren_-ik), scholastic (skuh-_las_-tik),
science (sluhns), scientist (_sluhn_-tist), scrutinise/scrutinize (_skroo_-ti-nyz), secretary (_sek_-ruh-ter-*i*),
secretariat (_sek_-ruh-_ter_-*i*-uht), sedition (si-_dish_-*uh*n), sentence (_sen_-tuhns),
sergeant (_sah_-j*uh*nt/_sahr_-j*uh*nt), several (_sev_-*uh*r-*uh*l/_sev_-uhr-*uh*l),
sexagenarian (_ṣek_-suh-ji-_ner_-*i*-uhn), silence (_sy_-luhns), siphon/syphon (_sy_-f*uh*n),
situation (_ṣit_-y*uu*-_ay_-sh*uh*n), soubriquet (_soo_-bri-kay),
sovereign (_sov_-*uh*r-in/_sahv_-ruhn), sovereignty(_sov_-rin-t*i*/_sahv_-r*uh*n-t*i*), spinach (_spin_-ich),
stalemate (_stayl_-mayt), stethoscope (_steth_-uh-skohp), stranger (_strayn_-juhr), strategy (_strat_-i-j*i*),
stringent (_strin_-juhnt), student (_styoo_-d*uh*nt/_stoo_-d*uh*nt), sub judice (sub _joo_-di-s*i*),
substance (_sub_- st*uh*ns), super (_soo_-puhr),
superintendent (_ṣoo_-puh-rin-_ten_-duhnt/_ṣoo_-puhr-in-_ten_-duhnt),
superstition (_ṣoo_-puhr-_stish_-*uh*n), syllabus (_sil_-uh-buhs), symbiosis (_sim_-by-_oh_-sis),

symbol (<u>sim</u>-b*uh*l), symposium (sim-<u>poh</u>-z*i*-uhm), synagogue (<u>sin</u>-uh-gog),
synonymous (si-<u>non</u>-i-muhs), synopsis (si-<u>nop</u>-sis),

tabernacle (<u>tab</u>-uhr-<u>nak</u>-uhl), tabular (<u>tab</u>-yuu-luhr), talisman (<u>tal</u>-iz-muhn),
tangent (<u>tan</u>-j*uh*nt), tasty (<u>tay</u>-st*i*), taxonomy (tak-<u>son</u>-uh-m*i*), tequila (tuh-<u>kee</u>-luh),
thousand (<u>thou</u>-z*uh*nd), tiger (<u>ty</u>-guhr), tissue (<u>tish</u>-oo/<u>tis-yoo</u>),
titanium (ti-<u>tay</u>-n*i*-uhm/ty-<u>tay</u>-n*i*-uhm), titillate (<u>ti</u>-til-layt), topography (tuh-<u>pog</u>-ruh-f*i*),
tragedy (<u>traj</u>-uh-d*i*), traveller/traveler (<u>trav</u>-*uh*l-uhr/<u>trav</u>-luhr),
treasure (<u>trezh</u>-uhr), treasury (<u>trezh</u>-uhr-*i*/<u>trezh</u>-uhr-*i*), tripartite (try-<u>pah</u>-tyt /try-<u>pahr</u>-tyt),
triple (<u>trip</u>-uhl), triplet (<u>trip</u>-luht), tubercle bacillus (tyoo-<u>bur</u>-k*uh*l buh-<u>sil</u>-uhs),
tungsten (<u>tung</u>-stuhn), tyranny (<u>tir</u>-*uh*n-*i*), tyrant (<u>tluh</u>-r*uh*nt/<u>ty</u>-r*uh*nt),

ultimatum (<u>ul</u>-ti-<u>may</u>-tuhm), unanimous (yoo-<u>nan</u>-i-muhs), unicellular (<u>yoo</u>-ni-<u>sel</u>-yuh-luhr),
unilateral (<u>yoo</u>-nuh-<u>lat</u>-*uh*r-*uh*l/<u>yoo</u>-nuh-<u>lat</u>-uhr-*uh*l), union (yoo-n*i*-uhn/ <u>yoon</u>-yuhn),
usherette (<u>ush</u>-uh-<u>ret</u>), usual (<u>yoo</u>-zh*uu*-uhl), utter (<u>ut</u>-uhr), utterance (<u>ut</u>-*uhr-uh*ns),
vacuum (<u>vak</u>-yoom), vague (vayg),

vagina (vuh-<u>jy</u>-nuh), variable (<u>veuh</u>-r*i*-uh-buhl/<u>ver</u>-*i*-uh-buhl), variance (<u>veuh</u>-r*i*-uhns/<u>ver</u>-*i*-uhns),
variegated (<u>veuh</u>-ri- gay-tid/<u>ver</u>-*i*-uh-gay-t̥id), vegetable (<u>vej</u>-tuh-buhl),
vehement (<u>vee</u>-uh-muhnt), vehicle (<u>vee</u>-i-k*uh*l), venom (<u>ven</u>-uhm), venue (<u>ven</u>-yoo),
vernacular (vuh-<u>nak</u>-yuu-luhr/vuhr-<u>nak</u>-yuh-luhr), veto (<u>vee</u>-toh), vinegar (<u>vin</u>-uh-guhr),
vitamin (<u>vit</u>-uh-min/<u>vy</u>-t̥uh-min), viva voce (<u>vy</u>-vuh <u>voh</u>-s*i*),
vocabulary (voh-<u>kab</u>-yuu-l*uh*r-*i* /voh-<u>kab</u>-yuh-<u>ler</u>-*i*), vowel (<u>vou</u>-uhl/<u>vou</u>*uh*l),
vulnerable (<u>vul</u>-n*uh*r-uh-buhl/<u>vun</u>-ruh-buhl/<u>vul</u>-nuhr-uh-buhl),

wagon (<u>wag</u>-uhn), warfare (<u>wawr</u>-fer), warrant (<u>wor</u>-*uh*nt/<u>wawr</u>-*uh*nt), was (woz/wahs/wuhz),
water (<u>waw</u>-tuhr/<u>wah</u>-t̥uhr), weather (we<u>th</u>-uhr), welcome (<u>wel</u>-kuhm), welfare (<u>wel</u>-fer),
whether (we<u>th</u>-uhr), whimsical (<u>wim</u>-zi-k*uh*l), wisteria (wi-<u>stir</u>-*i*-uh), woman (<u>wuum</u>-uhn),
women (<u>wim</u>-in), wrestle (<u>res</u>-uhl), wrinkle (<u>ring</u>-kuhl), writer (<u>ry</u>-tuhr), Wuhan (woo-<u>hahn</u>),

xanthine (<u>zan</u>-theen/<u>zan</u>-thin), x-axis (<u>eks</u>-<u>ak</u>-sis), Xavier (<u>zav</u>-*i*-uhr/<u>zay</u>-vyuhr),
xenia (<u>zee</u>-n*i*-uh), xenon (<u>zen</u>-on/<u>zee</u>-nahn), xerox (<u>ziuh</u>-roks/<u>zir</u>-a<u>hks</u>), xylem (<u>zy</u>-luhm),

yacht (yot/<u>yaht</u>), yellow (<u>yel</u>-oh), yesterday (<u>yes</u>-tuh-day/<u>yes</u>-tuhr-day), yoga (<u>yoh</u>-guh),
Yogoslavia (<u>yoo</u>-goh-<u>slah</u>-v*i*-uh), youthful (<u>yooth</u>-f*uh*l), yummy (<u>yum</u>-*i*),

Zachariah (<u>zak</u>-uh-<u>ri</u>-uh), zamindar (zuh-min-<u>dahr</u>), z-axis (<u>zee</u>-<u>ak</u>-sis/<u>zed</u>-<u>ak</u>-sis),
zealous (<u>zel</u>-uhs), zebra (<u>zeb</u>-ruh/<u>zee</u>-bruh), zero (<u>ziuh</u>-roh/<u>zir</u>-oh), zenith (<u>zen</u>-ith),
zephyr (<u>zef</u>-uhr), Zion (<u>zy</u>-uhn), Zionism (<u>zluh</u>-ni-z*uh*m), zonal (<u>zoh</u>-n*uh*l),
Note; The sub-syllable-au takes the sound –uh in the stressed syllable in the pronunciation
of the word because (bi-<u>kuhz</u>/bi-<u>koz</u>/bi-<u>kahz</u>).

(V) Repeatation of alphabet.
   (a) If a letter (consonant) is repeated in a word, then, the pronunciation of the word generally takes
         the sound of the letter only once and becomes the part of the stressed syllable provided the

repeated letters in the word do not take different sound(s), and that the letter- a/e/i/o/u in the stressed syllable is not generally changed.

Illustrations:

1. cabbage (<u>kab</u>-ij), gabble (<u>gab</u>-uhl), gibbler (<u>jib</u>-uhr), gobble (<u>gob</u>-uhl), jabber (<u>jab</u>-uhr),

2. accent (<u>ak</u>-s*uh*nt)(n)/(uhk-<u>sent</u>)(v), accelerate (uhk-<u>sel</u>-uh-rayt/uhk-<u>sel</u>-uhr-ayt), accept (uhk-<u>sept</u>), accolade (<u>ak</u>-uh-layd), accommodation (uh-<u>kom</u>-uh-<u>day</u>-sh*uh*n), accord (uh-<u>kawd</u>/uh-<u>kawrd</u>)(n/v), eccentric (ek-<u>sen</u>-trik), inaccessible (<u>in</u>-uhk-<u>ses</u>-uh-buhl), occiput (<u>ok</u>-suh-p<u>ut</u>), raccoon/racoon (rak-<u>oon</u>), succeed (suhk-<u>seed</u>), succinct (suhk-<u>singkt</u>)(adj)<Lat>, succulent (<u>suk</u>-yuu-luhnt)<Lat>, vaccine (<u>vak</u>-seen),

3. buddy (<u>bud</u>-*i*), gladden (<u>glad</u>-*uh*n), odd (od), saddle (<u>sad</u>-uhl), (<u>sud</u>-*uh*n), swaddle (<u>swod</u>-uhl), toddler (<u>tod</u>-luhr), udder (<u>ud</u>-uhr),

4. afforest (uh-<u>for</u>-ist/uh-<u>fawr</u>-uhst), buffet (<u>buuf</u>-ay/buh-<u>fay</u>)(n)/(<u>buf</u>-it)(v)<Fr>, caffeine (<u>kaf</u>-een), chaff (chahf/<u>chaf</u>), giraffe (ji-<u>raf</u>), off (of), offence (uh-<u>fens</u>), offer (<u>of</u>-uhr), office (<u>of</u>-is/<u>ah</u>-fis), officer (<u>of</u>-i-suhr/<u>ah</u>-fi-suhr), official (uh-<u>fish</u>-*uh*l), stiff (stif), suffuse (suh-<u>fyooz</u>).

5. gaggle (<u>gag</u>-uhl), goggle (<u>gog</u>-uhl), struggle (<u>strug</u>-uhl), jogger (<u>jog</u>-uhr), trigger (<u>trig</u> -uhr), suggestion (suh-<u>jes</u>-ch*uh*n), wriggle (<u>rig</u>-uhl),

6. withhold (wi*th*-<u>hohld</u>)[pt.withheld (wi*th*-<u>held</u>)],

7. Hanukkah (<u>hah</u>-nuh-kuh)/Chanukah (<u>chah</u>-nuh-kuh)<Heb>, jackknife (<u>jak</u>-nyf), pukka (<u>puk</u>-uh)<Hin>,

8. alluvial (uh-<u>loo</u>-v*i*-uhl), bougainvillea/bougainvillaea (<u>boo</u>-g*uh*n-<u>vil</u>-*i*-uh)<Fr>, bull (buul), collision (kuh-<u>lizh</u>-*uh*n), collusion (kuh-<u>loo</u>-zh*uh*n), corollary (kuh-<u>lor</u>-*uh*r-*i*/<u>kawr</u>-uh-ler-*i*)<Lat>, fall (fawl/<u>fahl</u>), full (fuul), gorilla (guh-<u>ril</u>-uh), hallo (<u>hal</u>-oh), hallucinate (huh-<u>loo</u>-si-nayt), llama (<u>lah</u>-muh), lullaby (<u>lul</u>-uh-by), parallel (<u>par</u>-uh-lel/<u>per</u>-uh-lel)<Gk>, pull (puul), shrill (shril), trillion (<u>tril</u>-yuhn), umbrella (um-<u>brel</u>-uh), villian (<u>vil</u>-uhn), wall (wawl/<u>wahl</u>),

9. command (kuh-<u>mahnd</u>/kuh-<u>mand</u>)(v/n), commandment (kuh-<u>mahnd</u>-muhnt/kuh-<u>mand</u>-muhnt), commemorate (kuh-<u>mem</u>-uh-rayt), commend (kuh-<u>mend</u>)(v), comment (<u>kom</u>-uhnt)(n), commingle (kuh-<u>ming</u>-guhl), grammer (<u>gram</u>-uhr), stemmed (stemd), symmetry (<u>sim</u>-i-tr*i*),

10. cannabis (<u>kan</u>-uh-bis)<Gk>, cannon (<u>kan</u>-uhn), connect (kuh-<u>nekt</u>)(v), funnel (<u>fun</u>-*uh*l), funny (<u>fun</u>-*i*), henna (<u>hen</u>-uh), pinnacle (<u>pin</u>-uh-kuhl), tonne (tun), tunnel (<u>tun</u>-*uh*l), minnow (<u>min</u>-oh), winnow (<u>win</u>-oh).

11. appeal (uh-<u>peel</u>), appetite (<u>ap</u>-i-tyt), apple (<u>ap</u>-uhl), apply (uh-<u>ply</u>), grapple (<u>grab</u>-uhl), pepperoni (<u>pep</u>-uh-<u>rohni</u>), supper (<u>sup</u>-uhr), topple (<u>top</u>-uhl),

12. array (uh-<u>ray</u>), arrears (uh-<u>riuhz</u>/uh-<u>rirz</u>), arrest (uh-<u>rest</u>), arrogant (<u>ar</u>-uh-g*uh*nt), carry (<u>kar</u>-*i*), cherry (<u>cher</u>-*i*), correlate (<u>kor</u>-uh-layt), corrider (<u>kor</u>-i-duhr), diarrhoea/diarrhea (<u>dy</u>-uh-<u>ree</u>-uh), ferrous (<u>fer</u>-uhs), ferric (<u>fer</u>-ik), haemorrhage/hemorrhage (<u>hem</u>-uh-rij/<u>hem</u>-rij), irregular (i-<u>reg</u>-yuh-luhr), irrelevant (i-<u>rel</u>-uh-v*uh*nt), quarrel (<u>kwor</u>-*uh*l/<u>kwawr</u>-*uh*l), terrace (<u>ter</u>-uhs), tomorrow (tuh-<u>mor</u>-oh/tuh-<u>mawr</u>-oh),

13. cessation (se-<u>say</u>-sh*uh*n), dessert (di-<u>zurt</u>), fissure (<u>fish</u>-uhr), fossil (<u>fos</u>-uhl),
    gossip (<u>gos</u>-uhp), hyssop (<u>his</u>-uhp), massacre (<u>mas</u>-uh-kuhr), massive (<u>mas</u>-iv),
    successful (suk-<u>ses</u>-f*uh*l), succession (suk-<u>sesh</u>-*uh*n), tissue (<u>tish</u>-oo/<u>tis</u>-yoo), vassal (<u>vas</u>-*uh*l),

14. battalion (buh-<u>tal</u>-yuhn), bitter (<u>bit</u>-uh/<u>bit</u>-uhr/<u>bit̯</u>-uhr), buttres (<u>but</u>-ruhs), cassette (kuh-<u>set</u>)<Fr>,
    jettison (<u>jet</u>-i-s*uh*n), latter (<u>lat</u>-uh/<u>lat</u>-uhr/<u>lat̯</u>-uhr), letter (<u>let</u>-uh/<u>let</u>-uhr/<u>let̯</u>-uhr), little (<u>lit</u>-uhl/<u>lit̯</u>-uhl),
    spittoon (spi-<u>toon</u>), utterance (<u>ut</u>-uhr-uhns), wattle (<u>wot</u>-tuhl/<u>wah</u>-t̯uhl),

15. bevvy (<u>bev</u>-*i*), bivvy/bivy (<u>biv</u>-*i*), chavvy (<u>chav</u>-*i*), navvy (<u>nav</u>-i), savvy (<u>sav</u>-*i*), skivvy (<u>skiv</u>-*i*)(n),
    skivvies (<u>skiv</u>-eez),

16. buzzard (<u>buz</u>-uhrd), fizzle (<u>fiz</u>-uhl), izzerd (<u>iz</u>-uhrd), paparazzi (<u>pap</u>-*uh*r-<u>at</u>-s*i*/<u>pah</u>-pah-<u>raht</u>-s*i*),
    pizza (<u>peet</u>-suh), mezzanine (<u>mez</u>-uh-neen), mozzarella (<u>mot</u>-suh-<u>rel</u>-uh/<u>maht</u>-suh-<u>rel</u>-uh)<It>,
    nozzle (<u>noz</u>-uhl), quizzical (<u>kwiz</u>-i-k*uh*l), razzmatazz (<u>raz</u>-muh-<u>taz</u>),
17. Khayyam (ky-<u>yahm</u>/ky-<u>yam</u>),

(b) If a letter (vowel) is repeated in a word, then, the pronunciation of the word generally takes the
   sound of the repeated letters only once and becomes the part of the stressed/unstressed syllable
   provided the repeated letters in the word do not take different sounds.
1. Aadhaar (ah-<u>dahr</u>)<Hin>, aardvark (<u>ahd</u>-vahk/<u>ahrd</u>-vahrk)<Afr>, Aaron (<u>ahr</u>-uhn/<u>ar</u>-uhn)<Heb>,
   advocaat (<u>ad</u>-vuh-<u>kah</u>)<Dut>, Afrikaans (<u>af</u>-ri-<u>kahnz</u>)<Dut>, bazaar (buh-<u>zah</u>/buh-<u>zahr</u>)<Prs>,
   braai (bry)<S Afr>, Haarlem (<u>hahr</u>-luhm), Isaac (<u>I</u>-zuhk), Kaaba (<u>kah</u>-buh/<u>kah</u>-uh-buh),
   laager (<u>lah</u>-guhr)<S Afr>, Laaland (<u>law</u>-lahn), paan/pan (pahn)<Hin>, saag/sag (sahg)<Hin>,
   salaam (suh-<u>lahm</u>)<Arb>, Vaal (vahl), Vaasa (<u>vah</u>-sah), Waadt (vaht)<Grm>, Waaf (waf)<Brit>,
   Waal (wahl),

2. breech (breech)(adj/n), cheer (chiuh/<u>chiuhr</u>/chir), cheese (cheez), creed (kreed),
   deer (diuh/<u>diuhr</u>/dir), eerie(<u>iuh</u>-r*i*/<u>ir</u>-*i*)(adj), devotee (<u>dev</u>-uh-<u>tee</u>),
   employee (im-<u>ploi</u>-ee/<u>em</u>-ploi-<u>ee</u>), green (green), heed (heed), heel (heel),
   honeybee (<u>hun</u>-*i*-bee), levee (<u>lev</u>-*i*), matinee (<u>mat</u>-i-nay), negligee (<u>neg</u>-li-<u>zhay</u>),
   nominee (<u>nom</u>-uh-nee), payee (pay-<u>ee</u>),Queen (kween), redeem (ri-<u>deem</u>),
   reer (riuh/<u>riuhr</u>/rir),

3. seer (siuh/<u>siuhr</u>/sir), refugee (<u>ref</u>-yoo-<u>jee</u>), returnee (ri-<u>tur</u>-nee), Steen (stayn),

4. Hawaii (huh-<u>wy</u>-ee), Hawaiian (huh-<u>wy</u>-uhn/huh-<u>wy</u>-yuhn), Shiite (<u>shee</u>-yt), radii (<u>ray</u>-d*i*-I),

5. blood (blud), flood (flud), cook (kuuk), fool (fool), foot (fuut), indoor (<u>in</u>-dawr),
   moor (maw/<u>mawr</u>/muu*uh*/muu*uh*r/muur)(n/v), moot (moot), moorhen (<u>muur</u>-hen),
   nook (nuuk), noon (noon), noose (noos), pool (pool), roof (roof), rook (ruuk), room (<u>room</u>/ruum),
   soot (suut), soothe (soo*th*)(v), tool (tool), tooth (tooth), whippoorwill (<u>wip</u>-uh-wil/<u>wip</u>-uhr-wil),
   whoopee (<u>wuup</u>-*i*/<u>wuu</u>-p*i*), wood (wuud), woolen (<u>wuul</u>-uhn),
   zoology (zoo-<u>ol</u>-uh-j*i*/zoh-<u>ol</u>-uh-j*i* /zoh-<u>ah</u>-luh-j*i*).

6. continuum (kuhn-<u>tin</u>-y*uu*-uhm), muumuu (<u>myoo</u>-<u>myoo</u>/<u>moo</u>-<u>moo</u>),
   residuum (ri-<u>zi</u>-dyoo-uhm/ri-<u>zij</u>-oo-uhm), vacuum (<u>vak</u>-y*uu*-uhm/<u>vak</u>-yoo-uhm/<u>vak</u>-yoom),

(VI) The pronunciation of a word depends on the parts of speech, especially verb, adjective and noun.
A multi-syllable word which has noun, adjective and verb, generally the pronunciation of the word of adjective and noun is same and the pronunciation of the word of verb makes the action/last syllable stressed. In the pronunciation of two syllable words having only noun and verb parts of speech, generally the first syllable is stressed for noun and the last syllable is stressed for verb.
In the pronunciation of two syllable words having only noun and adjective parts of speech, generally the first syllable is stressed for noun and the last syllable is stressed for adjective. Many words (which have only both verb and noun parts of speech) have same pronunciation. In case of a two syllables adverb, the second syllable is stressed (if the first syllable is also stressed, then the first syllable is given secondary stressed and the second syllable is given primary stressed).
Illustrations:

(1)   abate (uh-bayt)(v), aboard (uh-bohrd)(v), accent (ak-suhnt)(n)/(uhk-sent)(v),
address (uh-dres/ad-res)(n)/(uh-dres)(v), adept (uh-dept)(adj)/(ad-ept)(n),
advance (uhd-vahns/uhd-vans)(v/adj/n), advocate (ad-vuh-kuht)(n)/(ad-vuh-kayt)(v),
affect (uh-fekt)(v)/(af-ekt)(n), affiliate (uh-fil-i-ayt)(v)/(uh-fil-i-uht)(n), alas (uh-las/uh-lahs)(interj),
approximate (uh-prok-suh-muht)(adj)/(uh-prok-si-mayt)(v),
associate (uh-soh-si-ayt)(v)/(uh-soh-si-uht)(n/adj), august (aw-gust)(adj), August (aw-guhst)(n),

(2).between (bi-tween)(prep/adv), beyond (bi-yond/bi-yahnd)(prep/adv),
    buffet (buuf-ay/buh-fay)(n)/(buf-it)(v)<Fr>,

(3). cement (si-ment)(n/v), censure (sen-shuhr)(n/v),
certificate (suh-tif-i-kuht/suhr-tif-i-kuht)(n)/(suh-tif-i-kayt/suhr-tif-i-kayt)(v),
chocolate (chok-luht/chahk-luht)(n), climate (kly-muht)(n), close (klohz)(n/v)/(klohs)(adv/adj),
cloth (kloth/klahth)(n), clothe (klohth)(v), combine (kuhm-byn)(v)/(kom-byn)(n),
commune (kuh-myoon)(v)/(kom-yoon)(n), compact (kuhm-pakt)(adj)/(kom-pakt)(n),
compare (kuhm-per)(n/v), complement (kom-pli-ment/kahm-pli-ment)(v),
compliment (kom-pli-muhnt/kahm-pli-muhnt)(n/v), compress (kuhm-pres)(v)/(kom-pres)(n),
concave (kon-kayv)(v)/(kon-kayv)(adj/n), concern (kuhn-surn)(v/n),
conduct (kon-dukt/kahn-dukt)(n)/(kuhn-dukt)(v), confect (kuhn-fekt)(v)/(kon-fekt)(n),
confide (kuhn-fyd)(v), confidant/confidante (kon-fi-dant/kahn-fuh-dant)(n)<Lat>,
confident (kon-fi-duhnt)(adj), conflict (kon-flikt)(n)/(kuhn-flikt)(v),
confuse (kuhn-fyooz)(v), congress (kong-gres/kahng-gres)(n)/(kuhn-gres)(v),
consort (kon-sawrt)(n)/(kuhn-sawrt)(v),
contrast (kon-trahst/kahn-trast)(n)/(kuhn-trahst/kuhn-trast)(v), couple (kup-uhl)(n/v),

(4). decease (di-sees)(n/v), decent (dee-suhnt)(adj), defile (di-fyl)(v)/(dee-fyl)(n),
degenerate (di-jen-uh-rayt)(v)/(di-jen-uhr-uht/di-jen-uhr-uht)(adj/n),
deliberate (di-lib-uhr-it/di-lib-uhr-uht)(adj)/(di-lib-uh-rayt)(v), depute (duh-pyoot)(v),
desert (di-zuuhht/di-zurt)(v)/(dez-uht/dez-uhrt)(n),
detail (dee-tayl/di-tayl)(n)/(dee-tayl/dee-tayl)(v), diffuse (di-fyooz)(v)/(di-fyoos)(adj),

directorate (dy-_rek_-t*uh*r-uht/di-_rek_-t*uh*r-uht)(n), discus (_dis_-kuhs)(n), discuss (di-_skus_)(v),
disease (di-_zeez_)(n/v), district (_dis_-trikt)(n), distrust (dis-_trust_)(v), diverge (dy-_vuuhhj_/di-_vurj_)(v),
divert(dy-_vuuhht_/di-_vurt_)(v), divine (di-_vyn_)(n/adj/v), dove (dohv)(v)/(duv)(n),

(5). effect (i-_fekt_)(n/v), effort (_ef_-uhrt)(n),
elaborate (i-_lab_-*uh*r-uht/i-_lab_-uh-ruht)(adj)/(i-_lab_-uh-rayt)(v), electroplate (i-_lek_-truh-playt)(v),
elegent (_el_-i-g*uh*nt)(adj), entrance (_en_-truhns)(n)/(in-_trahns_/in-_trans_)(v),
envelop (in-_vel_-uhp)(v), envelope (_en_-vuh-lohp/_ahn_-vuh-lohp)(n), errand (_er_-uhnd)(n),
eschew (is-_choo_)(v), escort (_es_-kawt/_es_-kawrt)(n)/(i-_skawt_/i-_skawrt_)(v), essay (_es_-ay)(n)/(e-_say_)(v),
estate (i-_stayt_)(v/n), excise (_ek_-syz)(n)/(ek-_syz_)(v),
experiment (ik-_sper_-i-muhnt)(n)/(ik-_sper_-i-ment)(v), expert (_ek_-sp*urt*)(n/v/)/(ik-sp*urt*)(adj),
export (ik-_spawrt_)(v)/(_ek_-spawrt)(n), extract (ik-_strakt_)(v)/(_ek_-strakt)(n),

(6). ferment (fuhr-_ment_)(v)/(_fur_-ment)(n), forbear (faw-_beuh_/faw-_beuhr_/fawr-_ber_)(v)/(_faw_-beuh/
faw-beuhr/_fawr_-ber)(n), forbid (fuh-_bid_/fuhr-_bid_)(v),
forebear/forbear (_faw_-beuh/_faw_-beuhr/_fawr_-ber)(n).

(7). graduate (_graj_-*uu*-uht)(n)/(_graj_-*uu*-ayt)(v),
guesstimate/guestimate (_ges_-tuh-mayt)(v)/(_ges_-tuh-muht)(n),

(8). hammer (_ham_-uhr)(n/v), handle (_han_-duhl)(n/v), henceforth (_hens_-_fawth_/_hens_-_fawrth_)(adv),
here (hiuh/hiuhr/_hir_)(adv), hereafter (hiuh-_rahf_-tuh/hiuh-_rahf_-tuhr/_hir_- _ahf_-tuhr)(adv/n),
hereby (hiuh-_by_/_hir_-by), hereof (hiuh-_rov_/_hir_-ov)(adv),
hinder (_hin_-duhr)(v)/(_hyn_-duhr)(adj), hoorah (huu-_rah_)(interj),
hooray (huu-_ray_)(interj), house (hous)(n/adj)/(houz)(v), hurrah (huh-_rah_)(interj),

(9). illegitimate (_il_-i-_jit_-uh-muht)(n)/(_il_-i-_jit_-uh-mayt)(v),
impact (_im_-pakt)(n)/(im-_pakt_)(v), implant (im-_plahnt_)(v)/(_im_-plahnt)(n),
implement (_im_-pli-muhnt)(n)/(_im_-pli-ment)(v),
incarnate (in-_kahr_-nuht)(adj)/(in-_kahr_-nayt)(v), indiscriminate (_in_-di-_skrim_-uh-nuht)(adj),
individual (_in_-di-_vij_-y*uu*-uhl)(adj/n), infatuate (in-_fat_-y*uu*-ayt)(v)/(in-_fat_-y*uu*-uht)(adj),
intricate (_in_-truh-kuht)(adj), intrigue (in-_treeg_)(v)/(_in_-treeg)(n),
introvert (_in_-truh-v*urt*)(n/adj)/(in-truh-_vurt_)(v), irradiate (i-_ray_-d*i*-ayt)(v)/(i-_ray_-d*i*-uht)(adj),
Inuit (_in_-y*uu*-it)(n), inverse (_in_-_vuuhhs_/in-_vurs_)(adj/n),

(10). jettison (_jet_-i-s*uh*n)(n/v), jingle (_jing_-guhl)(n/v).

(11). kindle (_kin_-duhl)(n/v),

(12). laureate (_lor_-*i*-uht/_lawr_-*i*-uht)(adj/n), learned (l*urd*)(v)/(_lur_-nid)(adj), lead (leed)(v)/(led)(n),
life (lyf)(n), literate (_lit_-*uh*r-uht/_lit_-uhr-uht)(adj), live (liv)(v)/(lyv)(adj), local (_loh_-k*uh*l)(adj),
locale (luh-_kahl_)(n),

(13). maintain (mayn-_tayn_)(v), minute (_min_-it)(n/v)/(my-_nyoot_)(adj), model (_mod_-*uh*l)(adj/n/v),
moderate (_mod_-*uh*r-uht/_mah_-duhr-uht)(adj/n)/(_mod_-*uh*r-ayt/_mah_-duh-rayt)(v),
moment (_moh_-muhnt)(n), mountain (_moun_-tin/_moun_-t*uh*n)(n), mouse (mous)(n)/(mouz)(v),
mouth (mouth)(n)/(mou*th*)(v), multiply (_mul_-ti-_ply_)(v)/(_mul_-ti-pl*i*)(adv),

(14). nearby (niuh-by/nir-by)(adj/adv), neither (ny-*th*uhr/nee-*th*uhr), nether (ne*th*-uhr)(adj),
nominate (nom-uh-nayt)(v)/(nom-uh-nuht)(adj), novitiate (noh-vish-uht)(n),
nowhere (noh-wer)(adv).

(15). object (ob-jikt)(n)/(uhb-jekt)(v), obligate (ob-luh-gayt)(v)/(ob-luh-guht)(adj),
obsess (uhb-ses)(v), obsession (uhb-sesh-*uh*n)(n), obstinate (ob-stuh-nuht)(adj),
odour/ odor(oh-duhr)(n), officiate (uh-fish-*i*-ayt)(v), opiate (oh-p*i*-uht)(n)/(oh-p*i*-ayt)(v),
oral (aw-ruhl/awr-uhl)(adj), orate (oh-rayt)(v), ordinate (aw-di-nuht/awr-di-nuht)(n),
ordnance (awd-nuhns/awrd-nuhns)(n), ornament (awr-nuh-ment)(v)/(awr-nuh-muhnt)(n),

(16). pace (pays)(n/v), pace (pay-s*i*)(prep), palate (pal-uht)(n),
palmate (pal-mayt)(adj), parlay (pah-l*i*/pahr-lay)(v), parley (pah-l*i*/pahr-l*i*)(n/v),
partake (pahr-tayk)(v), participate (pahr-tis-uh-payt)(v),
perfume (puuhh-fyoom/p*ur*-fyoom)(n)/(puuhh-fyoom/*pur*-fyoom)(v), perhaps (puhr-haps)(adv),
petition (puh-tish-*uh*n)(n), pirate (py-ruht/pyr-uht)(n/v), Polish (poh-lish)(n), polish (pol-ish)(v),
possess (puh-zes)(v), practice (prak-tis)(n/v), practise (prak-tis)(v), presence (prez-*uh*ns)(n),
present (prez-*uh*nt)(adj/n)/(pri-zent)(v),
proportionate (pruh-paw-sh*uh*n-uht/pruh-pawr-sh*uh*n-uht)(adj), process (proh-ses)(n)/(pruh-ses)(v),
project (proj-ekt/prah-jekt)(n)/(pruh-jekt)(v), prophecy (prof-i-s*i*)(n), prophesy (prof-i-sy)(v),
protest (proh-test)(n)/(pruh-test)(v), proximate (prok-suh-muht)(adj),
purport (puhr-pawrt)(v)/(p*ur*-pawrt)(n),

(17). quiver (kwiv-uhr)(n/v), quote (kwoht)(n/v).

(18). rally (ral-*i*), read (reed)(v)/(red)(adj), rebel (reb-*uh*l)(n)/(ri-bel)(v), recess (ri-ses/ree-ses)(n/v),
recluse (ri-kloos/rek-loos)(n)/(ri-kloos)(adj), recoil (ri-koil)(v)/(ree-koil)(n),
record (rek-uhrd)(n)/(ri-kawrd)(v), recount (ri-kount/ree-kount)(v)/(ree-kount)(n),
reduce (ri-dyoos/ri-doos)(v), remain (ri-mayn)(n/v), rescue (res-kyoo)(n/v), return (ri-turn)(v/n/adj),
reverberate (ri-vuuhh-b*uh*r-ayt/ri-vur-buhr-ayt)(v)/(ri-vuuhh-b*uh*r-uht/ri-vur-buhr-uht)(adj),
roster (ros-tuhr)(n),

(19). sachet (sash-ay/sash-ay)(n)<Fr>, sashay (sash-ay/sash-ay)(n)<Fr>,
second (sek-*uh*nd)(adj/n)/(si-kond/si-kahnd)(v),
secret (see-kruht)(n/adj), secrete (si-kreet)(v), segment (seg-muhnt)(n)/(seg-ment)(v),
seldom (sel-duhm)(adv/ajd), senate (sen-uht)(n), separate (sep-uh-rayt)(v)/(sep-uhr-uht)(adj/n),
silicate (sil-uh-kuht)(n), slough (sluf)(v)/(slou/sloo)(n), sow (soh)(v)/(sou)(n),
spider (spy-duhr)(n), subject (sub-jekt)(n/adj)/(suhb-jekt)(v), survey (suhr-vay)(v)/(s*ur*-vay)(n),
sublimate (sub-li-mayt)(v)/(sub-luh-muht)(n/adj),surcharge (*sur*-chahrj)(n)/(suhr-chahrj)(v),

(20). tear (tiuh/tiuhr/tir)(n)/(teuh/teuhr/ter)(v), teeth(teeth)(n), teethe (tee*th*)(v),
themselves (them-selvz)(pron), therein (*th*euh-rin/*th*er-in)(adv), thyself (*th*y-self)(pron),
to- and- fro (too-uhn-froh)(adv/n/adj), toilet (toi-luht)(n), token (toh-k*uh*n)(n/adj),
torment (tawr-ment)(n)/(tawr-ment)(v), transfer (trans-fur)(v)/(trans-fuhr)(n),
triplicate (trip-li-kuht)(n/adj)/(trip-li-kayt)(v),

(21). ulcerate (ul-suh-rayt)(v), ultimate (ul-tuh-muht)(adj), use (yoos)(v)/(yooz)(n), user (yoo-zuhr)(n),
undulate (un-dyuh-layt)(v)/(un-dyuh-luht)(adj), usher (ush-uhr)(n/v),
unregenerate (un-ri-jen-uh-ruht)(adj), usury (yoo-zyuu-r*i*/yoo-zhuhr-*i*)(n)<Lat>,
utmost (ut-mohst)(adj),

(22). vector (vek-tuhr)(n), venerable (ven-*uh*r-uh-buhl)(adj), vertebrate (vuuhh-ti-bruht/vur-ṭi-bruht)(adj),
virginal (vuuhh-ji-n*uh*l/vur-ji-n*uh*l)(adj),

(23). wind (wind)(n)/(wynd)(v), withdraw (wi*th*-draw)(v), within (wi*th*-in)(adv), wizard (wiz-uhrd)(n),
wound (wound)(v)/(woond)(n), wreath (reeth)(n), wreathe (ree*th*)(v),

(24). xerox (ziuh-roks/zir-ahks) (n/v).

(25). yeast (yeest)(n/v), yellow (yel-oh) (adj/v/n), yield (yeeld)(v/n).

(26). zero (ziuh-roh/zir-oh)(n/adj/v), zig-zag (zig-zag)(n/adj/adv/v).

(VII). In the case of the condition not covered by the above six general rules, the sound of
the sub-syllable/syllable with the primary sound of alphabet/closer sound of the
sub-syllable/syllable to the primary sound of alphabet is preferred.
Illustrations: adieu (uh-dyoo/uh-dyuu/uh-doo)<Fr>,
altar (awl-tuh/awl-tuhr/ol-tuh/ol-tuhr/ahl-ṭuhr)(n), alter (awl-tuh/awl-tuhr/ahl-ṭuhr)(v),
amen (ah-men/ay-men), anti (an-tee/an-ty), because (bi-kuhz/bi-koz/bi-kahs),
bought (bawt/baht), bouquet (buu-kay/boh-kay)<Fr>, campanile (kam-puh-nee-lay/kam-puh-nee-li)<It>,
choir (kwluh/kwluhr/kwyr), courage (kur-ij/k*ur*-ij), dour (duu*uh*/duu*uh*r/duur), duet (dy*uu*-et/doo-et),
ecotourism (ee-koh-ṭuu*uh*-ri-z*uh*m/ee-koh-tuu-ri-z*uh*m), encouraged (in-kur-ijd/in-k*ur*-ijd),
encouragement (in-kur-ij-muhnt/in-k*ur*-ij-muhnt), endure (in-dyuu*uh*/in-dyuu*uh*r/in-duur)(v),
executive (ig-zek-yuu-tiv/ig-zek-yuh-tiv), exhume (eks-hyoom/eg-zoom), fault (folt/fahlt),
figure (fig-uh/fig-uhr/fig-yuur), forever (fawr-ev-uhr/fuhr-ev-uhr), furrier (fur-*i*-uh/fur-*i*-uhr/fur-*i*-uhr),
furrow (fur-oh/f*ur*-oh), gourd (guuhhd/gawd/gawrd), haunt (hawnt/hahnt),
intuit (in-tyoo-it/in-too-it)(v), jaguar (jag-yuu-uhr/jag-yoo-ahr), jaundice (jawn-dis/jahn-dis),
liqueur (li-kyuu*uh*/li-kyuu*uh*r/ li-kyuur)<Fr>,
manicure (man-i-kyyuu*uh*/man-i-kyuu*uh*r/ man-i-kyuur)<Lat>, manure (muh-nyuur/muh-nuur),
mime (mym/meem), moor (maw/mawr/muu*uh*/muu*uh*r/muur)(n/v), neither (ny-*th*uhr/nee-*th*uhr),
neuter (nyoo-tuh/nyoo-tuhr/noo-ṭuhr), numeral (nyoo-muhr-uhl/noo-muhr-uhl),
octavo (ok-tah-voh/ok-tay-voh), orangutan (aw-rang-uu-tan/aw-rang-uh-tan), ought (awt/aht),
paramour (par-uh-maw/par-uh-mawr/per-uh-muur)<Fr>, poor (paw/pawr/puur),
praline (prah-leen/pray-leen), python (py-th*uh*n/py-thahn),
regime (ray-zheem/ruh-zheem), renege (ri-nayg/ri-neeg), résumé (rez-yoo-may/rez-uu-may)<Fr>,
revenue (rev-*uh*n-yoo/rev-uh-noo), rial (ry-uhl/r*i*-ahl/ree-awl), rodeo (roh-d*i*-oh/roh-day-oh),
saline (say-lyn/say-leen), salt (solt/sahlt), slurry (slur-*i*/sl*ur*-*i*), sought (sawt/saht),
thorough (thur-uh/thur-oh/th*ur*-oh), thought (thawt/thaht), tissue (tish-oo/tis-yoo),
tomato (tuh-mah-toh/tuh-may-ṭoh), tambour (tam-buu*uh*/tam-buu*uh*r/tam-buur)<Fr>,
tenure (ten-yuh/ten-yuhr/ten-yuu*uh*/ten-yuu*uh*r/ten-yuur), territory (ter-i-t*uh*r-*i*/ter-i-tawr-*i*),

tour (tuu*uh*/tuu*uh*r/taw/<u>tawr</u>/tuur), tuition (t<u>yoo</u>-<u>ish</u>-*uh*n/too-<u>ish</u>-*uh*n),
Uganda (yoo-<u>gan</u>-duh/oo-<u>gan</u>-duh), Ukraine (yoo-<u>krayn</u>/yoo-<u>kryn</u>/yoo-<u>krahn</u>),
ureter (yuu*uh*-<u>ree</u>-tuh/yuu*uh*-<u>ree</u>-tuhr/yuu-<u>ree</u>-ṭuhr),
uterus (<u>yoo</u>-t*uh*r-uhs/<u>yoo</u>-ṭuhr-uhs), vase (vahz/<u>vays</u>), vault (<u>volt</u>/vahlt),
water (<u>waw</u>-tuh/<u>waw</u>-tuhr/<u>wah</u>-ṭuhr), worry (<u>wur</u>-*i*/<u>wur</u>-*i*),
zoology (zoo-<u>ol</u>-uh-j*i*/zoh-<u>ol</u>-uh-j*i* /zoh-<u>ah</u>-luh-j*i*), zucchini (zuu-<u>kee</u>-n*i*/zoo-<u>kee</u>-n*i*)<It>,

(VIII). Most of the English words have different pronunciations due to the difference in accent (British/American).When I looked into the English pronunciation after the introduction of IPA in late 19th century and subsequent major revisions, the pronunciation of all English words were grouped in two categories; 1. Single British and American pronunciations (with two alternatives in some British pronunciations) and 2. Common to both British and American pronunciations (with two alternatives in some cases). It is important to note that some single British and American pnounciations have the same pronunciation which is due to the difference of IPA symbols used. The main differences between the British and American English pronunciations are: 1.The choice of phonetic sounds and 2. Syllabification. The variation between the British and American English pronunciations is mainly due to r-controlled vowel sounds and the control of r-sound by vowel sounds in the British pronunciation (with some variations in modern standard dictionaries). The equivalent sounds of sub-syllables/syllables are mainly due to the variation of British and American pronunciations. In this section, the general patterns of the variation of British and American pronunciations are identified which, in fact, make learning English pronunciation much easier.

Note; Symbols used: ( )/ [ ] ⎯⎯⎯⟶ sound/sound of.

The chart of English phonetic sounds of British pronunciation and their corresponding American pronunciation by applying the concept of sub-syllables.

Phonetic sound of Sub-syllable in Brit. Pronunciation /Author Phonetic Sound	Cor. Phonetic Sound of Sub-syllable in Amr. Pronunciation /Author Phonetic Sound	Examples
[a]/(ah*uh*)	[ah]/(ahh)	Mafia (maf-*i*-uh/mah-f*i*-uh)<It>, paparazzi (pap-*uh*r-at-s*i*/pah-pah-raht-s*i*)<It>, pasteurize/pasteurise (pas-ch*uh*r-yz/pahs -chuhr-yz), piazza (p*i*-at-suh/p*i*-aht-suh)<It>, stratosphere (strat-uh- sfiuh/strat-uh- sfiuhr/ strah- ṭuh- sfir), taramasalata (tar-uh-muh-suh-lah-tuh/ tahr-uh-muh-suh-lah- ṭuh)<Gk>, transitive (tran-suh-tiv/trahn-suh-tiv/tran-zuh-tiv/ trahn-zuh-tiv/tran-suh- ṭiv/trahn-suh- ṭiv/ tran-zuh- ṭiv/ trahn-zuh- ṭiv),
[a]/(ah*uh*)	[e]/(a*uh*)	asparagus (uh-spar-uh-guhs/uh-sper-uh-guhs), caricature (kar-i-kuh-chuu*uh*/kar-i-kuh-chuu*uh*r/ ker-i-kuh-chuur)<It>, carriage (kar-ij/ker-ij), character (kar-ik-tuh/kar-ik-tuhr/ker-ik-tuhr), familiarity (fuh-mil-*i*-ar-uh-t*i*/fuh-mil-*i*-er-uh-ṭ*i*), karaoke (kar-*i*-oh-k*i*/ker-*i*-oh-k*i*)<Jap>, marriage (mar-*i*j/mer-ij), marry (mar-*i*/mer-*i*)(v), parachute (par-uh-shoot/per-uh-shoot), paradigm (par-uh-dym/per-uh-dym), paragraph (par-uh-grahf/ per-uh-graf), paranoid (par-*uh*n-oid/per-uh-noid), parachute (par-uh-shoot/per-uh-shoot), paradigm (par-uh-dym/per-uh-dym), parallel (par-uh-lel/per-uh-lel)<Gk>, paradise (par-uh-dys/ per-uh-dys), paranoia (par-uh-noi-uh/per-uh-noi-uh)<Lat>, paranoid (par-*uh*n-oid/per-uh-noid), parrot (par-uht/per-uht), peculiarity (pi-kyoo-l*i*-ar-uh-t*i*/pi-kyoo-l*i*-er-i-ṭ*i*), Pharisee (far-i-see/fer-i-see)<Gk>, preparatory (pri-par-uh-t*uh*r-*i*/pri-per-uh-tawr-*i*),
[ah]/(ahh)	[a]/(ah*uh*)	answer (ahn-suh/ahn-suhr/an-suhr), ask (ahsk/ask), basket (bah-skit/bas-kit), calf (kahf/kaf), cartilage (kah-t*uh*l-ij/kar-ṭ*uh*l-ij), command (kuh-mahnd/ kuh-mand)(v/n), commandment (kuh-mahnd-muhnt/ kuh-mand-muhnt), fast (fahst/fast), grant (grahnt/grant), last (lahst/last), mascara (mas-kah-ruh/mas-kar-uh)<It>, passport (pahs- pawt/pas-pawrt), pastor (pah-stuh/pah-stuhr/pas-tuhr),

		plaque (plahk/<u>plak</u>)<Fr>, raspberry (<u>rahz</u>-b*uhr*-*i* / <u>raz</u>-ber-*i*), rationale(<u>rash</u>-uh-<u>nahl</u>/<u>rash</u>-uh-<u>nal</u>), staff (stahf/<u>staf</u>),
[ah]/(ahh)	[ahr]/(ahhr)	Antarctica (an-<u>tahk</u>-ti-kuh /an-<u>tahrk</u>-ti-kuh), apartheid (uh-<u>pah</u>-tyt/uh-pah-tayt/uh-<u>pahr</u>-tyt)<Afrk>, apartment (uh-<u>paht</u>-muhnt/uh-<u>pahrt</u>-muhnt), armchair (<u>ahm</u>-cheuh/<u>ahm</u>-cheuhr/<u>ahrm</u>-cher), bodyguard (<u>bod</u>-*i*-gahd/ <u>bah</u>-d*i*-gahrd), canard (kan-ahd/kuh-<u>nahrd</u>)<Fr>, carbine (<u>kah</u>-byn/<u>kahr</u>-byn), carbonated (<u>kah</u>-b*uh*n-nay-tid/<u>kahr</u>-b*uh*n-nay-tid), carcinogen (kah-<u>sin</u>-uh-j*uh*n/kahr-<u>sin</u>-uh-j*uh*n), cardamon (<u>kah</u>-duh-muhn/<u>kahr</u>-duh-muhn), carton (<u>kah</u>-ṭ*uh*n/<u>kahr</u>-ṭ*uh*n), cartilage (<u>kah</u>-tuhl-ij/<u>kahr</u>-ṭuhl-ij), cartoon (kah-<u>toon</u>/ kahr-<u>toon</u>), cartridge (<u>kah</u>-trij/<u>kahr</u>-trij), gargoyle (<u>gah</u>-goil/<u>gahr</u>-goil)<Fr>, gendarme (<u>zhon</u>-dahm /<u>zhon</u>-dahrm/<u>zhah</u>-dahm/ <u>zhah</u>-dahrm)<Fr>, harmony(<u>hah</u>-muh-n*i*/<u>hahr</u>-muh-n*i*), heart (haht/<u>hahrt</u>), hearth (hahth/<u>hahrth</u>), jargon (<u>jah</u>-guhn/<u>jahr</u>-guhn)<Fr>, large (lahj/<u>lahrj</u>), marque (mahk/<u>mahrk</u>)<Fr>, martyr (<u>mah</u>-tuhr/<u>mahr</u>- ṭuhr)<Gk>, narcissism (<u>nah</u>-si-si-z*uh*m/ <u>nahr</u>-suh-si-z*uh*m), parlay(<u>pah</u>-l*i*/<u>pahr</u>-lay)(v), parley (<u>pah</u>-l*i*/<u>pahr</u>-l*i*)(n/v), parliament (<u>pah</u>-li-muhnt/<u>pahr</u>-luh-muhnt)<Fr>, partridge (<u>pah</u>-trij/<u>pahr</u>-trij), parsimony (<u>pah</u>-si-muh-n*i*/<u>pahr</u>-suh-moh-n*i*), parsimonious (<u>pah</u>-si-<u>moh</u>-n*i*-uhs/ <u>pahr</u>-suh-<u>moh</u>-n*i*-uhs), parsley (<u>pah</u>-sl*i* /<u>pahr</u>-sl*i*), parterre (pah-<u>teuh</u>/pah-<u>teuhr</u>/pahr-<u>ter</u>)<Fr>, partiality (<u>pah</u>-sh*i*-<u>al</u>-uh-t*i*/<u>pahr</u>-sh*i*-<u>al</u>-uh-ṭ*i*), pharmaceutical (<u>fah</u>-muh-<u>soo</u>-ti-k*uh*l/ <u>fah</u>r-muh-<u>soo</u>-ṭi-k*uh*l), sergeant (<u>sah</u>-j*uh*nt/ <u>sahr</u>-j*uh*nt)<Fr>, smart (smaht/<u>smahrt</u>), tarpaulin (tah-<u>paw</u>-lin/ tahr-<u>pah</u>-lin), tartar (<u>tah</u>-tuh/<u>tah</u>-tuhr/<u>tahr</u>-ṭuhr)<Gk>, tripartite (try-<u>pah</u>-tyt /try-<u>pahr</u>-ṭyt),
[ah/ahr]/ (ahh/ahhr)	[ahr]/(ahhr)	avatar (<u>av</u>-uh-tah/<u>av</u>-uh-tahr), bazaar (buh-<u>zah</u>/ buh-<u>zahr</u>)<Prs>, car (kah/<u>kahr</u>), commissar (<u>kom</u>-i-<u>sah</u>/ <u>kom</u>-i-<u>sahr</u>/<u>kah</u>-mi-<u>sahr</u>)<Rus>, guitar (gi-<u>tah</u>/gi-<u>tahr</u>), registrar (<u>rej</u>-i-<u>strah</u>/<u>rej</u>-i-<u>strahr</u>), seminar (<u>sem</u>-i-nah/<u>sem</u>-i-nahr), sitar (si-<u>tah</u>/si-<u>tahr</u>)<Prs>, sonar (<u>soh</u>-nah/<u>soh</u>-nahr), webinar (<u>web</u>-i-nah /<u>web</u>-i-nahr/<u>web</u>-uh-nahr),

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[aw]/(oo)	[ah]/(ahh)	altar (awl-tuh/awl-tuhr/ol-tuh/ol-tuhr/ahl-ṭuhr)(n), alter (awl-tuh/awl-tuhr/ahl-ṭuhr)(v), auxiliary (awg-zil-i-uhr-i/ahg-zil-i-er-i), bald bawl/bahld), ball (bawl/bahl), bought (bawt/baht), call (kawl/kahl), causal (kaw-zuhl/kah-zuhl)(adj), caution (kaw-shuhn/kah-shuhn), clause (klawz/klahz), cosmonaut (koz-muh-nawt/kahz-muh-naht), daughter (daw-tuhr/dah-ṭuhr), dawn (dawn/dahn), drawer (draw/drawr/drah), drawers (drawz/drahz), drawl (drawl/drahl), exhaust (ig-zawst/ig-zahst), fraud (frawd/frahd), fraudulent (fraw-dyuu-luhnt/frah-dyuu-luhnt), fraught (frawt/fraht), law (law/lah), lawn (lawn/lahn), naughty (naw-ti/nah-ṭi), nausea (naw-zi-uh/naw-zhuh/ nah-zi-uh/nah-zhuh)<Gk>, nought(nawt/naht), quarter (kwaw-tuhr/kwah-ṭuhr), recall (ri-kawl/ree-kahl), saw (saw/sah), slaughter (slaw-tuhr/slah-ṭuhr), small (smawl/smahl), spawn (spawn/spahn), squall (skwawl/skwahl), sought (sawt/saht), stalk (stawk/stahk), stall (stawl/stahl), staunch (stawnch/stahnch), straw (straw/strah), talk (tawk/tahk), tarpaulin (tah-paw-lin/tahr-pah-lin), thought (thawt/thaht), trauma (traw-muh/trou-muh/ trah-muh), trawl (trawl/trahl), walk (wawk/wahk), wall (wawl/wahl), walnut (wawl-nut/wahl-nut), walrus (wawl-ruhs/wahl-ruhs), water (waw-tuh/waw-tuhr/wah-ṭuhr), wrought (rawt/raht),
[aw]/(oo)	[awr]/(oor)	born (bawn/bawrn)(v/adj), borne (bawn/bawrn)(ptp), chord (kawd/kawrd), chore (chaw/chawr) (n), cordial (kaw-di-uhl/kawr-juhl), corporal (kaw-puhr-uhl/ kawr-puhr-uhl), course (kaws/kawrs), escort (es-kawt/ es-kawrt)(n)/(i-skawt/i-skawrt)(v), exhort (ig-zawt/ig-zawrt)(v), exhortation (eg-zaw-tay-shuhn/ek-zawr-tay-shuhn)(n), formula (faw-myuu-luh/fawr-myuu-luh), formulate (faw-myuu-layt/fawr-myuu-layt), formulation (faw-myuu-lay-shuhn/ fawr-myuu-lay-shuhn), floor (flaw/flawr),

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		force (faws/<u>fawr</u>s), forced (fawst/<u>fawr</u>st), forte (<u>faw</u>-tay/<u>fawr</u>-tay)<Fr/It>, gorge (gawj /<u>gawr</u>j), gourd (guuhhd/ gawd/<u>gawr</u>d), habeas corpus (<u>hay</u>-b*i*-uhs <u>kaw</u>-puhs/<u>hay</u>-b*i*-uhs <u>kawr</u>-puhs)<Lat>, horse (haws/<u>hawr</u>s), morphine (maw-feen/<u>mawr</u>-feen), morning (<u>maw</u>-ning/<u>mawr</u>-ning), mourning (<u>maw</u>-ning/<u>mawr</u>-ning), orchid (<u>aw</u>-kid/<u>awr</u>-kid), ordure (<u>aw</u>-dyuu*uh*r/ <u>aw</u>-dyuu*uh*r/<u>awr</u>-juhr)<Fr>, passport (<u>pahs</u>- pawt/<u>pas</u>-pawrt), performance (puh-<u>faw</u>-muhns/puhr-<u>fawr</u>-muhns), porpoise (<u>paw</u>-puhs/<u>pawr</u>-puhs)<Fr>, portfolio (pawt-<u>foh</u>-l*i*-oh/pawrt-<u>foh</u>-l*i*-oh)<It>, Portuguese (<u>paw</u>-chuh-<u>geez</u>/<u>pawr</u>-chuh-<u>geez</u>), proportion (pruh-<u>paw</u>-sh*uh*n/pruh-<u>pawr</u>-sh*uh*n), proportional (pruh-<u>paw</u>-sh*uh*n-*uh*l/pruh-<u>pawr</u>-sh*uh*n-*uh*l), proportionality (pruh-<u>paw</u>-sh*uh*n-*uh*l-i-t*i*/ pruh-<u>pawr</u>-sh*uh*n-*uh*l-i-<u>t</u>*i*), proportionate (pruh-<u>paw</u>-sh*uh*n-uht/pruh-<u>pawr</u>-sh*uh*n-uht)(adj), rapport (ra-<u>paw</u>/ra-<u>pawr</u>)<Fr>, scorpion (<u>skaw</u>-p*i*-uhn/<u>skawr</u>-p*i*-uhn), supportive (suh-<u>paw</u>-tiv/suh-<u>pawr</u>-tiv), stork (stawk/<u>stawr</u>k), sword (swawd/<u>swawr</u>d), torment (<u>taw</u>-ment/<u>tawr</u>-ment)(n)/(taw-<u>ment</u>/ tawr-<u>ment</u>)(v), tortoise (<u>taw</u>-tuhs/<u>tawr</u>-<u>t</u>uhs)<Lat>, warm (wawm/<u>wawr</u>m), warn (wawn/<u>wawr</u>n),
[aw/awr]/(oo/oor)	[awr]/(oor)	door (daw/<u>dawr</u>), floor (flaw/flawr), four (faw/<u>fawr</u>), guarantor (<u>gar</u>-uhn-taw/<u>gar</u>-uhn-tawr), pour (paw/<u>pawr</u>), shore (shaw/<u>shawr</u>), Singapore (<u>sing</u>-uh-<u>paw</u>/ <u>sing</u>-uh-<u>pawr</u>), soar (saw/<u>sawr</u>), sore (saw/<u>sawr</u>), spore (spaw/<u>spawr</u>), sycamore (<u>sik</u>-uh-maw/<u>sik</u>-uh-mawr), troubadour (<u>troo</u>-buh-daw/<u>troo</u>-buh-dawr)<Fr>, war (waw/<u>wawr</u>), wore (waw/<u>wawr</u>),
(ch)/(ch*uh*)	(t)/(t*uh*)	immature (<u>im</u>-uh-<u>chuuuh</u>/<u>im</u>-uh-<u>chuuuh</u>r/<u>im</u>-uh-<u>tuur</u>), mature (muh-<u>chyuuuh</u>/muh-<u>chyuuuh</u>r/muh-<u>tuur</u>), maturity (muh-<u>chyuuuh</u>-ri-t*i*/muh-<u>tuur</u>-uh-<u>t</u>*i*), premature (<u>prem</u>-uh-chuh/<u>prem</u>-uh-chuhr/ <u>prem</u>-uh-chuu*uh*/<u>prem</u>-uh-chuu*uh*r/<u>prem</u>-uh-<u>chuuuh</u>/ <u>prem</u>-uh-<u>chuuuh</u>r/<u>pree</u>-muh-<u>tuur</u>), opportunity (<u>op</u>-uh-<u>choo</u>-nuh-t*i*/<u>ah</u>-puhr-<u>too</u>-nuh- <u>t</u>*i*),
(t)/(t*uh*)	(ch)/(ch*uh*)	amateur (<u>am</u>-uh-tuh/<u>am</u>-uh-tuhr/<u>am</u>-uh-chuhr)<Fr>, titular (<u>tit</u>-yuu-luh/<u>tit</u>-yuu-luhr/<u>tich</u>-uh-luhr), posthumous (<u>pos</u>-tyuu-muhs/<u>pahs</u>-chuh-muhs),

(d)/(d*uh*)	(j)/(j*uh*)	cordial (<u>kaw</u>-d*i*-uhl/<u>kawr</u>-juhl), cordially (<u>kaw</u>-di-uhl-*i* /<u>kawr</u>-juhl-*i*), grandeur (<u>gran</u>-dyuh/<u>gran</u>-dyuhr/<u>gran</u>-juhr)(n), modular (<u>mod</u>-yuu-luh/<u>mod</u>-yuu-luhr/<u>mah</u>-juh-luhr), ordure (<u>aw</u>-dyuu*uhr*/<u>aw</u>-dyuu*uhr*/<u>awr</u>-juhr), verdure (<u>vuuhh</u>-dyuhr/<u>vuuhh</u>-dyuhr/<u>vur</u>-juhr),
[euh]/(a*uh*uh)	[e]/(a*uh*)	air (euh/<u>euhr</u>/er), airy (<u>euh</u>-r*i*/<u>er</u>-*i*), bolero (buh-<u>leuh</u>-roh/buh-<u>ler</u>-oh)<Spn>, caesarean/cesarean (si-<u>zeuh</u>-r*i*-uhn/si-<u>zer</u>-*i*-uhn), dairy (<u>deuh</u>-r*i*/<u>der</u>-*i*), debonair (<u>deb</u>-uh-<u>neuh</u>/<u>deb</u>-uh-<u>neuhr</u>/<u>deb</u>-uh-<u>ner</u>)<Fr>, disciplinarian (<u>dis</u>-uh-pli-<u>neuh</u>-r*i*-uhn/<u>dis</u>-uh-pli-<u>ner</u>-*i*-uhn), hairy (<u>heuh</u>-r*i*/<u>her</u>-*i*), heir (euh/<u>euhr</u>/er), honorarium (<u>on</u>-uh-<u>reuh</u>-r*i*-uhm/<u>ah</u>-nuh-<u>rer</u>-*i*-uhm)<Lat>, malaria (muh-<u>leuh</u>-r*i*-uh/muh-<u>ler</u>-*i*-uh), mayoress (<u>meuh</u>-res/<u>mer</u>-is), parent (<u>peuh</u>-ruhnt/<u>per</u>-*uh*nt), pharaoh (<u>feuh</u>-roh/ <u>fer</u>-oh)<Gk>, proletariat (<u>proh</u>-li-<u>teuh</u>-r*i*-uht/ <u>proh</u>-luh-<u>ter</u>-*i*-uht), questionnaire (<u>kwes</u>-chuh-<u>neuh</u>/<u>kwes</u>-chuh-<u>neuhr</u>/ <u>kwes</u>-chuh-<u>ner</u>)<Fr>, secretariat (<u>sek</u>-ruh-<u>teuh</u>-r*i*-uht/ <u>sek</u>-ruh-<u>ter</u>-*i*-uht), septuagenarian (<u>sep</u>-tyuu*uh*-ji-<u>neuh</u>-r*i*-uhn/ <u>sep</u>-t*uu*-uh-juh-<u>ner</u>-*i*-uhn), thereof (*th*<u>euh</u>-<u>rov</u>/*ther*-<u>ahv</u>)(adv), variance (<u>veuh</u>-r*i*-uhns/<u>ver</u>-*i*-uhns), variegated (<u>veuh</u>-ri- gay-tid/<u>ver</u>-*i*-uh-gay-ṭid),
[euh]/(a*uh*uh)/ [euhr]/(a*uh*uhr)	[er]/(a*uh*uhr)	armchair (<u>ahm</u>-cheuh/<u>ahm</u>-cheuhr/<u>ahrm</u>-cher), bear (beuh/<u>beuhr</u>/ber), billionaire (<u>bil</u>-yuh-<u>neuh</u>/<u>bil</u>-yuh-<u>neuhr</u>/<u>bil</u>-yuh-<u>ner</u>), chair (cheuh/<u>cheuhr</u>/cher), compare (kuhm-<u>peuh</u>/kuhm-<u>peuhr</u>/kuhm-<u>per</u>) (n/v), compere (<u>kom</u>-peuh/<u>kom</u>-peuhr/<u>kahm</u>-per) (n/v)<Fr>, doctrinaire (<u>dok</u>-tri-<u>neuh</u>/<u>dok</u>-tri-<u>neuhr</u>/ <u>dahk</u>-truh-<u>ner</u>)(adj), fair (feuh/<u>feuhr</u>/fer), fare (feuh/feuhr/<u>fer</u>), flair (fleuh/<u>fleuhr</u>/fler)<Fr>, hair (heuh/<u>heuhr</u>/her), hectare (<u>hek</u>-teuh/<u>hek</u>-teuhr/<u>hek</u>-ter), laissez- faire (<u>lay</u>-say <u>feuh</u>/ <u>lay</u>-say <u>feuhr</u>/<u>lay</u>-say-<u>fer</u>)<Fr>, mare (meuh/meuhr/<u>mer</u>), mayor (meuh/<u>meuhr</u>/mer), millionaire (<u>mil</u>-yuh-<u>neuh</u>/<u>mil</u>-yuh-<u>neuhr</u>/<u>mil</u>-yuh-<u>ner</u>), pair (peuh/<u>peuhr</u>/per), parterre (pah-<u>teuh</u>/pah-<u>teuhr</u>/<u>pahr</u>-<u>ter</u>)<Fr>, pear (peuh/<u>peuhr</u>/per), prayer (preuh/<u>preuhr</u>/prer), questionnaire (<u>kwes</u>-chuh-<u>neuh</u>/<u>kwes</u>-chuh-<u>neuhr</u>/

		kwes-chuh- ner)<Fr>, rare (reuh/reuhr/rer), solitaire (sol-i-teuh/sol-i-teuhr/sah-luh-ter)<Fr>, their (theuh/theuhr/ther), there (theuh/theuhr/ther), therein (theuh-rin/ther-in), wear (weuh/weuhr/wer), womenswear(wiminz-weuh/wiminz-weuhr/wiminz-wer),
[i]/(euh)	(uh/uh)	afforest (uh-for-ist/uh-fawr-uhst), ancillary (an-sil-uhr-i/an-suh-ler-i), captain (kap-tin/kap-tuhn), confidant/confidante (kon-fi-dant/kahn-fuh-dant)(n)<Lat>, doctrinaire (dok-tri-neuh/dok-tri-neuhr/ dahk-truh-ner)(adj), hypocrisy (hi-pok-ri-si/hi-pah-kruh-si), martin (mah-tin/mahr- tuhn), mountain (moun-tin/moun-tuhn), mountaineer (moun-ti-niuh/moun-ti-niuhr/moun-tuhn-ir), mutilate (myoo-ti-layt/myoo-tuhl-ayt)(v), narcissism (nah-si-si-zuhm/nahr-suh-si-zuhm), parliament (pah-li-muhnt/pahr-luh-muhnt)<Fr>, persevere (puuhh-si-viuh/puuhh-si-viuhr/pur-suh-vir), pestilence (pes-ti-luhns/pes-tuhl-uhns), piranha (pi-rah-nuh/puh-rah-nyuh)<Por>, plebiscite (pleb-i-sit/pleb-uh-syt)<Fr>, precise (pri-sys/pruh-sys), quantify (kwon-ti-fy/kwahn-tuh-fy), scenario (si-nah-ri-oh/suh-ner-i-oh), sovereign (sov-uhr-in/sahv-ruhn),
[iuh]/(euhuh)	[i]/(euh)	coherent (koh-hiuh-ruhnt/koh-hir-uhnt), criteria (kry-tiuh-ri-uh/kry-tir-i-uh), criterion (kry-tiuh-ri-uhn/kry-tir-i-uhn), hereafter (hiuh-rahf-tuh/hiuh-rahf-tuhr/hir- ahf-tuhr), hereof (hiuh-rov/hir-ov)(adv), hero (hiuh-roh/hir-oh), imperial (im-piuh-ri-uhl/im-pir-i-uhl), inferior (in-fiuh-ri-uhr/in-fir-i-uhr), interior (in-tiuh-ri-uhr/in-tir-i-uhr), period (piuh-ri-uhd/ pir-i-uhd), query (kwiuh-ri/kwir-i), serial (siuh-ri-uhl/ sir-i-uhl), series (siuh-reez/sir-eez), souvenir (soo-vuhn-iuh/ soo-vuhn-iuhr/soo-vuh-nir)<Fr>, superior (soo-piuh-ri-uh/soo-piuh-ri-uhr/soo-pir-i-uhr), theory (thiuh-ri/thir-i), tier (tiuh/tiuhr/tir), wisteria (wi-stiuh-ri-uh/wi-stir-i-uh), xerox (ziuh-roks/zir-ahks),
[iuh]/(euhuh)	[ir]/(euhr)	arrears (uh-riuhz/uh-rirz), beard (biuhd/bird), fearful (fiuh-fuhl /fir-fuhl), fearless (fiuh-luhs/fir-luhs), fierce (fiuhs/firs), hereby (hiuh-by/hir-by), pierce (piuhs/pirs), weird (wiuhd/wird),

[iuh]/(e*uh*uh)/ [iuhr]/(e*uh*uhr)	[ir]/(e*uh*r)	arrear (uh-riuh/uh-riuhr/uh-rir), atmosphere (at-muh-sfiuh/at-muh-sfiuhr/at-muh-sfir), bombardier (bom-buh-diuh/bom-buh-diuhr/ bahm-buh-dir), brigadier (brig-uh-diuh/brig-uh-diuhr/brig-uh-dir), career (kuh-riuh/kuh-riuhr/kuh-rir), cashmere (kash-miuh/kash-miuhr/kash-mir), clear (kliu/kliuhr/klir), deer (diuh/diuhr/dir), ear (iuh/iuhr/ir), engineer (en-ji-niuh/en-ji-niuhr/ en-ji-nir), fakir/faqir (fay-kiuh/ fay-kiuhr/fay-kir)<Arb>, fear (fiuh/fiuhr/fir), gazetteer (gaz-uh-tiuh/gaz-uh-tiuhr/ gaz-uh-tir), hear (hiuh/hiuhr/hir), here (hiuh/hiuhr/hir), Kashmir (kash-miuh/kash-miuhr/kash-mir), menhir (men-hiuh/men-hiuhr/men-hir)<Fr>, mountaineer (moun-ti-niuh/moun-ti-niuhr/ moun-t*uh*n-ir), paneer/panir (pan-iuh/pan-iuhr/pan-ir)<Ind>, peer (piuh/piuhr/pir), persevere (puuhh-si-viuh/ puuhh-si-viuhr/p*ur*-suh-vir), pioneer (pluh-niuh/pluh-niuhr/pluh-nir), rear (riuh/riuhr/rir), sear (siuh/siuhr/sir), seer (siuh/siuhr/sir), souvenir (soo-v*uh*n-iuh/ soo-v*uh*n-iuhr/soo-vuh-nir)<Fr>, tear (tiuh/tiuhr/tir)(n)/(teuh/teuhr/ter)(v), we're (wiuh/wiuhr/wir), year (yiuh/yiuhr/yir),
(Iuh) /(ah*uh*y*uh*)	[y]/(ah*uh*y)	briar/brier (brIuh/brIuhr/bryr), choir (kwIuh/kwIuhr/kwyr), desire (di-sIuh/di-sIuhr/di-syr), diary (dIuh-r*i*/dyr-*i*)<Lat>, fire (fIuh/fIuhr/fyr), friar (frIuh/frIuhr/fryr)<Fr>, friary (frIuh-r*i*/fry*uh*r-*i*), hierarchy (hIuh-rah-k*i*/hyr-ahr-k*i*), iron (Iuhn/Irn), satire (sat-Iuh/sat-Iuhr/sat-yr)<Lat>, sire (sIuh/sIuhr/syr), spiral (spIuh-r*uh*l/spyr-uhl), squire (skwIuh/skIuhr/skwyr), tyrant (tIuh-r*uh*nt/ty-r*uh*nt), tyre/tire (tIuhr/tyr), viral (vIuh-r*uh*l/vy-r*uh*l), virus (vIuh-ruhs/vy-ruhs),wire (wIuh/wIuhr/wyr),
[y]/(ah*uh*y)	[i]/(e*uh*)	dimension (dy-men-sh*uh*n/di-men-sh*uh*n), directorate (dy-rek-t*uh*r-uht/di-rek-t*uh*r-uht)(n), diverge (dy-vuuhhj/di-vurj)(v), divert (dy-vuuhht/ di-vurt)(v), divulge (dy-vulj/di-vulj)(v),
[i]/(e*uh*)	[y]/(ah*uh*y)	dynasty (din-uh-st*i*/dy-nuh-st*i*), pipette (pi-pet/py-pet), quinine (kwin-een/kwy-nyn), titanium (ti-tay-n*i*-uhm/ty-tay-n*i*-uhm), vitamin (vit-uh-min/vy-tuh-min),

[*i*]/(eh*uh*)	(y)/(y*uh*)	chameleon (kuh-<u>mee</u>-l*i*-uhn/kuh-<u>mel</u>-yuhn), dahlia (<u>day</u>-l*i*-uh/<u>dayl</u>-yuh)<Swd>, paraphernalia(<u>par</u>-uh-fuh-<u>nay</u>-l*i*-uh/<u>per</u>-uh-fuhr-<u>nayl</u>-yuh), peculiar (pi-<u>kyoo</u>-l*i*-uh/pi-<u>kyoo</u>-l*i*-uhr/pi-<u>kyool</u>-yuhr), peculiarly (pi-<u>kyoo</u>-l*i*-uh-l*i*/pi-<u>kyool</u>-yuhr- l*i*), pneumonia (nyoo-<u>moh</u>-n*i*-uh/noo-<u>mohn</u>-yuh),
[o] /(o*uh*)	[ah] /(ahh)	altar (<u>awl</u>-tuh/<u>awl</u>-tuhr/<u>ol</u>-tuh/<u>ol</u>-tuhr/<u>ahl</u>-<u>t</u>uhr)(n), apricot (<u>ay</u>-pri-kot/<u>ay</u>-pri-kaht), blonde (<u>blond</u>/blahnd), bombardier(<u>bom</u>-buh-diuh/<u>bom</u>-buh-diuhr/ <u>bahm</u>-buh-<u>dir</u>), borrow(<u>bor</u>-oh/<u>bahr</u>-oh), broccoli(<u>brok</u>-*uh*l-*i*/<u>brah</u>-k*uh*l-*i*), chaos (<u>kay</u>-os /<u>kay</u>-ahs), chocolate (<u>chok</u>-luht/<u>chahk</u>-luht), clog (<u>klog</u>/klahg), cloth (<u>kloth</u>/klahth)(n), coffee (<u>kof</u>-*i* /<u>kah</u>-f*i*), coffin (<u>kof</u>-in/<u>kah</u>-fin), cog (<u>kog</u>/kahg), collage (kol-<u>ahzh</u>/kah-<u>lahzh</u>)<Fr>, colleague (<u>kol</u>-eeg/<u>kah</u>-leeg), college (<u>kol</u>-ij/<u>kah</u>-lij), commissar (<u>kom</u>-i-<u>sah</u>/<u>kom</u>-i-<u>sahr</u>/<u>kah</u>-mi-<u>sahr</u>)<Rus>, complement (<u>kom</u>-pli-ment/<u>kahm</u>-pli-ment)(v), conch (<u>konch</u>/kongk/kahnch/kahngk), conduct (<u>kon</u>-dukt/<u>kahn</u>-dukt)(n)/ (kuhn-<u>dukt</u>)(v), confidant/confidante(<u>kon</u>-fi-dant/ <u>kahn</u>-fuh-dant)(n) <Lat>, conquer (<u>kong</u>-kuh/<u>kong</u>-kuhr/<u>kahng</u>-kuhr), conqueror (<u>kong</u>-k*uh*r-uh/ <u>kong</u>-k*uh*r-uhr/ <u>kahng</u>-kuhr-uhr), conquest (<u>kong</u>-kwest/<u>kahng</u>-kwest), consonant (<u>kon</u>-suh-nuhnt/<u>kahn</u>-suh-nuhnt), cosmonaut (<u>koz</u>-muh-nawt/<u>kahz</u>-muh-<u>naht</u>), cot (<u>kot</u>/kaht), cough (<u>kof</u>/kahf), coupon (<u>koo</u>-pon/ <u>koo</u>-pahn), cross (<u>kros</u>/krahs), docile (<u>doh</u>-syl/<u>dah</u>-s*uh*l), doctor (<u>dok</u>-tuh/<u>dok</u>-tuhr/ <u>dahk</u>-tuhr), dog (<u>dog</u>/dahg), dolphin (<u>dol</u>-fin/<u>dahl</u>-fin), elongate (<u>ee</u>-long-gayt/i-<u>lahng</u>-gayt), ensemble (<u>on</u>- <u>som</u>-buhl /<u>ahn</u>- <u>sahm</u>-buhl)<Fr>, entourage (<u>on</u>-tuu-rahzh/<u>ahn</u>-tuu-<u>rahzh</u>)<Fr>, equality (i-<u>kwol</u>-i-t*i*/ i-<u>kwah</u>-luh-t*i*), equinox (<u>ek</u>-wi-noks/<u>ek</u>-wi-nahks)<Lat>, echelon (<u>esh</u>-uh-lon/<u>esh</u>-uh-lahn)<Fr>, falcon (<u>fol</u>-k*uh*n/<u>fahl</u>-k*uh*n)<Lat>, false (fols/<u>fahls</u>), fault (<u>folt</u>/fahlt), fiancé (fi-<u>on</u>-say/<u>fee</u>-ahn-<u>say</u>)<Fr>, gendarme (<u>zhon</u>-dahm/<u>zhon</u>-dahrm/<u>zhah</u>-dahm/ <u>zhah</u>-dahrm)<Fr>, God (<u>god</u>/gahd), goggle (<u>gog</u>-uhl/<u>gah</u>-guhl), honour(<u>on</u>-uhr/<u>ah</u>-nuhr), hostility (hos-<u>til</u>-i-t*i*/hah-<u>stil</u>-i-t*i*), hot (<u>hot</u>/haht), hypocrisy (hi-<u>pok</u>-ri-s*i*/hi-<u>pah</u>-kruh-s*i*), ideologue (<u>I</u>-d*i*-uh-log/<u>I</u>-d*i*-uh-lahg),

| | | dolatry (I-<u>dol</u>-uh-tr*i*/ I-<u>dah</u>-luh-tr*i*),
kiosk (kee-<u>osk</u>/<u>kee</u>-ahsk)<Trk>,
laureate (<u>lor</u>-*i*-uht/<u>lahr</u>-*i*-uht)(n)<Lat>,
laurel (<u>lor</u>-*uh*l/<u>lahr</u>-*uh*l),loch (<u>lok</u>/lahk),
liaison (li-<u>ay</u>- zon/ li-<u>ay</u>- zahn)<Fr>,
lingerie (<u>lon</u>-zh*uhr*-*i*/<u>lahn</u>-zhuh-<u>ray</u>)<Fr>,
lough (<u>lok</u>/lahk)(n),
medulla oblongata (me-<u>dul</u>-uh ob-long-<u>gah</u>-tuh/
mi-<u>dul</u>-uh ahb-lahng-<u>gah</u>- ṭuh),
mélange (may-<u>lonzh</u>/may-<u>lahnzh</u>)<Fr>,
mitochondrion (<u>my</u>-tuh-<u>kon</u>-dr*i*-uhn/
<u>my</u>-ṭoh-<u>kahn</u>-dr*i*-uhn)<Gr>,
mnemonic (ni-<u>mon</u>-ik/ni-<u>mah</u>-nik)(n)<Gk>,
monocotyledon (<u>mon</u>-oh-<u>kot</u>-i-<u>lee</u>-d*uh*n/
<u>mah</u>-nuh-<u>kah</u>-t*uh*l-<u>ee</u>-d*uh*n),
monarch (<u>mon</u>-uhk/<u>mah</u>-nuhrk),
montage (mon-<u>tahzh</u>/mahn-<u>tahzh</u>)<Fr>,
monument (<u>mon</u>-yuu-muhnt/<u>mahn</u>-yuu-muhnt),
moron (<u>maw</u>-ron/<u>mawr</u>-ahn),
mythology (mi-<u>thol</u>-uh-j*i*/mi-<u>thah</u>-luh-j*i*),
nominal (<u>nom</u>-i-n*uh*l/<u>nah</u>-muh-n*uh*l),
nominate (<u>nom</u>-i-nayt/<u>nah</u>-muh-nayt)(v),
nonsense (<u>non</u>-s*uh*ns/<u>nahn</u>-suhns),
nostalgia (nos-<u>tal</u>-juh/nah-<u>stal</u>-juh)(n)<Gk>,
nonsense (<u>non</u>-s*uh*ns/<u>nahn</u>-s*uh*ns),
nostril (<u>nos</u>-tr*uh*l/ <u>nah</u>-str*uh*l),
obsidian (ob-<u>sid</u>-*i*-uhn/ahb-<u>sid</u>-*i*-uhn),
obstetrician (<u>ob</u>-stuh-<u>trish</u>-*uh*n/<u>ahb</u>-stuh-<u>trish</u>-*uh*n),
of (<u>ov</u>/ahv/uhv), off (<u>of</u>/ahf),
ombudsman(<u>om</u>-buudz-muhn/<u>ahm</u>-buhdz-muhn)<Swd>,
omniscient (om-<u>nis</u>-*i*-uhnt/ahm-<u>nish</u>-*uh*nt),
optician (op-<u>tish</u>-*uh*n/ahp-<u>tish</u>-*uh*n),
oxygen (<u>ok</u>-si-juhn/<u>ahk</u>-si-juhn),
psychology (sy-<u>kol</u>-uh-j*i*/sy-<u>kah</u>-luh-j*i*),
polygon (<u>pol</u>-i-gon/<u>pah</u>-li-gahn),
pomegranate (<u>pom</u>-uh-<u>gran</u>-it/<u>pahm</u>-<u>gran</u>-it),
population (<u>pop</u>-yuu-<u>lay</u>-sh*uh*n/<u>pah</u>-pyuh-<u>lay</u>-sh*uh*n),
product (<u>prod</u>-ukt/<u>prah</u>-dukt),
prologue/prolog (<u>proh</u>-log/<u>proh</u>-lahg)<Gk>,
rapprochement (ra-<u>prosh</u>-m*o*ng/
ra-<u>prohsh</u>-m*ah*ng)<Fr>, rhomboid (<u>rom</u>-boid/<u>rahm</u>-boid),
smog (<u>smog</u>/smahg), soccer (<u>sok</u>-uhr/<u>sah</u>-kuhr),
solemnly (<u>sol</u>-uhm-l*i*/<u>sah</u>-luhm-l*i*)(adv),
solstice (<u>sol</u>-stis/<u>sahl</u>-stis)<Lat>,
solvent (<u>sol</u>-vuhnt/<u>sahl</u>-vuhnt),
reconnaissance (ri-<u>kon</u>-i-s*uh*ns/ri-<u>kah</u>-nuh-s*uh*ns)(n)<Fr>, |
| | | |

		raconteur (ra̱k-on-tuuhh/ra̱k-on-tur/ra̱k-ahn-tur)<Fr>, raconteuse (ra̱k-on-tuuhhz/ra̱k-ahn-turz)<Fr>, rendezvous (ron-day-voo/rahn-day-voo), restaurant (res-tront/res-tuh-rahnt), rod (rod/rahd), roster (ros-tuh/ros-tuhr/rah-stuhr)<Dut>, rot (rot/raht), salon (sal-on/suh-lahn)<Fr>, salt(solt/sahlt), sarcophagus (sah-kof-uh-guhs/sahr-kah-fuh-guhs)<Lat>, solstice (sol-stis/sahl-stis)<Lat>, somnambuilism (som-nam-byuu-li-zuhm/ sahm-nam-byuu-li-zuhm)<Lat>, sovereign (sov-uhr-in/sahv-ruhn), squad (skwod/skwahd), squash (skwosh/skwahsh)(n/v), stock (stok/stahk), stop (stop/stahp), strong (strong/strahng), swab (swob/swahb), swan (swon/swahn), swastika (swos-ti-kuh/swah-sti-kuh)<Skt>, synonymous (si-non-i-muhs/si-nah-nuh-muhs), tarpaulin (tah-paw-lin/tahr-pah-lin), thereof (_theuh_-rov/_ther_-ahv)(adv), thong (thong/thahng), throb (throb/thrahb), tonsil (ton-s_uh_l/tahn-s_uh_l), top (top/tahp), tot (tot/taht), trough (trof/trahf), vault (volt/vahlt), volume (vol-yoom/vahl-yoom), wallet (wol-it/wah-lit), wand (wond/wahnd), want (wont/wahnt), wash (wosh/wahsh), wasn't (woz-_uh_nt/wahz-_uh_nt), watch (woch/wahch), wonk (wongk/wahngk), wrath (roth/rahth), wrong (rong/rahng), xenon (zen-on/zee-nahn), zoology (zoo-ol-uh-j_i_/zoh-ol-uh-j_i_/zoh-ah-luh-j_i_)<Gk>,
[t]/(t_uh_/_uh_t)	[ṭ]/(d_uh_/_uh_d)	aerobatics (euh-ruh-bat-iks/er-roh-bat-iks), altar (awl-tuh/awl-tuhr/ol-tuh/ol-tuhr/ahl-ṭuhr)(n), alter (awl-tuh/awl-tuhr/ahl-ṭuhr)(v), automatic (aw-tuh-mat-ik/ah- ṭuh-mat-ik), autumn (aw- tuhm/ah- ṭuhm), better (bet-uhr/beṭ-uhr), butterfly (but-uh-fly/buṭ-uhr-fly), canter (kan-tuh/kan-tuhr/kan-ṭuhr), cartilage (kah-t_uh_l-ij/kahr-ṭ_uh_l-ij), caterpillar (kat-uh-pil-uh/kat-uh-pil-uhr/kaṭ-uhr-pil-uhr), carton (kah-t_uh_n/kahr-ṭ_uh_n), cattle (kat-uhl/kaṭ-uhl), chupatty/chapatti/chapati (chuh-pah-t_i_ /chuh-pah-ṭ_i_)<Ind>, chaotic (kay-ot-ik/kay-ah-ṭik), cruelty (kroo-uhl-t_i_/kruu_uh_l-ti/kroo-uhl-ṭi), computer (kuhm-pyoo-tuh/ kuhm-pyoo-tuhr/ kuhm-pyoo-ṭuhr), counterfeit (koun-tuh-fit/koun-ṭuhr-fit), courtesy (kuuhh-tuh-s_i_/kur-ṭuh-s_i_),

		coyote (ky-<u>oh</u>-t*i*/ky-<u>oh</u>-ṭ*i*), daughter (<u>daw</u>-tuhr/<u>dah</u>-ṭuhr), deity (<u>day</u>-i-t*i*/<u>dee</u>-uh-ṭ*i*), emaciated (i-<u>may</u>-s*i*-ay-tid/i-<u>may</u>-s*i*-ay-ṭid), equality (i-<u>kwol</u>-i-t*i*/ i-<u>kwah</u>-luh-ṭ*i*), etiquette (<u>et</u>-i-ket/<u>et</u>-i-kuht)<Fr>, excreta (ik-<u>skree</u>-tuh/ ik-<u>skree</u>-ṭuh), executive (ig-<u>zek</u>-yuu-tiv/ig-<u>zek</u>-yuh-ṭiv), familiarity (fuh-<u>mil</u>-*i*-<u>ar</u>-uh-t*i*/fuh-<u>mil</u>-*i*-<u>er</u>-uh-ṭ*i*), fertile (<u>fuuhh</u>-tyl/<u>fur</u>-ṭ*uh*l), fetal (<u>fee</u>-t*uh*l/<u>fee</u>-ṭ*uh*l), fettle (<u>fet</u>-uhl /<u>fet</u>-uhl), fetus/foetus(<u>fee</u>-tuhs/<u>fee</u>-ṭuhs)<Lat>, forty (<u>faw</u>-ti/<u>fawr</u>-ṭi), gentle (<u>gen</u>-tuhl/<u>gen</u>-ṭuhl), ghetto (<u>get</u>-oh/<u>get</u>-oh)<It>, globe artichoke (<u>glohbah</u>-ti-chohk/<u>glohbahr</u>-ṭi-chohk), hostility (hos-<u>til</u>-i-t*i*/hah-<u>stil</u>-i-ṭ*i*), hurtle (<u>huuhh</u>-tuhl/<u>hur</u>-ṭuhl), hypotenuse (hy- <u>pot</u>-*uh*n-yooz/hy-<u>pah</u>- ṭuh-nooz)<Gk>, illustrative (<u>il</u>-uh-struh-tiv/i-<u>lus</u>-truh-ṭiv), intellectual (in-t*uh*l-<u>ek</u>-chy*uu*-uhl/<u>in</u>-ṭ*uh*l-<u>ek</u>-chy*uu*-uhl), internet(<u>in</u>-tuh-net/<u>in</u>-ṭuhr-net), karate (kuh-<u>rah</u>-t*i*/ kuh-<u>rah</u>-ṭ*i*), later (<u>lay</u>-tuhr/<u>lay</u>- ṭuhr), latitude (<u>lat</u>-i-tyood/<u>lat</u>-i-tood), latter (<u>lat</u>-uhr/<u>lat</u>-uhr), lentil (<u>len</u>-t*uh*l/<u>len</u>-ṭ*uh*l), letter(<u>let</u>-uhr /<u>let</u>-uhr), liberty (<u>lib</u>-uh-t*i*/<u>lib</u>-uhr-ṭ*i*), litre/liter (<u>lee</u>-tuh/<u>lee</u>-tuhr/ <u>lee</u>-ṭuhr), literal (<u>lit</u>-*uhr*-uhl/<u>lit</u>-uhr-*uh*l), literary (<u>lit</u>-*uhr*-uhr-*i*/<u>lit</u>-uh-rer-*i*), literate (<u>lit</u>-*uh*r-uht/ <u>lit</u>-uhr-uht)(adj), literature (<u>lit</u>-*uh*r-i-chuh/<u>lit</u>-*uh*r-i-chuhr/<u>lit</u>-uhr-i-chuhr), martin (<u>mah</u>-tin/<u>mahr</u>- ṭ*uh*n), martyr (<u>mah</u>-tuhr/<u>mahr</u>- ṭuhr)<Gk>, martyrdom (<u>mah</u>-tuh-duhm/<u>mahr</u>-ṭuhr-duhm), mathematics (<u>math</u>-<u>mat</u>-iks/<u>math</u>-<u>mat</u>-iks), matting (<u>mat</u>-ing/<u>mat</u>-ing), matter (<u>mat</u>-uhr/<u>mat</u>-uhr), machete (muh-<u>shet</u>-*i*/muh-<u>shet</u>-*i*)<Spn>, medulla oblongata (me-<u>dul</u>-uh ob-long-<u>gah</u>-tuh/ mi-<u>dul</u>-uh ahb-lahng-<u>gah</u>- ṭuh), melted (<u>mel</u>-tid/<u>mel</u>-ṭid), meteor (<u>mee</u>-t*i*-aw/<u>mee</u>-t*i*-awr/<u>mee</u>-ṭ*i*-awr)<Gk>, mettle (<u>met</u>-uhl/<u>met</u>-uhl), mutiny (<u>myoo</u>-ti-n*i*/ <u>myoo</u>-ṭi-n*i*), myrtle (<u>muuhh</u>-tuhl/ <u>mur</u>- ṭuhl), narcotic (nah-<u>kot</u>-ik/nahr-<u>kaht</u>-ik), neurotic (nyuu*uh*-<u>rot</u>-ik/nuur-<u>ah</u>-ṭik), neuter (<u>nyoo</u>-tuh/ <u>nyoo</u>-tuhr/<u>noo</u>-ṭuhr), opportunity (<u>op</u>-uh-<u>choo</u>-nuh-t*i*/<u>ah</u>-puhr-<u>too</u>-nuh- ṭ*i*), parental (puh-<u>ren</u>-t*uh*l/ puh-<u>ren</u>-ṭ*uh*l), partiality (<u>pah</u>-sh*i*-<u>al</u>-uh-t*i*/<u>pahr</u>-sh*i*-<u>al</u>-uh-ṭ*i*), pharmaceutical (<u>fah</u>-muh-<u>soo</u>-ti-k*uh*l/ <u>fahr</u>-muh-<u>soo</u>-ṭi-k*uh*l), photo (<u>foh</u>-toh/<u>foh</u>-ṭoh), pneumatic (nyoo-<u>mat</u>-ik/noo-<u>mat</u>-ik)<Gk>,

		poinsettia (poin-<u>set</u>-*i*-uh /poin-<u>set</u>-*i*-uh)<Amr>, priority (pry-<u>or</u>-i-t*i*/pry-<u>awr</u>-i- ṭ*i*), poinsettia (poin-<u>set</u>-*i*-uh/poin-<u>set</u>-*i*-uh)<Amr>, proportionality (pruh-<u>paw</u>-sh*uhn*-*uhl*-i-t*i*/ pruh-<u>pawr</u>-sh*uhn*-*uhl*-i-ṭ*i*), quadratic (kwod-<u>rat</u>-ik/ kwod-<u>raṭ</u>-ik), quality (<u>kwol</u>-i-t*i*/ <u>kwah</u>-luh-ṭ*i*), quarter (<u>kwaw</u>-tuhr/<u>kwah</u>-ṭuhr), rattle (<u>rat</u>-uhl/<u>raṭ</u>-uhl), reconnoitre/reconnoiter (<u>rek</u>-uh-<u>noi</u>-tuhr/ <u>ree</u>-kuh-<u>noi</u>-ṭuhr)(v)<Fr>, Richter (<u>rik</u>-tuh/<u>rik</u>-tuhr/<u>rik</u>-ṭuhr)<Amr>, satisfy (<u>sat</u>-is-fy/<u>saṭ</u>-is-fy), Saturday (<u>sat</u>-uh-day/<u>saṭ</u>-uhr-day)<Lat>, satyr (<u>sat</u>-uhr/<u>saṭ</u>-uhr)<Gk>, scooter (<u>skoo</u>-tuh/<u>skoo</u>-tuhr/<u>skoo</u>-ṭuhr), slaughter(<u>slaw</u>-tuhr/<u>slah</u>-ṭuhr), society (suh-<u>sy</u>-uh-t*i*/ suh-<u>sy</u>-uh- ṭ*i*)<Lat>, starter (<u>stah</u>-tuhr/<u>stahr</u>-ṭuhr), startle (<u>stah</u>-tuhl/<u>stahr</u>- ṭuhl), stratosphere(<u>strat</u>-uh-sfiuh/ <u>strat</u>-uh-sfiuhr/<u>strah</u>-ṭuh- sfir), stratus(<u>stray</u>-tuhs/ <u>stray</u>- ṭuhs),suited (<u>soo</u>-tid/<u>syoo</u>-tid/<u>soo</u>- ṭid), taramasalata (<u>taṛ</u>-uh-muh-suh-<u>lah</u>-tuh/ <u>ṭahṛ</u>-uh-muh-suh-<u>lah</u>- ṭuh)<Gk>, tartar (<u>tah</u>-tuh/<u>tah</u>-tuhr/<u>tahr</u>-ṭuhr)<Gk>, theatre/theatre (<u>thiuh</u>-tuh/<u>thiuh</u>-tuhr/<u>thee</u>-uh-ṭuhr), tomato (tuh-<u>mah</u>-ṭoh/tuh-<u>may</u>-ṭoh), tortoise (<u>taw</u>-tuhs/<u>tawr</u>-ṭuhs)<Lat>, transitive (<u>tran</u>-suh-tiv/<u>trahn</u>-suh-tiv/<u>tran</u>-zuh-tiv/<u>trahn</u>-zuh-tiv/<u>tran</u>-suh- ṭiv/<u>trahn</u>-suh- ṭiv/ <u>tran</u>-zuh- ṭiv/ <u>trahn</u>-zuh- ṭiv), treatise (<u>tree</u>-tis/<u>tree</u>-ṭis), tripartite (try-<u>pah</u>-tyt /try-<u>pahr</u>-ṭyt), twenty (<u>twen</u>-t*i*/<u>twen</u>- ṭ*i*), twentieth (<u>twen</u>-t*i*-uhth/ <u>twen</u>-ṭ*i*-uhth), unilateral (<u>yoo</u>-nuh-<u>lat</u>-*uhr*-*uhl*/<u>yoo</u>-nuh-<u>lat</u>-uhr-*uhl*), ureter (yuu*uh*-<u>ree</u>-tuh/yuu*uh*-<u>ree</u>-tuhr/yuu-<u>ree</u>-ṭuhr), uterus (<u>yoo</u>-t*uhr*-uhs/<u>yoo</u>- ṭuhr-uhs), variegated (<u>veuh</u>-ri- gay-tid/<u>ver</u>-*i*-uh-gay-ṭid)*,* vertex (<u>vuuhh</u>-teks/<u>vur</u>- ṭeks)<Lat>, vitamin (<u>vit</u>-uh-min/<u>vy</u>-ṭuh-min), water (<u>waw</u>-tuh/<u>waw</u>-tuhr/<u>wah</u>-ṭuhr),

(uh)	(uh)	autumn (<u>aw</u>-tuhm/<u>ah</u>-ṭ*uh*m), coherent (koh-<u>hiuh</u>-ruhnt/koh-<u>hir</u>-*uh*nt), dual (<u>dyoo</u>-uhl/<u>doo</u>-*uh*l), floral (<u>flaw</u>-ruhl/<u>flawr</u>-*uh*l), insurance (in-<u>shaw</u>-ruhns/in-<u>shawr</u>-*uh*ns), parent (<u>peuh</u>-ruhnt/<u>per</u>-*uh*nt), pestilence (<u>pes</u>-ti-luhns/<u>pes</u>-t*uh*l-*uh*ns), plural (<u>pluu*uh*</u>-ruhl/<u>pluur</u>-*uh*l), rural (<u>ruu*uh*</u>-ruhl/ <u>ruur</u>-*uh*l), transient (<u>tran</u>-z*i*-uhnt/<u>tran</u>-sh*uh*nt), wanton (<u>won</u>-tuhn/<u>wahn</u>-t*uh*n),
(*uh*)	(uh)	belligerence (buh-<u>lij</u>-*uh*r-uhns/<u>buh</u>-<u>lij</u>-uhr-uhns), beverage (<u>bev</u>-*uh*r-ij/<u>bev</u>-uhr-ij), bicameral (by-<u>kam</u>-*uh*r-*uh*l/ by-<u>kam</u>-uhr-uhl)<Lat>, conqueror (<u>kong</u>-k*uh*r-uh/ <u>kong</u>-k*uh*r-uhr/ <u>kahng</u>-kuhr-uhr), directory (di-<u>rek</u>-t*uh*r-*i*/dy-<u>rek</u>-t*uh*r-*i*/ di-<u>rek</u>-tuhr-*i*/dy-<u>rek</u>-tuhr-*i*), federal (<u>fed</u>-*uh*r-*uh*l/ <u>fed</u>-uhr-uhl), figurative (<u>fig</u>-*uh*r-uh-tiv/<u>fig</u>-uhr-uh-tiv), governor (<u>guv</u>-*uh*n-uhr/<u>guv</u>-uhr-nuhr), hemorrhage/haemorrhage (<u>hem</u>-*uh*r-ij/ <u>hem</u>-uhr-ij)<Gk>, judiciary (joo-<u>dish</u>-*uh*r-*i* /joo-<u>dish</u>-uhr-*i*), literal (<u>lit</u>-*uh*r-*uh*l/<u>lit̤</u>-uhr-*uh*l), literate (<u>lit</u>-*uh*r-uht/ <u>lit̤</u>-uhr-uht)(adj), literature (<u>lit</u>-*uh*r-i-chuh/<u>lit</u>-*uh*r-i-chuhr/ <u>lit̤</u>-uhr-i-chuhr), luxury (<u>luk</u>-sh*uh*r-*i*/<u>luk</u>-shuhr-*i*), masquerade (<u>maṣ</u>-k*uh*r-<u>ayd</u>/<u>maṣ</u>-kuh-<u>rayd</u>)<Fr>, maverick (<u>mav</u>-*uh*r-ik/<u>mav</u>-uhr-ik), modern (<u>mod</u>-*uh*n/<u>mah</u>-duhrn), moderate (<u>mod</u>-*uh*r-uht/<u>mah</u>-duhr- uht)(n/adj)/ (<u>mod</u>-*uh*r-ayt/<u>mah</u>-duh-rayt)(v), natural (<u>nach</u>-*uh*r-*uh*l/<u>nach</u>-uhr-*uh*l), nonchalant (<u>non</u>-sh*uh*l-*uh*nt/<u>nahn</u>-shuh-<u>lahnt</u>)<Fr>, nonsense (<u>non</u>-s*uh*ns/<u>nahn</u>-suhns), paranoid (<u>par</u>-*uh*n-oid/<u>per</u>-uh-noid), pasteurise/pasteurize (<u>pas</u>-ch*uh*r-yz/ <u>pahs</u>-ch*uh*r-yz/ <u>pas</u>-chuh-ryz), pasteurization/pasteurisation (<u>paṣ</u>-ch*uh*r-I-<u>zay</u>-sh*uh*n /<u>pahṣ</u>-ch*uh*r-I-<u>zay</u>-sh*uh*n/ <u>paṣ</u>-chuhr-i-<u>zay</u>-sh*uh*n), precedence (<u>pres</u>-i-d*uh*ns/ <u>pres</u>-uh-duhns), precedent(<u>pres</u>-i-d*uh*nt/<u>pres</u>-uh-duhnt), protectorate (pruh-<u>tek</u>-t*uh*r-uht/pruh-<u>tek</u>-tuhr-uht)(n), revenue (<u>rev</u>-*uh*n-<u>yoo</u>/<u>rev</u>-uh-<u>noo</u>), rhinoceros (ry-<u>nos</u>-*uh*r-uhs/ry-<u>nah</u>-suhr-uhs), saccharin (<u>sak</u>-*uh*r-in/<u>sak</u>-uhr-in)(n)<Gk>, saccharine (<u>sak</u>-*uh*r-een/<u>sak</u>-uhr-een)(adj), salary (<u>sal</u>-*uh*r-*i*/<u>sal</u>-uhr-*i*)<Lat>, several (<u>sev</u>-*uh*r-*uh*l/<u>sev</u>-uhr-*uh*l), squadron (<u>skwod</u>-r*uh*n/<u>skwah</u>-druhn), superannuation (<u>ṣoo</u>-p*uh*r-<u>an</u>-y*uu*-<u>ay</u>-sh*uh*n/

		soo-puhr-<u>an</u>-y*uu*-<u>ay</u>-sh*uh*n), unilateral (<u>yoo</u>-nuh-<u>lat</u>-*uh*r-*uh*l/<u>yoo</u>-nuh-<u>lat</u>-uhr-*uh*l), veteran (<u>vet</u>-*uh*r-*uh*n/<u>ve</u>-tuhr-*uh*n)<Lat>,
(*uh*)	[e]/(a*uh*)	ancillary (an-<u>sil</u>-*uh*r-*i*/<u>an</u>-suh-<u>ler</u>-*i*), auxiliary (awg-<u>zil</u>-*i*-*uh*r-*i*/ahg-<u>zil</u>-*i*-er-*i*), corollary (kuh-<u>lor</u>-*uh*r-*i*/<u>kawr</u>-uh-ler-*i*)<Lat>, dictionary (<u>dik</u>-sh*uh*n-*uh*r-*i*/<u>dik</u>-sh*uh*n-er-*i*), disciplinary (<u>dis</u>-uh-<u>plin</u>-*uh*r-*i*/<u>dis</u>-uh-<u>pli</u>-ner-*i*), discretionary (di-<u>skresh</u>-*uh*n-*uh*r-*i*/di-<u>skresh</u>-*uh*n-er-*i*), February (<u>feb</u>-r*uu*-*uh*r-*i*/<u>feb</u>-roo-er-*i*), obituary (oh-<u>bich</u>-uu*uh*-ri/oh-<u>bich</u>-*uu*-er-*i*), pastel (pas-<u>tuhl</u>/<u>pas</u>-tel), Renaissance (ruh-<u>nay</u>-s*uh*ns/<u>ren</u>-uh-sahns)<Fr>, stationary (<u>stay</u>-sh*uh*n-*uh*r-*i*/<u>stay</u>-shuh-<u>ner</u>-*i*)(adj), stationery (<u>stay</u>-sh*uh*n-*uh*r-*i*/<u>stay</u>-shuh-<u>ner</u>-*i*)(n), tertiary (<u>tuuhh</u>-sh*uh*r-*i*/<u>tur</u>-sh*i*-er-*i*), topiary(<u>toh</u>-py*uh*r-*i*/<u>toh</u>-p*i*-er-*i*)<Lat>,
(*uh*r)	[er]/(a*uh*r)	blueberry (bloo-<u>b*uh*r</u>-*i* /<u>bloo</u>-ber-*i*), dietary (<u>dy</u>-uh-t*uh*r-*i*/<u>dy</u>-uh-ter-*i*), dysentery (<u>dis</u>-*uh*n-t*uh*r-*i*/<u>dis</u>-*uh*n-ter-*i*), preliminary (pri-<u>lim</u>-i-n*uh*r-*i*/pri-<u>lim</u>-uh-<u>ner</u>-*i*), raspberry (<u>rahz</u>-b*uh*r-*i*/<u>raz</u>-ber-*i*), secretary (<u>sek</u>-ruh-t*uh*r-*i*/<u>sek</u>-ruh-ter- *i*)<Lat>, strawberry (<u>straw</u>-b*uh*r-*i* /<u>strah</u>-ber-*i*), urinary (<u>yuu*uh*</u>-ri-n*uh*r-*i*/<u>yuur</u>-i-ner-*i*), vocabulary (vuh-<u>kab</u>-yuu-l*uh*r-*i*/ voh-<u>kab</u>-yuh-ler-*i*)<Lat>,
(uh)	(uhr)	aubergine (<u>oh</u>-buh-zheen/<u>oh</u>-buhr-zheen)<Fr>, counterfeit (<u>koun</u>- tuh-fit/<u>koun</u>-ṭuhr-fit), handkerchief (<u>hang</u>- kuh-<u>cheef</u>/<u>hang</u>- kuhr-<u>cheef</u>), internet (<u>in</u>-tuh-net/<u>in</u>-ṭuhr-net), lanyard (<u>lan</u>-yuhd/<u>lan</u>-yuhrd), neighbourhood/neighborhood (<u>nay</u>-buh-huud/ <u>nay</u>-buhr-huud), performance (puh-<u>faw</u>-muhns/ puhr-<u>fawr</u>-muhns), perpetuate (puh-<u>pech</u>-*uu*-ayt/ puhr-<u>pech</u>-*uu*-ayt), primary (<u>pry</u>-muh-r*i*/<u>pry</u>-muhr-*i*), superannuation (<u>soo</u>-puh-<u>an</u>-y*uu*-<u>ay</u>-sh*uh*n/ <u>soo</u>-puhr-<u>an</u>-y*uu*-<u>ay</u>-sh*uh*n), surmise (suh-<u>myz</u>/suhr-<u>myz</u>)(v/n), surveillance (suh-<u>vay</u>-luhns/suhr-<u>vay</u>-luhns)<Fr>, survey (suh-<u>vay</u>/suhr-<u>vay</u>)(v)/(<u>suuhh</u>-vay/<u>sur</u>-vay)(n), trousers (<u>trou</u>-zuhz /<u>trou</u>-zuhrz), yogurt/yoghurt/yoghourt (<u>yog</u>-uht/<u>yoh</u>-guhrt)<Trk>,

(uh)/(uhr)	(uhr)	candour/candor (kan-duh/kan-duhr), censer (sen-suh/sen-suhr)<Fr>, caterpillar (kat-uh-pil-uh /kat-uh-pil-uhr/kat-uhr-pil-uhr), censor (sen-suh/sen-suhr)<Lat>, censure (sen-shuh/sen-shuhr)<Lat>, character (kar-ik-tuh/kar-ik-tuhr/ker-ik-tuhr), doctor (dok-tuh/dok-tuhr/dahk-tuhr), encounter (in-koun-tuh/in-koun-tuhr), endeavour/endeavor (en-dev-uh/en-dev-uhr), feather (fe*th*-uh/fe*th*-uhr), hereafter (hi*uh*-rahf-tuh/hi*uh*-rahf-tuhr/hir- ahf-tuhr), leisure (lezh-uh/lezh-uhr/lee-zhuhr), linear (lin-*i*-uh/lin-*i*-uhr), litre/liter (lee-tuh/lee-tuhr/ lee-ṯuhr), lunar (loo-nuh/loo-nuhr), measure (mezh-uh/mezh-uhr)<Lat>, neuter (nyoo-tuh/nyoo-tuhr/noo-ṯuhr), oleander (oh-l*i*-an-duh/oh-l*i*-an-duhr), particular (puh-tik-yuu-luh/puh-tik-yuu-luhr/ puhr-tik-yuh-luhr), pedlar/peddler (ped-luh/ped-luhr), pollster (pohl-stuh/pohl-stuhr), receptor (ri-sep-tuh/ri-sep-tuhr), regular (reg-yuu-luh/reg-yuu-luhr), Richter (rik-tuh/rik-tuhr/rik-ṯuhr)<Amr>, sabre/saber(say-buh/say-buhr)<Fr>, sceptre/scepter (sep-tuh/sep-tuhr)<Gk>, scooter (skoo-tuh/skoo-tuhr/skoo-ṯuhr), sister (sis-tuh/sis-tuhr), super (soo-puh/soo-puhr), tabular (tab-yuu-luh/tab-yuu-luhr), trouser (trou-zuh /trou-zuhr), ureter (yuu*uh*-ree-tuh/ yuu*uh*-ree-tuhr/yuu-ree-ṯuhr), vector (vek-tuh/vek-tuhr), vernacular (vuh-nak-yuu-luhr/vuhr-nak-yuh-luhr), yer (yuh/yuhr)(pron),
(*uh*r)	(uhr)	boundary (boun-d*uh*r-*i*/boun-duhr-r*i*/boun-dr*i*), conqueror(kong-k*uh*r-uh/kong-k*uh*r-uhr/kahng-kuhr-uhr), corporal (kaw-p*uh*r-*uh*l/kawr-puhr-*uh*l), deodorant (d*i*-oh-d*uh*r-*uh*nt/d*i*-oh-duhr-*uh*nt), diaspora (dy-as-p*uh*r-uh/dy-as-puhr-uh)<Gk>, electoral (i-lek-t*uh*r-*uh*l/i-lek-tuhr-*uh*l), history (his-t*uh*r-*i*/his-ṯuhr-*i*), ivory (I-v*uh*r-*i*/I-vuhr-*i*), lecturer (lek-ch*uh*r-uhr/lek-chuhr-uhr), luxury (luk-sh*uh*r-*i*/luk-shuhr-*i*), mystery (mis-t*uh*r-*i*/mis-tuhr-*i*), pasteurize/pasteurise (pas-ch*uh*r-yz/pahs -chuhr-yz), phosphorus (fos-f*uh*r-uhs/fahs-fuhr-uhs), temperate (tem-p*uh*r-it/tem-pruht/tem-puhr-it), uterus (yoo-t*uh*r-uhs/yoo- ṯuhr-uhs), vulnerable (vul-n*uh*r-uh-buhl/vun-ruh-buhl/ vul-nuhr-uh-buhl),

| (uuhh) | [ur]/(uuhhr) | adjourn (uh-juuhhn/uh-jurn), advertisement (uhd-vuuhh-tis-muhnt/ad-vur-tyz-muhnt), bird (buuhhd/burd), (kuuhh-nuhl/ kur-nuhl), courtesy (kuuhh-tuh-si/kur-ṭuh-si), desert (di-zuuhht/di-zurt)(v)/(dez-uht/dez-uhrt)(n), determine (di-tuuhh-min/di-tur-min), diverge (dy-vuuhhj/di-vurj), divert (dy-vuuhht/di-vurt)(v), fertile (fuuhh-tyl/fur-ṭuhl), fiord/fjord (fyuuhhd/fyurd)<Norn>, first (fuuhhst/furst), flirt (fluuhht/flurt), girl (guuhhl/gurl), hauteur (oh-tuuhh/oh-tur/hoh-tur)<Fr>, heard (huuhhd/hurd), hurdle (huuhh-duhl/hur-duhl), hurtle (huuhh-tuhl/hur-ṭuhl), hyperbola (hy-puuhh-buhl-uh/hy-pur-buhl-uh), jersey (juuhh-zi /jur-zi), journal (juuhh-nuhl/jur-nuhl), kernel (kuuhh-nuhl/ kur-nuhl), Mercury (muuhh-kyuu-ri /mur-kyuu-ri), myrrh (muuhh/mur)<Gk>, myrtle (muuhh-tuhl/mur- ṭuhl), nervous (nuuhh-vuhs/nur-vuhs), nurture (nuuhh-chuhr/nur-chuhr), pearl (puuhhl/purl), persevere (puuhh-si-viuh/ puuhh-si-viuhr/pur-suh-vir), purl (puuhhl/purl), purple (pur-puhl), purr (puuhh/pur), purse (puuhhs/purs), raconteur (rak-on-tuuhh/ rak-on-tur/rak-ahn-tur)<Fr>, raconteuse (rak-on-tuuhhz/rak-ahn-turz)<Fr>, restaurateur(res-tuhr-uh-tuuhh/res-tuhr-uh-tur)<Fr>, saboteur (sab-uh-tuuhh/sab-uh-tur)<Fr>, search (suuhhch/surch), sir (suuhh/sur), scourge (skuuhhj/skurj), squirm (skwuuhhm/skwurm), squirt (skwuuhht/skwurt), superb (soo-puuhhb/ soo-purb), surplus (suuhh-pluhs/sur-pluhs), survey (suh-vay/suhr-vay)(v)/(suuhh-vay/sur-vay)(n), tertiary (tuuhh-shuhr-i/tur-shi-er-i), third (thuuhhd/thurd),Thursday (thuuhhz-day/thurz-day), tuberculosis (tyoo-buuhh-kyuu-loh-sis/ too-bur-kyuh-loh-sis), turquoise (tuuhh-kwoiz/tur-koiz)<Fr>, urge (uuhhj/urj), version (vuuhh-shuhn/vuuhh-zhuhn/vur-shuhn/ vur-zhuhn), vertex (vuuhh-teks/vur-ṭeks)<Lat>, vice versa (vysvuuhh-suh/vy-suh vur-suh)<Lat>, virtue (vuuhh-chyoo/ vur-chyoo), were (wuuhh/wuuhhr/wur/wuh/wuhr), whirl (wuuhhl/wurl), whirlpool (wuuhhl-pool/wurl-pool), word (wuuhhd/wurd), work (wuuhhk/wurk), world (wuuhhld/wurld), worm (wuuhhm/wurm), |

		worship (<u>wuuhh</u>-ship/<u>wur</u>-ship), worst (wuuhhst/<u>wurst</u>), worthy (<u>wuuhh</u>-*thi*/<u>wur-thi</u>), yearn (yuuhhn/<u>yurn</u>),
[ur]/(uhhr)	[ur]/(uuhhr)	courage (<u>kur</u>-ij/<u>kur</u>-ij), currant (<u>kur</u>-*uh*nt/<u>kur</u>-*uh*nt), currency (<u>kur</u>-*uh*n-s*i*/<u>kur</u>-*uh*n-s*i*), current (<u>kur</u>-*uh*nt/<u>kur</u>-*uh*nt), curry (<u>kur</u>-*i*/<u>kur</u>-*i*), encourage (in-<u>kur</u>-ij/in-<u>kur</u>-ij), encouraged (in-<u>kur</u>-ijd/in-<u>kur</u>-ijd), encouragement (in-<u>kur</u>-ij-muhnt/in-<u>kur</u>-ij-muhnt), furrier (<u>fur</u>-*i*-uh/<u>fur</u>-*i*-uhr/<u>fur</u>-*i*-uhr), furrow (<u>fur</u>-oh/<u>fur</u>-oh), slurry (<u>slur</u>-*i*/<u>slur</u>-*i*), thorough (<u>thur</u>-uh/<u>thur</u>-oh/<u>thur</u>-oh), worry (<u>wur</u>-*i*/<u>wur</u>-*i*),
[uu*uh*]/(*uh*wuu*uh*)	[uu]/(*uh*wuu)	boor (buu*uh*/buu*uh*r/<u>buur</u>), caricature (<u>kar</u>-i-kuh-chuu*uh*/<u>kar</u>-i-kuh-chuu*uh*r/<u>ker</u>-i-kuh-chuur)<It>, de jure (day <u>juuuh</u>-ray/dee <u>juuuh</u>-ray /day-<u>juur</u>-*i* / dee-<u>juur</u>-*i*), dour (duu*uh*/duu*uh*r/<u>duur</u>)<Sct>, ecotourism (<u>ee</u>-koh-<u>tuuuh</u>-r*i*-z*uh*m/<u>ee</u>-koh-tuu-r*i*-z*uh*m), fluorescence (fluu*uh*-<u>res</u>-*uh*ns/fluu-<u>res</u>-*uh*ns), jurist (<u>juuuh</u>-rist/<u>juur</u>-ist), luxuriant (lug-<u>zhuuuh</u>-r*i*-uhnt/lug-<u>zhuur</u>-*i*-uhnt), luxurious (lug-<u>zhuuuh</u>-r*i*-uhs /lug-<u>zhuur</u>-*i*-uhs), moor (maw/<u>mawr</u>/muu*uh*/muu*uh*r/muur)(n/v), obituary (oh-<u>bich</u>-uu*uh*-ri/oh-<u>bich</u>-*uu*-er-*i*), perfume (<u>puuhh</u>-fyoom /p*ur*-<u>fyoom</u>)(n)/(<u>puuhh</u>-fyoom/ p*ur*-fyoom)(v), pleurisy (<u>pluuuh</u>-ruh-s*i*/<u>pluur</u>-uh-s*i*), plural (<u>pluuuh</u>-ruhl/<u>pluur</u>-*uh*l), prurient (<u>pruuuh</u>-r*i*-uhnt /<u>pruur</u>-*i*-uhnt), rural (<u>ruuuh</u>-ruhl/ <u>ruur</u>-*uh*l), tambour (<u>tam</u>-buu*uh*/<u>tam</u>-buu*uh*r/<u>tam</u>-buur)<Fr>, tour (tuu*uh*/tuu*uh*r/taw/<u>tawr</u>/tuur), tourism (<u>tuuuh</u>-ri-z*uh*m/<u>taw</u>-ri-z*uh*m/<u>tuur</u>-i-z*uh*m), uterus (<u>yoo</u>-t*uh*r-uhs/<u>yoo</u>-ṭuhr-uhs), velour (vuh-<u>luuuh</u>/vuh-<u>luuuh</u>r/vuh-<u>luur</u>),
[yoo]/(y*uh*woo)	[oo]/(*uh*woo)	costume (<u>koz</u>-tyoom/<u>kah</u>-stoom), dual (<u>dyoo</u>-uhl/<u>doo</u>-*uh*l), dubious (<u>dyoo</u>-b*i*-uhs/ <u>doo</u>-b*i*-uhs), duel (<u>dyoo</u>-uhl /<u>doo</u>-*uh*l), duke (<u>dyook</u>/dook), hypotenuse (hy-<u>pot</u>-*uh*n-yooz/hy-<u>pah</u>-ṭuh-nooz), intuit (in-<u>tyoo</u>-it/in-<u>too</u>-it)(n), knew (<u>nyoo</u>/noo), latitude (<u>lat</u>-i-tyood/<u>laṭ</u>-i-tood), longitude (<u>lon</u>-ji-tyood/<u>long</u>-gi-tyood/<u>lahn</u>-juh-tood), minute (my-<u>nyoot</u>/my-<u>noot</u>)(adj),

		neuter (<u>nyoo</u>-tuh/ <u>nyoo</u>-tuhr/<u>noo</u>-ţuhr), neutral (<u>nyoo</u>-truhl/<u>noo</u>-truhl), news (<u>nyooz</u>/nooz), nuisance (<u>nyoo</u>-s*uh*ns/<u>noo</u>-s*uh*ns), numeral (<u>nyoo</u>-muhr-uhl/<u>noo</u>-muhr-uhl), nutrition (nyoo-<u>trish</u>-*uh*n/noo-<u>trish</u>-*uh*n), petunia (puh-<u>tyoo</u>-n*i*-uh/puh-<u>too</u>-nyuh), pneumonia (nyoo-<u>moh</u>-n*i*-uh/noo-<u>moh</u>-nyuh)<Gk>, puma (<u>pyoo</u>-muh/<u>poo</u>-muh), deoxyribonucleic acid(DNA) (d*i*-<u>ok</u>-s*i*-<u>ry</u>-boh-nyoo-<u>klay</u>-ik <u>as</u>-id/ d*i*-<u>ahk</u>-s*i*-<u>ry</u>-boh-noo-<u>klay</u>-ik <u>as</u>-id), student (<u>styoo</u>-d*uh*nt/<u>stoo</u>-d*uh*nt), stew (<u>styoo</u>/stoo), steward (<u>styoo</u>-uhd /<u>stoo</u>-uhrd), stupor (<u>styoo</u>-puh/<u>styoo</u>-puhr/<u>stoo</u>-puhr), suited (<u>soo</u>-tid/<u>syoo</u>-tid/<u>soo</u>- ţid), tuberculosis (tyoo-<u>buuhh</u>-kyuu-<u>loh</u>-sis/ too-<u>bur</u>-kyuh-<u>loh</u>-sis), Tuesday (<u>tyooz</u>-<u>day</u>/<u>tooz</u>-<u>day</u>), tuile (<u>tyool</u>/tool)<Fr>, tuition (tyoo-<u>ish</u>-*uh*n/ too-<u>ish</u>-*uh*n), tumultuous (tyoo-<u>mul</u>-tyuu*uh*s/too-<u>mul</u>-tyuu*uh*s), tuna (<u>tyoo</u>-nuh/<u>too</u>-nuh),
[yuu*uh*]/ (y*uh*wuu*uh*)	[uu]/ (*uh*wuu)	endurance (in-<u>dyuuuh</u>-r*uh*ns/in-<u>duur</u>-*uh*ns), endure (in-<u>dyuuuh</u>/in-<u>dyuuuh</u>r/in-<u>duur</u>)(v), lurid (<u>lyuuuh</u>-rid/<u>luur</u>-id), maturity (muh-<u>chyuuuh</u>-ri-t*i*/muh-<u>tuur</u>-uh-ţ*i*), neural (<u>nyuuuh</u>-ruhl/<u>nuur</u>-uhl)(adj), neuralgia (nyuu*uh*-<u>ral</u>-juh/nuur-<u>al</u>-juh), neurology (nyuu*uh*-<u>rol</u>-uh-j*i*/nuur-<u>ah</u>-luh-j*i*), neurone/neuron (<u>nyuuuh</u>-ron/<u>nuur</u>-ahn)(n)<Gk>, neurosis (nyuu*uh*-<u>roh</u>-sis/nuur-<u>oh</u>-sis), neurotic (<u>nyuuuh</u>-<u>rot</u>-ik/nuur-<u>ah</u>-ţik), tenure (<u>ten</u>-yuh/<u>ten</u>-yuhr/<u>ten</u>-yuu*uh*r/<u>ten</u>-yuur),
[yuu]/ (y*uh*wuu)	[yuh]/ (y*uh*uh)	inaugural (in-<u>aw</u>-gyuu-ruhl/in-<u>ah</u>-gyuhr-uhl), postulate (<u>pos</u>-tyuu-layt/<u>pah</u>-styuh-layt)(v), tenure (<u>ten</u>-yuh/<u>ten</u>-yuhr/<u>ten</u>-yuu*uh*/<u>ten</u>-yuu*uh*r/ <u>ten</u>-yuur) tuberculosis (tyoo-<u>buuhh</u>-kyuu-<u>loh</u>-sis/ too-<u>bur</u>-kyuh-<u>loh</u>-sis),
[yuu*uh*]/ (y*uh*wuu*uh*)	[yuu]/ (y*uh*wuu)	bureau (<u>byuuuh</u>-roh/<u>byuur</u>-oh)<Fr>, bureaucracy (byuu*uh*-<u>rok</u>-ruh-s*i*/byuu-<u>rah</u>-kruh-s*i*)<Fr>, cure (kyuu*uh*/kyuu*uh*r/<u>kyuur</u>)(n/v), curiosity (<u>kyuuuh</u>-ri-<u>os</u>-i-t*i*/<u>kyuur</u>-*i*-<u>ah</u>-suh-ţ*i*), curious (<u>kyuuuh</u>-ri-uhs/<u>kyuur</u>-*i*-uhs), demure (di-<u>myuuuh</u>/ di-<u>myuuuh</u>r/di-<u>myuur</u>)<Fr>,

| | | Europe (<u>yuu</u>*uh*-ruhp/<u>yuur</u>-uhp),
immured (i-<u>myuu</u>*uh*d/i-<u>myuurd</u>),
impure (im-<u>pyuu</u>*uh*/im-<u>pyuu</u>*uhr*/im-<u>pyuur</u>),
insecure (<u>in</u>-si-<u>kyuu</u>*uh* /<u>in</u>-si-<u>kyuu</u>*uhr* /<u>in</u>-si-<u>kyuur</u>),
liqueur (li-<u>kyuu</u>*uh*/li-<u>kyuu</u>*uhr*/ li-<u>kyuur</u>)<Fr>,
manicure (<u>man</u>-i-kyyuu*uh*/<u>man</u>-i-kyuu*uhr*/
<u>man</u>-i-kyuur)<Lat>,
obscure (uhb-<u>skyuu</u>*uh*/uhb-<u>skyuu</u>*uhr*/uhb-<u>skyuur</u>),
pedicure (<u>ped</u>-i-<u>kyuu</u>*uh*/<u>ped</u>-i-kyuu*uhr*/<u>ped</u>-i-kyuur)<Fr>,
procure (pruh-<u>kyuu</u>*uh*/pruh-kyuu*uhr*/pruh-<u>kyuur</u>),
puerile (<u>pyuu</u>*uh*-ryl/<u>pyuur</u>-il)<Lat>,
pure (pyuu*uh*/ pyuu*uhr*/<u>pyuur</u>),
purée (<u>pyuu</u>*uh*-ray/pyuu-<u>ray</u>)<Fr>,
purify (<u>pyuu</u>*uh*-ri-fy/<u>pyuur</u>-i-fy),
secure (si-<u>kyuu</u>*uh*/ si-<u>kyuu</u>*uhr* /<u>si-kyuur</u>),
sinecure (<u>sin</u>-i-kyuu*uh*/<u>sin</u>-i-kyuu*uhr*/<u>sy</u>-nuh-kyuur)<Lat>,
tenure (<u>ten</u>-yuh/<u>ten</u>-yuhr/<u>ten</u>-yuu*uh*/<u>ten</u>-yuu*uhr*/
<u>ten</u>- yuur), urinary (<u>yuu</u>*uh*-ri-n*uhr*-*i*/<u>yuur</u>-i-ner-*i*),
urine (<u>yuuuh</u>-rin/<u>yuur</u>-in), |
| | | |

Illustrations:

accelerate (uhk-<u>sel</u>-uh-rayt/uhk-<u>sel</u>-uhr-ayt)(v), address (uh-<u>dres</u>/<u>ad</u>-res)(n)/(uh-<u>dres</u>)(v),
adieu (uh-<u>dyoo</u>/uh-<u>dyuu</u>/uh-<u>doo</u>), adjourn (uh-<u>juuhn</u>/uh-<u>jurn</u>),
advertisement (uhd-<u>vuuhh</u>-tis-muhnt/<u>ad</u>-v*ur*-tyz-muhnt), aerial (<u>euh</u>-r*i*-uhl/<u>er</u>-*i*-uhl),
aerobics (<u>euh</u>-roh-biks/<u>er</u>-oh-biks), aeroplane (<u>euh</u>-ruh-<u>playn</u>/<u>er</u>-uh-<u>playn</u>),
aesthetics/esthetics (es-<u>thet</u>-iks/es-<u>thet</u>-iks), air (euh/<u>euhr</u>/er), albeit (awl-<u>bee</u>-it/ahl-<u>bee</u>-it)(conj),
almond (<u>ah</u>-muhnd/<u>ahl</u>-muhnd), alveolar (<u>al</u>-v*i*-<u>oh</u>-luhr/al-<u>vee</u>-uh-luhr),
amateur (<u>am</u>-uh-tuh/<u>am</u>-uh-tuhr/<u>am</u>-uh-chuhr), answer (<u>ahn</u>-suhr/<u>ahn</u>-suhr/<u>an</u>-suhr),
appearance (uh-<u>piuh</u>-ruhns/uh-<u>pir</u>-*uh*ns), argument (<u>ahg</u>-yuu-muhnt/<u>ahrg</u>-yuu-muhnt),
archaeology/archeology(<u>ah</u>-k*i*-<u>ol</u>-uh-j*i*/<u>ahr</u>-k*i*-<u>ah</u>-luh-j*i*), ardent (<u>ah</u>-d*uh*nt/<u>ahr</u>-d*uh*nt),
arrears (uh-<u>riuhz</u>/uh-<u>rirz</u>), Aryan (<u>euh</u>-r*i*-uhn/<u>e</u>-r*i*-uhn), apart (uh-<u>paht</u>/uh-<u>pahrt</u>),
apartheid (uh-<u>pah</u>-tyt/uh-<u>pah</u>-tayt/uh-<u>pahr</u>-tyt)<Afrk>,
atmosphere (<u>at</u>-muh-sfiuh/<u>at</u>-muh-sfiuhr/<u>at</u>-muh-sfir), atoll (<u>at</u>-ol/<u>at</u>-ahl),
august (aw-<u>gust</u>/ah-<u>gust</u>)(adj), August (<u>aw</u>-guhst/<u>ah</u>-guhst)(n), auspicious (aw-<u>spish</u>-uhs/ah-<u>spish</u>-uhs),
austere (aw-<u>stiuh</u>/aw-<u>stiuhr</u>/ah-<u>stir</u>), author (<u>aw</u>-thuhr/<u>ah</u>-thuhr), autumn (<u>aw</u>-tuhm/<u>ah</u>-ṭ*uh*m),
auxiliary (awg-<u>zil</u>-*i*-*uh*r-*i*/ahg-<u>zil</u>-*i*-er-*i*), aviary (<u>ay</u>- v*i*-uh-ri-*i*/<u>ay</u>- v*i*-<u>er</u>-*i*),

bacteria (bak-<u>tiuh</u>-r*i*-uh/bak-<u>tir</u>-*i*-uh), bald (bawld/<u>bahld</u>), ball (bawl/<u>bahl</u>), ballet (<u>bal</u>-ay/bal-<u>ay</u>),
barbarian (bah-<u>beuh</u>-r*i*-uhn/bar-<u>ber</u>-*i*-uhn), barrage (<u>bar</u>-ahzh/buh-<u>rahzh</u>),
because (bi-<u>kuhz</u>/bi-<u>koz</u>/bi-<u>kahs</u>), better (<u>bet</u>-uhr/<u>bet</u>-uhr), beverage (<u>bev</u>-*uh*r-ij/<u>bev</u>-uhr-ij),
bicameral (by-<u>kam</u>-*uh*r-*uh*l/by-<u>kam</u>-uhr-uhl)<Lat>, billionaire (<u>bil</u>-yuh-<u>neuh</u>/<u>bil</u>-yuh-<u>neuhr</u>/<u>bil</u>-yuh-<u>ner</u>),
billionth (<u>bil</u>-*i*-uhnth/<u>bil</u>-yuhnth), blancmange (bluh-<u>mozh</u>/bluh-<u>mahnzh</u>)<Fr>,
blouse (blouz/<u>blous</u>),born(bawn/<u>bawrn</u>)(v/adj), bodyguard(<u>bod</u>-*i*-<u>gahd</u>/<u>bah</u>-d*i*-<u>gahrd</u>),
buoy (<u>boi</u>/boo-*i*), booth (boo*th*/boo*th*), bother (bo*th*-uh/bo*th*-uhr/<u>bah</u>-*th*uhr),

bourgeois (bawzh-wah/ buurzh-wah)/ bourgeoise (bawzh-wahz/buurzh-wahz),
bourgeoisie (bawzh-wah-zee/buurzh-wah-zee),   brigadier(brig-uh-diuh/brig-uh-diuhr/brig-uh-dir),
bronchitis (brong-ky-tis/brahng-ky-tis), brochure (broh-shuh/broh-shuhr/broh-shuur)<Fr>,
brothel (broth-uhl/brah-thuhl)(n), bureau (byuuuh-roh/byuur-oh)<Fr>,
bureaucracy (byuuuh-rok-ruh-si/byuu-rah-kruh-si)<Fr>,
bureau de change (byuuuh-roh duh shoonzh/byuur-oh duh shoonzh) <Fr>,
butterfly (but-uh-fly/but-uhr-fly),

caberet (kab-uh-ray/kab-uhr-ay)<Fr>, cachet (kash-ay/kash-ay)<Fr>,
caesarean/cesarean (si-zeuh-ri-uhn/si-zer-i-uhn), call (kawl/kahl),
campanile (kam-puh-nee-lay/kam-puh-nee-li)<It>, canard (kan-ahd/kuh-nahrd)<Fr>,
carat (kar-uht/ker-uht), carriage (kar-ij/ker-ij), carillon (kuh-ril-yuhn/ka-ruh-lahn)<Fr>,
cartilage (kah-tuhl-ij/kar-tuhl-ij), cartridge (kah-trij/kahr-trij), cattle (kat-uhl/kat-uhl),
career (kuh-riuhr/kuh-rir), caterpillar (kat-uh-pil-uhr/kat-uhr-pil-uhr),
cauliflower (kol-i-flou-uh/ kol-i-flou-uhr/ kah-li-flour),
cause (kawz/kahz)(n/v)/(koz/kahz)(conj), charlie (chah-li/chahr-li), chloride (klaw-ryd/klawr-yd),
chlorophyll (klor-uh-fil/klawr-uh-fil), chocolate (chok-luht/chahk-luht), choir (kwluh/kwluhr/kwyr),
cigarette (sig-uh-ret/sig-uh-ret)<Fr>, circumference (suh-kum-fuhr-uhns/suhr-kum-fuhr-uhns),
class (klahs/klas), clear (kliuh/kliuhr/klir), clerk (klahk/klurk), clod (kold/kahld), coffee (kof-i/kah-fi),
cog (kog/kahg), cognizance/cognizance (kog-ni-zuhns/kahg-ni-zuhns)(n)<Fr>,
cognoscenti (kon-yuh-shen-tee/kah-nyuh-shen-tee)<It>, cohere (koh-hiuh/koh-hiuhr/koh-hir),
coherent (koh-hiuh-ruhnt/koh-hir-uhnt), collegiate (kuh-lee-ji-uht/kuh-lee-jit)(adj),
column (kol-uhm/kah-luhm), columnist (kol-uhm-nist/kah-luhm-nist),comfort (kum-fuht/kum-fuhrt),
command (kuh-mahnd/kuh-mand)(v/n), commandment (kuh-mahnd-muhnt/kuh-mand-muhnt),
comment (kom-uhnt/kah-muhnt)(n/v), compare (kuhm-peuh/kuhm-peuhr/kuhm-per),
compere (kom-peuh/kom-peuhr/kom-per), comrade (kom-rayd/kahm-rad),
consequence (kon-si-kwuhns/kahn-si-kwuhns),
consort (kon-sawt/kahn-sawrt)(n)/(kuhn-sawt/kuhn-sawrt)(v),
consortium (kuhn-saw-ti-uhm/kuhn-sawr- ti-uhm),
constipation (kon-stuh-pay-shuhn/kahn-stuh-pay-shuhn), constitute (kon-sti-tyoot/kahn-sti-toot),
constitution (kon-sti-tyoo-shuhn/kahn-sti-too-shuhn),
contrast (kon-trahst/kahn-trast)(n)/(kuhn-trahst/kuhn-trast)(v),
cosmonaut (koz-muh-nawt/kahz-muh-naht), counterfeit (koun-tuh-fit/koun-tuhr-fit),
countermand(koun-tuh-mahnd/koun-tuhr-mand), cordial (kaw-di-uhl /kawr-juhl),
cordially (kaw-di-uhl-i /kawr-juhl-i), coulomb (koo-lom/koo-lahm), court (kawt/kawrt),
coyote (ky-oh-ti/ky-oh-ti), cure (kyuuuh/kyuuuhr/kyuur), curfew (kuuhh-fyoo/kur-fyoo)<Fr>,
curiosity (kyuuuh-ri-os-i-ti/kyuur-i-ah-suh-ti), curious (kyuuuh-ri-uhs/kyuur-i-uhs), curl (kuuhhl/kurl),
curly (kuuhh-li/kur-li), currant (kur-uhnt/kur-uhnt), currency (kur-uhn-si/kur-uhn-si),
current (kur-uhnt/kur-uhnt), curriculum (kuh-rik-yuu-luhm)<Lat>, curry (kur-i/kur-i),
curse (kuuhhs/kurs), cursed (kuuhhst/kurst), cursive (kuuhh-siv/kur-siv),
cursor (kuuhh-suh/kuuhh-suhr/kur-suhr), curtail (kuh-tayl/kuhr-tayl),
curtain (kuuhh-tuhn/kur-tuhn), curvature (kuuhh-vuh-chuh/kuuhh-vuh-chuhr/kur-vuh-chuhr),
curve (kuuhhv/kurv), curvillinear (kuuhh-vuh-lin-i-uhr/kur-vuh-lin-i-uhr), curvy (kuuhh-vi /kur-vi),

dahlia (d<u>ay</u>-l*i*-uh/<u>dayl</u>-yuh)<Swd>, daughter (d<u>aw</u>-tuhr/<u>dah</u>-ṭuhr),

dear (diuh/<u>diuhr</u>/dir), debenture (di-<u>ben</u>-chuh/di-<u>ben</u>-chuhr/di-<u>bent</u>-shuhr)<Lat>,

debonair (d<u>eb</u>-uh-<u>neuh</u>/<u>deb</u>-uh-<u>neuhr</u>/<u>deb</u>-uh-<u>ner</u>)<Fr>, debris (d<u>eb</u>-ree/<u>day</u>-bree/duh-<u>bree</u>)<Fr>,

deer (diuh/<u>diuhr</u>/dir), desert (d<u>ez</u>-uht/<u>dez</u>-uhrt)(n)/(di-<u>zuuhht</u>/di-<u>zurt</u>)(v),

deserter (di-<u>zuuhh</u>-tuhr/di-<u>zur</u>- ṭuhr), desire (di-<u>sluh</u>/di-<u>sluhr</u>/di-<u>syr</u>),

determine (di-<u>tuuhh</u>-min/di-<u>tur</u>-min), devouring (di-<u>vouuh</u>-ring/di-<u>vouuhr</u>-ing), diary(d<u>luh</u>-r*i*/<u>dyr</u>-*i*),

diaspora (dy-<u>as</u>-p*uh*r-uh/dy-<u>as</u>-puhr-uh)<Gk>, dictionary (d<u>ik</u>-sh*uh*n-*uh*r-i/<u>dik</u>-sh*uh*n-er-*i*),

dietary (d<u>y</u>-uh-t*uh*r-*i*/<u>dy</u>-uh-ter-*i*), directorate (dy-<u>rek</u>-t*u*hr-uht/di-<u>rek</u>-t*u*hr-uht),

directory (di-<u>rek</u>-t*u*hr-*i*/dy-<u>rek</u>-t*u*hr-*i*/di-<u>rek</u>-tuhr-*i*/dy-<u>rek</u>-tuhr-*i*),

disciplinarian (d<u>is</u>-uh-pli-<u>neuh</u>-r*i*-uhn/<u>dis</u>-uh-pli-<u>ner</u>-*i*-uhn),

disciplinary (d<u>is</u>-uh-<u>plin</u>-*uh*r-*i*/<u>dis</u>-uh-pli-ner-*i*), discretionary (di-<u>skresh</u>-*uh*n-*uh*r-i/di-<u>skresh</u>-*uh*n-er-*i*),

diversion (dy-<u>vuuhh</u>-sh*uh*n/di-<u>vur</u>-sh*uh*n), diverge (dy-<u>vuuhhj</u>/di-<u>vurj</u>), diversity (dy-<u>vuuhh</u>-si-t*i*/

di-<u>vur</u>-suh-ṭ*i*), divert (dy-<u>vuuhht</u>/di-<u>vurt</u>), dog (d<u>og</u>/dahg), dour (duu*uh*/<u>duuuhr</u>/duur),

dual (d<u>yoo</u>-uhl/<u>doo</u>-*uh*l), duel (d<u>yoo</u>-uhl/<u>doo</u>-*uh*l), duet (dy*uu*-<u>et</u>/doo-<u>et</u>), duvet (<u>doo</u>-vay/doo-<u>vay</u>)<Fr>,

dynasty (d<u>in</u>-uh-st*i*/<u>dy</u>-nuh-st*i*), dysentery (d<u>is</u>-*uh*n-t*uh*r-*i*/<u>dis</u>-*uh*n-ter-*i*),

ear (iuh/<u>iuhr</u>/ir), echelon (<u>esh</u>-uh-lon/<u>esh</u>-uh-luhn),

ecotourism (<u>ee</u>-koh-<u>tuuuh</u>-ri-z*uh*m/<u>ee</u>-koh-tuu-ri-z*uh*m), effort (<u>ef</u>-uht/<u>ef</u>-uhrt)(n),

eerie(<u>iuh</u>-r*i*/<u>ir</u>-*i*)(adj), elixir (i-<u>lik</u>-siuh/i-<u>lik</u>-siuhr/i-<u>lik</u>-suhr)<Arb>,

emperor (<u>em</u>-p*uh*r-uh/<u>em</u>-p*uh*r-uhr/<u>em</u>-puhr-uhr), emporium (im-<u>paw</u>-*i*-uhm/im-<u>pawr</u>-*i*-uhm),

empower (im-<u>pouuh</u>/im-<u>pouuhr</u>)/im-<u>pour</u>), encounter (in-<u>koun</u>-tuh/in-<u>koun</u>-tuhr),

encourage (in-<u>kur</u>-ij/in-<u>kur</u>-ij), encouraged (in-<u>kur</u>-ijd/in-<u>kur</u>-ijd),

encouragement (in-<u>kur</u>-ij-muhnt/in-<u>kur</u>-ij-muhnt), endeavour/endeavor (en-<u>dev</u>-uh/en-<u>dev</u>-uhr),

ensemble (<u>on</u>- <u>som</u>-buhl/<u>ahn</u>- <u>sahm</u>-buhl)<Fr>, entourage (<u>on</u>-tuu-rahzh/<u>ahn</u>-tuu-<u>rahzh</u>)<Fr>,

entrepreneur (<u>on</u>-truh-pruh-<u>nuuhh</u> /<u>on</u>-truh-pruh-<u>nur</u>/<u>ahn</u>-truh-pruh-<u>nur</u>)<Fr>,

endurance (in-<u>dyuuuh</u>-r*uh*ns/in-<u>duur</u>-*uh*ns), endure (in-<u>dyuuuh</u>/in-<u>dyuuuhr</u>/in-<u>duur</u>)(v),

envelope (<u>en</u>-vuh-lohp/<u>ahn</u>-vuh-lohp)(n), equality(i-<u>kwol</u>-uh-t*i*/i-<u>kwah</u>-luh-ṭ*i*),

equatorial (<u>ek</u>-wuh-<u>taw</u>-r*i*-*uh*l/<u>ek</u>-wuh-<u>tawr</u>-*i*-*uh*l), escort (<u>es</u>-kawt/<u>es</u>-kawrt)(n)/(i-<u>skawt</u>/i-<u>skawrt</u>)(v),

eternity (i-<u>tuuhh</u>-ni-t*i*/i-<u>tur</u>-nuh-ṭ*i*), etiquette (<u>et</u>-i-ket/<u>eṭ</u>-i-kuht), Europe (<u>yuuuh</u>-ruhp/<u>yuur</u>-uhp),

European (<u>yuuuh</u>-ruh-pee-uhn/<u>yuur</u>-uh-pee-uhn), example (ig-<u>zahm</u>-puhl/ig-<u>zam</u>-puhl),

executive (ig-<u>zek</u>-yuu-tiv/ig-<u>zek</u>-yuh-tiv), exhaust (ig-<u>zawst</u>/ig-<u>zahst</u>),

exorbitant (ig-<u>zaw</u>-bi-t*uh*nt /ig-<u>zawr</u>-buh-ṭ*uh*nt), exposé (ek-<u>spoh</u>-zay/<u>ek</u>-spuh-<u>zay</u>)<Fr>,

falcon (<u>fol</u>- k*uh*n/<u>fahl</u>-k*uh*n), fair (feuh/<u>feuhr</u>/fer), fairy (<u>feuh</u>-r*i*/<u>fer</u>-*i*),

fakir/faqir (f<u>ay</u>-kiuh/<u>fay</u>-kiuhr/<u>fay</u>-kir)<Arb>, fare (feuh/feuhr/<u>fer</u>), fart (faht/<u>fahrt</u>),

fast (fahst/<u>fast</u>), fasten (<u>fah</u>-s*uh*n/<u>fas</u>-*uh*n), fear (fiuh/<u>fiuhr</u>/fir),

February (<u>feb</u>-r*uu*-*uh*r-*i*/<u>feb</u>-roo-<u>er</u>-*i*)<Lat>, federal (<u>fed</u>-*uh*r-*uh*l/<u>fed</u>-uhr-*uh*l),

fertile (<u>fuuhh</u>-tyl/<u>fur</u>-ṭ*uh*l), fetal (<u>fee</u>-t*uh*l/<u>fee</u>-ṭ*uh*l),   fettle (<u>fet</u>-uhl/<u>feṭ</u>-uhl),

fiancé (f*i*-<u>on</u>-say/<u>fee</u>-ahn-<u>say</u>), fiancée (f*i*-<u>on</u>-say/<u>fee</u>-ahn-<u>say</u>), fire(fluh/fluhr/<u>fyr</u>),

floor (flaw/<u>flawr</u>), floral (<u>flaw</u>-ruhl/<u>flawr</u>-*uh*l), florist (<u>flor</u>-ist/<u>flawr</u>-ist), flurry (<u>flur</u>-*i*/<u>flur</u>-*i*), fog (f<u>og</u>/fahg),

foggy (f<u>og</u>-*i*/<u>fah</u>-g*i*), forbear (faw-<u>beuh</u>/faw-<u>beuhr</u>/fawr-<u>ber</u>), forehead (<u>for</u>-id/<u>faw</u>-hed/<u>fah</u>-rid),

forever (fuh-<u>re</u> -vuh/fuh-<u>re</u> -vuhr /faw-<u>rev</u>-uhr), formula (<u>faw</u>-myuu-luh/<u>fawr</u>-myuu-luh),

formulate (<u>faw</u>-myuu-layt/<u>fawr</u>-myuu-layt), forty (<u>faw</u>-t*i*/<u>fawr</u>-ṭ*i*), forum(<u>faw</u>-ruhm/<u>fawr</u>-uhm),

friar (frl<u>uh</u>/frl<u>uhr</u>/fryr)<Fr>, friary (frl<u>uh</u>-r*i*/<u>fry*uh*r</u>-*i*), furious (f<u>yuuuh</u>-ri-uhs/<u>fy*ur*</u>-*i*-uhs),

furlong (<u>fuuhh</u>-long/<u>fur</u>-long), furlough (<u>fuuhh</u>-loh/<u>fur</u>-loh), furnace (<u>fuuhh</u>-nis/<u>fur</u>-nis),

furnish (<u>fuuhh</u>-nish/<u>fur</u>-nish), furnishings (<u>fuuhh</u>-ni-shingz/<u>fur</u>-ni-shingz),

furniture (<u>fuuhh</u>-ni-chuh/<u>fuuhh</u>-ni-chuhr/<u>fur</u>-ni-chuhr), furore/furor (fyuu-<u>raw</u>/fyuu-<u>rawr</u>)<It>,

furred (fuuhhd/_furd_), furrier (f_ur_-_i_-uh/f_ur_-_i_-uhr/f_ur_-_i_-uhr), furrow (f_ur_-oh/f_ur_-oh),
furry (fuuhh-r_i_/f_ur_-_i_), further (fuuhh-_th_uh/fuuhh-_th_uhr/f_ur_-_th_uhr),
furtherance (fuuhh-_th_uhr-uhns/f_ur_-_th_uhr-uhns), furthest/farthest (fuuhh-_th_ist/f_ur_-_th_ist),
fury (fyuu_uh_-r_i_/f_yur_-_i_),

garage (g_ar_-ahzh/g_ar_-ij/guh-_rahzh_)<Fr>, gaseous (g_ay_-s_i_-uhs/g_a_-s_i_-uhs), gaunt (g_awnt_/gahnt),
general (j_en_-_uhr_-_uh_l/j_en_-uhr-_uh_l), gentle (g_en_-t_uh_l/ g_en_- ṭ_uh_l), geography (j_i_-_og_-ruh-f_i_/j_i_-_ah_-gruh-f_i_),
geology (j_i_-_ol_-uh ji/j_i_-_ah_-luh-ji), geometry (j_i_-_om_-uh-tr_i_/j_i_-_ah_-muh-tr_i_), glass (glahs/_glas_),
ghetto(g_et_-oh/g_eṭ_-oh)<It>, glod (g_lod_/glahd), ghat (g_aht_/gawt), girlish (g_uuhh_-lish/g_ur_-lish),
grant (g_rahnt_/_grant_), goggle (g_og_-uhl/g_ah_-guhl), gold (_gold_/gahld), glop (g_lop_/glahp),God (g_od_/gahd),
gone (g_on_/gahn), gonorrhoea/gonorrhea (g_on_-uh-_ree_-uh/g_ah_-nuh-_ree_-uh)<Gk>,
gorge (gawj /_gawrj_), gossip (g_os_-ip/g_ah_-suhp),
government (g_uv_-_uh_n-muhnt/g_uv_-_uh_m-muhnt /g_uv_-uhrn-muhnt),
governor (g_uv_-_uh_n-uhr/g_uv_-uhr-nuhr), guitar (gi-_tah_/gi-_tahr_), guitarist (gi-_tah_-rist/gi-_tahr_-ist),
gyrfalcon (j_uuhh_-f_ol_-k_uh_n/j_ur_-f_ahl_-k_uh_n),

half (hahf/_haf_), hauteur (oh-_tuuhh_/oh-t_ur_/hoh-t_ur_)<Fr>, headmistress (h_ed_-_mis_-truhs/h_ed_-_miṣ_-truhs),
hear (hiuh/h_iuhr_/hir), heart (haht/_hahrt_), heartache (h_aht_-ayk/_hahrt_-ayk), hearth (hahth/_hahrth_),
here (hiuh/hiuhr/_hir_), hexagon (h_ek_-suh-guhn/h_ek_-suh-gahn), history (h_is_-t_uhr_-_i_/h_is_-ṭuhr-_i_),
honest (_on_-ist/_ah_-nist), honour (_on_-uhr/_ah_-nuhr), honorarium (_on_-uh-_reuh_-r_i_-uhm/_ah_-nuh-_rer_-_i_-uhm),
horse (haws/_hawrs_), hostess (h_oh_-stuhs/h_oh_-stis), hostility (hos-_til_-i-t_i_/hah-_stil_-i-ṭ_i_),
hotelier (hoh-_tel_-_i_-uhr/h_oh_-t_uh_l-_yay_)<Fr>, hour (ou_uh_/ou_uh_r/_our_),

immured (i-_myuuuh_d/i-_myuurd_), impasse (am-_pas_/im-pas)<Fr>,
imperial (im-_piuh_-r_i_-uhl /im-_pir_-_i_-uhl), impure (im-_pyuuuh_/im-_pyuuuhr_/im-_pyuur_),
inaugural(in-_aw_-gyuu-ruhl/in-_ah_-gyuhr-uhl), inaugurate (i-_naw_-gyuu-rayt/i-_nah_-gyuu-rayt),
indifferent (in-_dif_-_uhr_-_uh_nt/in-_dif_-ruhnt/in-_dif_-uhr-_uh_nt), infinity (in-_fin_-i-t_i_/in-_fin_-uh-ṭ_i_),
insurance (in-_shaw_-ruhns/in-_shawr_-_uh_ns), ensure/insure (in-_shaw_/in-_shawr_/in-_shuur_),
interest (_in_-truhst/_in_-trist)(n/v), issue (_ish_-oo/_is_-yoo), iron (Iuhn/_Irn_),
insoluble (in-_sol_-yuu-buhl/in-_sahl_-yuh-buhl), Italian (i-_tal_-_i_-uhn/i-_tal_-yuhn), Italy (_it_-_uh_l-_i_/_iṭ_-_uh_l-_i_),

January (j_an_-yuu-r_i_ /j_an_-yoo-er-_i_), jargon (j_ah_-guhn/_jahr_-guhn)<Fr>,
jeopardise/jeopardize (j_ep_-uh-dyz/_jep_-uhr-dyz), jeopardy(j_ep_-uh-d_i_/_jep_-uhr-d_i_),
journal (j_uuhh_-nuhl/_jur_-nuhl), journalism (j_uuhh_-nuh-li-z_uh_m/_jur_-nuh-li-z_uh_m),
journalist (j_uuhh_-nuh-list/_jur_-nuh-list), journey (j_uuhh_-n_i_/_jur_-n_i_),
judiciary (joo-_dish_-_uh_r-_i_/joo-_dish_-uhr-_i_),
karaoke (k_ar_-_i_-_oh_-k_i_/k_er_-_i_-_oh_-k_i_), kernel (k_uuhh_-n_uh_l/_kur_-n_uh_l),
kleptomania (k_lep_-tuh-_may_-n_i_-uh/k_lep_-toh-_may_-n_i_-uh)<Gk>, knock (n_ok_/nahk), knot (n_ot_/naht),
kwashiorkor (kw_ash_-_i_-_aw_-kawr/kw_ah_-shee-_awr_-kawr),

lacuna (luh-_kyoo_-nuh/luh-_koo_-nuh)<Lat>, lair (leuh/_leuhr_/ler), laird (leuhd/_lerd_),
lard (lahd/_lahrd_)<Lat>, large (lahj/_lahrj_), largesse/largess (lah-_zhes_/lahr-_zhes_)<Fr>,
larvae(l_ah_-vee/_lahr_-vee), later (l_ay_-tuhr/l_ay_- ṭuhr), latter (l_at_-uhr/l_aṭ_-uhr),
laureate (l_or_-_i_-uht/_lawr_-_i_-uht)(adj/n), lecturer (l_ek_-ch_uhr_-uhr/_lek_-chuhr-uhr),

letter (<u>let</u>-uhr/<u>let̯</u>-uhr), lettuce (<u>let</u>-is/<u>let̯</u>-is), liberal (<u>lib</u>-*uhr*-*uhl*/<u>lib</u>-uhr-*uhl*),
librarian (ly-<u>breuh</u>-*ri*-uhn/ly-<u>brer</u>-*i*-uhn), library (<u>ly</u>-bruhr-*i*/<u>ly</u>-brer-*i*),
liquorice/licorice (<u>lik</u>-*uhr*-is/<u>lik</u>-*uhr*-ish/<u>lik</u>-uhr-is/<u>lik</u>-uhr-ish), lieutenant (lef-<u>ten</u>-*uh*nt/loo-<u>ten</u>-*uh*nt),
loch (<u>lok</u>/lahk), locker (<u>lok</u>-uhr/<u>lah</u>-kuhr), lingerie (<u>lon</u>-zh*uhr*-*i*/<u>lahn</u>-zhuh-<u>ray</u>)<Fr>,
liqueur (li-<u>kyuu*uh*</u>/li-<u>kyuu*uhr*</u>/li-<u>kyuur</u>)<Fr>, literal (<u>lit</u>-*uhr*-*uhl*/<u>lit̯</u>-*uhr*-*uhl*),
literary (<u>lit</u>-*uhr*-*uhr*-*i*/<u>lit̯</u>-uh-rer-*i*), literate (<u>lit</u>-*uhr*-uht/<u>lit̯</u>-uhr-uht)(adj),
liturgy (<u>lit</u>-uh-j*i*/<u>lit̯</u>-uhr-j*i*), lodge (<u>loj</u>/lahj), logarithm (<u>log</u>-uh-ri-*thuh*m/<u>lah</u>-guh-ri-*thuh*m),
lorgnette/lorgnettes (<u>law</u>-nyet/<u>lawr</u>-nyet)<Fr>, lough (<u>lok</u>/lahk), loss (<u>los</u>/lahs),
lurid (<u>lyuu*uh*</u>-rid/<u>luur</u>-id)<Lat>, luxuriant (lug-<u>zhuu*uh*</u>-ri-uhnt/lug-<u>zhuur</u>-*i*-uhnt),
luxuriate (lug-<u>zhuu*uh*</u>-ri-ayt/lug-<u>zhuur</u>-*i*-ayt), luxurious (lug-<u>zhuu*uh*</u>-ri-uhs/lug-<u>zhuur</u>-*i*-uhs),
luxury (<u>luk</u>-sh*uhr*-*i*/<u>luk</u>-shuhr-*i*),

off (<u>of</u>/ahf), olympic (uh-<u>lim</u>-pik/oh-<u>lim</u>-pik), opposite (<u>op</u>-uh-zit/<u>ah</u>-puh-zit),
oriental (<u>aw</u>-r*i*-<u>en</u>-t*uh*l/<u>awr</u>-*i*-<u>en</u>-t*uh*l), orientate (<u>aw</u>-r*i*-en-tayt/<u>awr</u>-*i*-en-tayt),
orientation (<u>aw</u>-r*i*-<u>tay</u>-sh*uh*n/<u>awr</u>-*i*-en-<u>tay</u>-sh*uh*n),

machete (muh-<u>shet</u>-*i*/muh-<u>shet</u>-*i*)<Spn>, Mafia (<u>maf</u>-*i*-uh/<u>mah</u>-f*i*-uh)<It>,
malaria (muh-<u>leuh</u>-r*i*-uh/muh-<u>ler</u>-*i*-uh), manicure (<u>man</u>-i-kyyuu*uh*/<u>man</u>-i-kyuu*uhr*/<u>man</u>-i-kyuur)<Lat>,
marriage (<u>mar</u>-ij/<u>mer</u>-ij), marry (<u>mar</u>-*i*/<u>mer</u>-*i*), marathon (<u>mar</u>-uh-th*uh*n/<u>mar</u>-uh-thahn)<Gk>,
marketeer (<u>mah</u>-ki-<u>tiuh</u>/<u>mah</u>-ki-<u>tiuhr</u>/<u>mahr</u>-kuh-<u>tir</u>), marque (mahk/<u>mahrk</u>)<Fr>,
masquerade (<u>mahs</u>-k*uhr*-<u>ayd</u>/<u>mahs</u>-kuh-<u>rayd</u>)(n/v), mathematics (<u>math</u>-<u>mat</u>-iks/<u>math</u>-<u>mat̯</u>-iks),
martyr (<u>mahr</u>-tuhr/<u>mahr</u>- t̯uhr), matter (<u>mat</u>-uhr/<u>mat̯</u>-uhr),
mature (muh-<u>chyuu*uh*</u>/muh-<u>chyuu*uhr*</u>/muh-<u>tuur</u>), maturity (muh-<u>chyuu*uh*</u>-ri-t*i*/muh-<u>tuur</u>-uh-t̯*i*),
mayor (meuh/<u>meuhr</u>/mer), mayoralty (<u>meuh</u>-ruhl-t*i*/<u>may</u>-awr-*uh*l-t*i*),
mayoress (<u>meuh</u>-res/<u>mer</u>-is), memory (<u>mem</u>-*uh*r-*i*/<u>mem</u>-uhr-*i*),
melancholy (<u>mel</u>-uhng-<u>kol</u>-*i*/<u>mel</u>-uhng-<u>kah</u>-l*i*), menagerie (muh-<u>naj</u>-*uh*r-*i*/ muh-<u>naj</u>-uhr-*i*),
mental (<u>men</u>-t*uh*l/<u>men</u>-t̯*uh*l), metal (<u>met</u>-*uh*l/<u>met̯</u>-*uh*l), mettle (<u>met</u>-uhl/<u>met̯</u>-uhl),
minute (my-<u>nyoot</u>/my-<u>noot</u>)(adj), missile (<u>mis</u>-*uh*l/<u>mis</u>-yl), mnemonic (ni-<u>mon</u>-ik/ni-<u>mah</u>-nik)(n)<Gk>,
mobile (<u>moh</u>-byl/<u>moh</u>-b*uh*l), model (<u>mod</u>-*uh*l/<u>mah</u>-d*uh*l)(n/adj/v),
moderate (<u>mod</u>-*uhr*-uht/<u>mah</u>-duhr-uht)(n/adj)/(<u>mod</u>-uh-rayt/<u>mah</u>-uh-rayt)(v),
modern (<u>mod</u>-*uh*n/<u>mah</u>-duhrn),
monocotyledon (<u>mon</u>-oh-<u>kot</u>-i-<u>lee</u>-d*uh*n/<u>mah</u>-nuh-<u>kah</u>-t*uh*l-<u>ee</u>-d*uh*n),
monopoly (muh-<u>nop</u>-*uh*l-*i*/muh-<u>nah</u>-p*uh*l-*i*),
monosaccharide (<u>mon</u>-oh-<u>sak</u>-*uhr*-ryd/<u>mah</u>-noh-<u>sak</u>-uh-ryd),
Monsignor (mon-<u>see</u>-nyuh/mon-<u>see</u>-nyuhr/mahn-<u>see</u>-nyuhr)<It>,
monsoon (mon-<u>soon</u>/mahn-<u>soon</u>)<Arb>, moral (<u>mor</u>-*uh*l/<u>mawr</u>-*uh*l), morgue (mawg /<u>mawrg</u>),
morning (<u>maw</u>-ning/<u>mawr</u>-ning), moron (<u>maw</u>-ron/<u>mawr</u>-ahn),
mortuary (<u>maw</u>-chyuu-r*i* /<u>mawr</u>-chy*uu*-er-*i*), mosque (<u>mosk</u>/mahsk),
mountain (<u>moun</u>-tin/<u>moun</u>-t*uh*n), mourning (<u>maw</u>-ning/<u>mawr</u>-ning),
mulberry (<u>mul</u>-buhr-*i*/<u>mul</u>-ber-*i*), mutilate (<u>myoo</u>-ti-layt/<u>myoo</u>-t̯*uh*l-ayt)(v),
mutiny (<u>myoo</u>-ti-n*i*/<u>myoo</u>-t̯i-n*i*), mutineer (<u>myoo</u>-ti-niuh/<u>myoo</u>-ti-niuhr/<u>myoo</u>-t̯i-<u>nir</u>),
mystery (<u>mis</u>-t*uhr*-*i*/<u>mis</u>-tuhr-*i*), myrtle (<u>muuhh</u>-tuhl/<u>mur</u>-t̯uhl),
mythological (<u>mith</u>-uhl-<u>oj</u>-i-k*uh*l/<u>mith</u>-uh-<u>lah</u>-ji-k*uh*l), mythology (mi-<u>thol</u>-uh-ji/mi-<u>thah</u>-luh-j*i*),

nadir (<u>nay</u>-diuh/<u>nay</u>-diuhr/<u>nay</u>-duhr)<Arb>, narcissism (<u>nah</u>-si-si-z*uh*m/<u>nahr</u>-suh-si-z*uh*m),
narcotic (nah-<u>kot</u>-ik/nahr-<u>kaht</u>-ik), natural (<u>nach</u>-*uhr*-*uh*l/<u>nach</u>-uhr-*uh*l),
nausea (<u>naw</u>-z*i*-uh/<u>naw</u>-zhuh/<u>nah</u>-z*i*-uh/<u>nah</u>-zhuh)<Gk>, nautical (<u>naw</u>-ti-k*uh*l/<u>nah</u>-ṭi-k*uh*l),
near (niuh/<u>niuhr</u>/nir), ne'er (neuh/<u>neuhr</u>/ner), neighbourhood/neighborhood (<u>nay</u>-buh-huud/
<u>nay</u>-buhr-huud), neon (<u>nee</u>-on/<u>nee</u>-ahn), nervous (<u>nuuhh</u>-vuhs /<u>nur</u>-vuhs),
neural (<u>nyuu*uh*</u>-ruhl/<u>nuur</u>-uhl)(adj), neurone/neuron (<u>nyuu*uh*</u>-ron/<u>nuur</u>-ahn)<Gk>,
nevertheless (<u>nev</u>- uh-*th*uh-<u>les</u>/<u>nev</u>-uhr-*th*uh-<u>les</u>), nominal (<u>nom</u>-i-n*uhl*/<u>nah</u>-muh-n*uh*l),
nonchalant (<u>non</u>-sh*uhl*-*uh*nt/<u>nahn</u>-shuh-<u>lahnt</u>)<Fr>, nonsense (<u>non</u>-s*uh*ns/<u>nahn</u>-suhns),
north (nawth/<u>nawrth</u>), nostalgia (nos-<u>tal</u>-juh/nah-<u>stal</u>-juh)(n)<Gk>,
nostalgic (nos-<u>tal</u>-jik/nah-<u>stal</u>-jik)(adj), nostril (<u>nos</u>-tr*uhl*/<u>nah</u>-str*uh*l), nought (<u>nawt</u>/naht),
nourishment (<u>nur</u>-ish-muhnt/<u>nur</u>-ish-muhnt), nozzle (<u>noz</u>-uhl/<u>nah</u>-zuhl),
nuclear (<u>nyoo</u>-kliuh/ <u>nyoo</u>-kliuhr/<u>nyoo</u>-klee-uhr), numeral (<u>nyoo</u>-muh-ruhl/<u>noo</u>-muhr-uhl),
nurture (<u>nuuhh</u>-chuhr/<u>nur</u>-chuhr), nutrition (nyoo-<u>trish</u>-*uh*n/noo-<u>trish</u>-*uh*n),
nymphet (<u>nim</u>-fet/<u>nim</u>-fuht)<Fr>,
obituary (oh-<u>bich</u>-uu*uh*-ri/oh-<u>bich</u>-*uu*-er-*i*), obscure (uhb-<u>skyuu*uh*</u>/uhb-<u>skyuu*uh*r</u>/uhb-<u>skyuur</u>),
obsolete (<u>ob</u>-s*uh*l-<u>eet</u>/<u>ahb</u>-s*uh*l-<u>eet</u>), of (ov/uhv/ahv), office (<u>of</u>-is/<u>ah</u>-fis),officer (<u>of</u>-i-suhr/<u>ah</u>-fi-suhr),
omelette/omelet (<u>om</u>-luht/<u>ah</u>-muh-luht), oral (<u>aw</u>-ruhl/<u>awr</u>-uhl)(adj),
orientate (<u>aw</u>-r*i*-uhn-tayt/<u>awr</u>-*i*-uhn-tayt)(v), orientated (<u>aw</u>-r*i*-uhn-<u>tay</u>-tid/<u>awr</u>-*i*-uhn-<u>tay</u>-ṭid)(adj),
orientation (<u>aw</u>-r*i*-uhn-<u>tay</u>-sh*uh*n/<u>awr</u>-*i*-uhn-<u>tay</u>-sh*uh*n)(n),
orienteering (<u>aw</u>-r*i*-uhn-<u>tiuh</u>-ring/<u>awr</u>-*i*-uhn-<u>tir</u>- ing)(n), ostrich (<u>os</u>-trich/<u>ah</u>-strich), ought (<u>awt</u>/aht),

paneer/panir (<u>pan</u>-iuh/<u>pan</u>-iuhr/<u>pan</u>-ir)<Ind>, pantheon (<u>pan</u>-th*i*-uhn/<u>pan</u>-th*i*-ahn),
paparazzi (<u>pap</u>-*uh*r-<u>at</u>-s*i*/<u>pah</u>-pah-<u>raht</u>-s*i*)<It>, parachute (<u>par</u>-uh-shoot/<u>per</u>-uh-shoot),
paradigm (<u>par</u>-uh-dym/<u>per</u>-uh-dym), paradise (<u>par</u>-uh-dys/<u>per</u>-uh-dys), parallel (<u>par</u>-uh-lel/<u>per</u>-uh-lel),
parallelogram (<u>par</u>-uh-<u>lel</u>-uh-gram/<u>per</u>-uh-<u>lel</u>-uh-gram), paranoid (<u>par</u>-*uh*n-oid/<u>per</u>-uh-noid),
paramour (<u>par</u>-uh-maw/<u>par</u>-uh-mawr/<u>per</u>-uh-muur)<Fr>,
paraphernalia (<u>par</u>-uh-fuh-<u>nay</u>-l*i*-uh/<u>per</u>-uh-fuhr-<u>nayl</u>-yuh)<Lat>,
parcel (<u>pah</u>-s*uh*l/<u>pahr</u>-s*uh*l), parent (<u>peuh</u>-ruhnt/<u>per</u>-*uh*nt), parka (<u>pah</u>-kuh/<u>pahr</u>-kuh),
parlay (<u>pah</u>-l*i*/<u>pahr</u>-lay)(v), parley (<u>pah</u>-l*i*/<u>pahr</u>-l*i*)(n/v), parliament (<u>pah</u>-li-muhnt/<u>pahr</u>-luh-muhnt)<Fr>,
partial (<u>pah</u>-sh*uh*l/<u>pahr</u>-sh*uh*l), partiality (<u>pah</u>-sh*i*-<u>al</u>-uh-t*i*/<u>pahr</u>-sh*i*-<u>al</u>-uh-ṭ*i*),
parrot (<u>par</u>-uht/<u>per</u>-uht), particular (puh-<u>tik</u>-yuu-luhr/puhr-<u>tik</u>-yuh-luhr),
pasteurize/pasteurise (<u>pas</u>-ch*uh*r-yz/<u>pahs</u> -chuhr-yz),   patent (<u>pay</u>-t*uh*nt/<u>pat</u>-*uh*nt),
pearl (<u>puuhhl</u>/<u>purl</u>), peculiar (pi-<u>kyoo</u>-l*i*-uh/pi-<u>kyoo</u>-l*i*-uhr/pi-<u>kyool</u>-yuhr),
peculiarity (pi-<u>kyoo</u>-l*i*-<u>ar</u>-uh-t*i*/pi-<u>kyoo</u>-l*i*-<u>er</u>-i-ṭ*i*), peculiarly (pi-<u>kyoo</u>-l*i*-uh-li/pi-<u>kyool</u>-yuhr- l*i*),
pecuniary (pi-<u>kyoo</u>-nyu*hr*-*i*/pi-<u>kyoo</u>-n*i*-er-*i*), pedicure (<u>ped</u>-i-kyuu*uh*/<u>ped</u>-i-kyuu*uh*r/<u>ped</u>-i-kyuur)<Fr>,
penchant (*poon*-sh*oon*/<u>pen</u>-chuhnt)<Fr>, period (<u>piuh</u>-r*i*-uhd/<u>pir</u>-*i*-uhd),
periphery (puh-<u>rif</u>-*uh*r-*i*/puh-<u>rif</u>-uhr-*i*), perpetuate (puh-<u>pech</u>-*uu*-ayt/puhr-<u>pech</u>-*uu*-ayt),
persevere (<u>puuhh</u>-si-<u>viuh</u>/<u>puuhh</u>-si-<u>viuhr</u>/<u>pur</u>-suh-<u>vir</u>), pestilence (<u>pes</u>-ti-luhns/<u>pes</u>-t*uh*l-*uh*ns),
pharaoh(<u>feuh</u>-roh/<u>fer</u>-oh)<Gk>, Pharisee (<u>far</u>-i-see/<u>fer</u>-i-see)<Gk>, phonetic(fuh-<u>net</u>-ik/foh-<u>net</u>-ik),
phosphoric (fos-<u>for</u>-ik/fahs-<u>fawr</u>-ik), phosphorus (<u>fos</u>-f*uh*r-uhs/<u>fahs</u>-fuhr-uhs),
photo (<u>foh</u>-toh/ <u>foh</u>-ṭoh), piazza (p*i*-<u>at</u>-suh/p*i*-<u>aht</u>-suh)<It>, pier (piuh/<u>piuhr</u>/pir)(n),
pierce (piuhs/<u>pirs</u>), pillion (<u>pil</u>-*i*-uhn/<u>pil</u>-yuhn)<Irs>, pipette (pi-<u>pet</u>/py-<u>pet</u>),
piranha (pi-<u>rah</u>-nuh/pi-<u>rah</u>-nyuh)<Por>, pirate (<u>py</u>-ruht/<u>pyr</u>-uht)(n/v),
planetarium (<u>plan</u>-i-<u>teuh</u>-r*i*-uhm/<u>plan</u>-i-<u>ter</u>-*i*-uhm), plebiscite (<u>pleb</u>-i-sit/<u>pleb</u>-uh-syt)<Fr>,
plural (<u>pluu*uh*</u>-ruhl/<u>pluur</u>-*uh*l), pneumonia (nyoo-<u>moh</u>-n*i*-uh/nyoo-<u>moh</u>-nyuh), pocket (<u>pok</u>-it/<u>pah</u>-kit),

poem (poh-im/poh-uhm), poet (poh-it/poh-uht), poetess (poh-tes/pohuh-tes),
poetry (poh-i-tr*i*/poh-uh-tr*i*), poinsettia (poin-set-*i*-uh/poin-set-*i*-uh)<Amr>,
pointilism (poin-ti-li-z*uh*m /pwan-ti-li-z*uh*m/pwan-tuh-li-z*uh*m)<Fr>, polish (pol-ish/pah-lish),
polyester (pol-*i*-es-tuhr/pah-l*i*-es-tuhr), polygon (pol-i-gon/pah-li-gahn),
polysaccharide (pol-i-sak-*uh*r-yd/pah-li-sak-*uh*r-yd), poor (paw/pawr/puur),
popular (pop-yuu-luhr/pah-pyuh-luhr), porpoise (paw-puhs/pawr-puhs), porridge (por-ij/pawr-ij),
portfolio (pawt-foh-l*i*-oh/pawrt-foh-l*i*-oh)<It>, posterity (pos-ter-uh-t*i*/pah-ster-uh-ț*i*),
posthumous (pos-tyuu-muhs/pahs-chuh-muhs), potato (puh-tay-toh/puh-tay-țoh), pour (paw/pawr),
prophet (prof-it/prah-fit), preparatory (pri-par-uh-t*uh*r-*i*/pri-per-uh-tawr-*i*), prayer (preuh/preuhr/prer),
prairie dog (preuh-r*i* dog /prer-*i* dahg), precise (pri-sys/pruh-sys),
preliminary (pri-lim-i-n*uh*r-*i*/pri-lim-uh-ner-*i*), premature (prem-uh-chuh/prem-uh-chuhr/
prem-uh-chuu*uh*/prem-uh-chuu*uh*r/prem-uh-chuu*uh*/prem-uh-chuu*uh*r/pree-muh-tuur),
premier (prem-*i*-uh/prem-*i*-uhr/pri-mir)<Fr>, premiere (prem-*i*-euh/prem-*i*-euhr/pri-mir)<Fr>,
prima donna (pree-muh don-uh/pree-uh dah-nuh)<It>, primary (pry-muh-r*i*/pry-muhr-*i*),
product (prod-ukt/prah-dukt), proletariat (proh-li-teuh-r*i*-uht/proh-luh-ter-*i*-uht),
protectorate (pruh-tek-t*uh*r-uht/pruh-tek-tuhr-uht),
prurient (pruuuh-r*i*-uhnt/pruur-*i*-uhnt)<Lat>, purify (pyuu*uh*-ri-fy/ pyuur-i-fy),
purity (pyuu*uh*-ri-t*i*/pyuur-uh-ț*i*), purse (puuhhs/purs), python (py-th*uh*n/py-thahn),

quadrant (kwod-ruhnt/kwah-druhnt), quadratic (kwod-rat-ik/kwod-raț-ik),
quadrilateral (kwod-ri-lat-*uh*r-*uh*l/kwah-dri-laț-*uh*r-*uh*l),
quagmire (kwog-mluh/kwog-mluhr/kwag-myr), qualify(kwol-i-fy/kwah-li-fy),
quantify (kwon-ti-fy/kwahn-țuh-fy), quantum (kwon-tuhm/kwahn-țuhm),
quarantine (kwor-*uh*n-teen/kwawr-*uh*n-teen)<It>, quarrel (kwor-*uh*l/kwawr-*uh*l),
quarter (kwaw-tuhr/kwah-țuhr), quartz (kwawts/kwawrts), query (kwiuh-r*i*/kwir-*i*),
questionnaire (kwes-chuh-neuh/kwes-chuh-neuhr/kwes-chuh-ner)<Fr>, quinine (kwin-een/kwy-nyn),

rapprochement (ra-prosh-mon/ra-prohsh-mahn), rare (reuh/reuhr/rer),
rationale (rash-uh-nahl/rash-uh-nal), real (riuhl/ree-uhl), rear (riuh/riuhr/rir), recall (ri-kawl/ree-kahl),
reconnaissance (ri-kon-i- s*uh*ns/ri-kah-nuh-s*uh*ns),
reconnoitre/reconnoiter (rek-uh-noi-tuhr/ree-kuh-noi-țuhr)<Fr>,
Renaissance (ruh-nay-s*uh*ns/ren-uh-sahns)<Fr>, reorient (ri-aw-r*i*-uhnt/ri-awr-*i*-uhnt)
repertoire (rep-uh-twah/rep-uh-twahr/rep-uhr-twahr)<Fr>,   restaurant (res-tront/res-tuh-rahnt),
restaurateur(res-tuhr-uh-tuuhh/res-tuhr-uh-tur)<Fr>, reverie (rev-*uh*r-*i*/rev-uhr-*i*),
rhetoric (ret-*uh*r-ik/reț-uhr-ik), rhetorical (ri-tor-i-k*uh*l/ri-tawr-i-k*uh*l),
rhinoceros (ry-nos-*uh*r-uhs/ry-nah-suhr-uhs), rhombus (rom-buhs/rahm-buhs),
rendezvous (ron-day-voo/rahn-day-voo), rial (ry-uhl/r*i*-ahl/ree-awl), rural (ruu*uh*-ruhl /ruur-*uh*l),
Rwanda (r*uu*-an-duh/r*uu*-ahn-duh),

sachet (sash-ay/sash-ay)<Fr>, salary (sal-*uh*r-*i*/sal-uhr-*i*)<Lat>, salt (solt/sahlt),
salve (salv/sav), sanctuary (sangk-chuu*uh*-ri /sangk-ch*uu*-er-*i*)<Lat>, sashay (sash-ay/sash-ay)<Fr>,
saturate (sat-yuu-rayt/sat-yuur-ayt), satyr (sat-uhr/saț-uhr)<Gk>, saw (saw/sah), sawn (swon/swahn),
scarce (skeuhs/skers), scenario (si-nah-r*i*-oh/suh-ner-*i*-oh), schedule (shed-yool/sked-yool)<Lat>,
scorpion (skaw-p*i*-uhn/skwar-p*i*-uhn), scourge (skuuhhj/sk*u*rj), sear (siuh/siuhr/sir),
secondary (sek-*uh*n-dr*i* /sek-*uh*n-der-*i*), secretariat (sek-ruh-teuh-r*i*-uht/sek-ruh-ter-*i*-uht),
secretary (sek-ruh-t*uh*r-*i*/sek-ruh-ter-*i*)<Lat>, sergeant (sah-j*uh*nt/sahr-j*uh*nt),

serial (siuh-r*i*-uhl/sir-*i*-uhl), series (siuh-reez/sir-eez), several (sev-*uhr*-uhl/sev-uhr-*uhl*),
simultaneity (sim-*uhl*-tuh-nay-uh–t*i*/sim-*uhl*-tuh-nee-uh-ṭ*i*),
simultaneous (sim-*uhl*-tay-n*i*-uhs/sy-m*uhl*-tay-n*i*-uhs),
sinecure (sin-i-kyuu*uh*/sin-i-kyuu*uh*r/sy-nuh-kyuur)<Lat>, sir (suuhh/sur), sire (sIuh/sIuhr/syr),
siren (syuh-ruhn/syr-uhn), short (shawt/shawrt), smock (smok/smahk), smog (smog/smahg),
solid (sol-id/sah-lid), solitaire (sol-i-teuh/sol-i-teuhr/sah-luh-ter)<Fr>,
solve (solv/sahlv), sort (sawt/sawrt), soccer (sok-uhr/sah-kuhr),
society (soh-sy-uh-t*i*/soh-sy-uh-ṭ*i*)<Lat>, socket (sok-it/sah-kit), sojourn (soj-uhn/soh-j*u*rn),
solemn (sol-uhm/sah-luhm), solemnise/solemnize (sol-uhm-nyz/sah-luhm-nyz),
solstice (sol-stis/sahl-stis)<Lat>, song (song/sahng), sorry (sor-*i*/sawr-*i*), sought (sawt/saht),
souvenir (soo-v*uh*n-iuh/ soo-v*uh*n-iuhr/soo-vuh-nir)<Fr>, spawn (spawn/spahn),
speciality(spesh-*i*-al-i-t*i*/spesh-*i*-al-uh- ṭ*i*)/specialty (spesh-*uh*l-t*i*/spesh-*uh*l- ṭ*i*),
spiral (spIuh-r*uh*l/spyr-uhl), squadron (skwod-r*uh*n/skwah-druhn), square (skweuh/skweuhr/skwer),
squirrel (skwir-*uh*l/skwur-*uh*l), stall (stawl/stahl), startle (stahr-t*uh*l/stahr-ṭ*uh*l), sterile (ster-yl/ster-*uh*l),
story (staw-r*i*/stawr-*i*), student (styoo-d*uh*nt/stoo-d*uh*nt),
superannuation (soo-p*uh*r-an-y*uu*-ay-sh*uh*n/soo-puhr-an-y*uu*-ay-sh*uh*n),
superb (soo-puuhhb/soo-purb), sure (shaw/shawr/shuur), surely (shaw-l*i*/shuur-l*i*),
surety (shaw-ruh-t*i*/shuur-uh-ṭ*i*), synergy (sin-uh-j*i*/sin-uhr-j*i*)<Gk>,
tagliatelle (tal-yuh-tel-*i*/tal-yuh-tahl-*i*)<It>, Taoism(tou-i-z*uh*m)/Daoism (tou-i-z*uh*m/dou-i-z*uh*m),
tarpaulin (tah-paw-lin/tahr-pah-lin), temperate (tem-p*uh*r-uht/tem-pruht/tem-puhr-uht),
terror (ter-uh/ter-uhr), territory (ter-i-t*uh*r-*i*/ter-i-tawr-*i*), terrorism (ter-uh-ri-z*uh*m/ter-uhr-i-z*uh*m),
theatre/theatre (thiuh-tuh/thiuh-tuhr/thee-uh-ṭuhr), theorem (thiuh-ruhm/thee-uhr-uhm),
theory (thiuh-r*i*/thir-*i*), thesaurus (thi-saw-ruhs/thi-sawr-uhs), thorax (thaw-raks/thawr-aks),
thought (thawt/thaht), therin (*th*euh-rin/*th*er-in), title (ty-tuhl/ty-ṭuhl),
titular (tit-yuu-luhr/tich-uh-luhr), toddler (tod-luh /tod-luhr/tahd-luhr), toffee (tof-*i*/tah-f*i*),
tog (tog/tahg), tomato (tuh-mah-toh/tuh-may-ṭoh), tomorrow (tuh-mor-oh/tuh-mawr-oh),
tonsure (ton-shuh/ton-shuhr/tahn-shuhr)<Lat>, topiary (toh-py*uh*r-*i*/toh-p*i*-er-*i*)<Lat>,
torment (taw-ment/tawr-ment)(n)/(taw-ment/tawr-ment)(v), tortoise (taw-tuhs/tawr-ṭuhs)<Lat>,
total (toh-t*uh*l/toh-ṭ*uh*l), totter (tot-uhr/tah-ṭuhr), totty (tot-*i*/tah-ṭ*i*),
tour (tuu*uh*/tuu*uh*r/taw/tawr/tuur), tourism (tuu*uh*-ri-z*uh*m/ taw-ri-z*uh*m/tuur-i-z*uh*m),
tournament (tuu*uh*-nuh-muhnt/taw-nuh-muhnt/t*u*r-nuh-muhnt),
transient (tran-z*i*-uhnt/tran-sh*uh*nt), trauma (traw-muh/trou-muh/trah-muh),
Tuesday (tyooz-day/tooz-day), tuition (tyoo-ish-*uh*n /too-ish-*uh*n), turquoise (tuuhh-kwoiz/t*u*r-kwoiz),
twenty (twen-t*i*/twen- ṭ*i*), twentieth (twen-t*i*-uhth/twen-ṭ*i*-uhth), tzar/tsar/czar (zah/zahr),

urinal (yuu-ry-n*uh*l/yuur-*uh*n-uhl), urinary (y*uuuh*-ri-n*uh*r-*i*/yuur-i-ner-*i*),
usury (yoo-zyuu-r*i*/yoo-zhuhr-*i*), uterus (yoo-t*uh*r-uhs/yoo-ṭuhr-uhs),
varsity (vah-suh-t*i*/vahr-suh-ṭ*i*), variegated (veuh-ri- gay-tid/ver-*i*-uh-gay-ṭid), vary (veuh-r*i*/ver-*i*),
vault (volt/vahlt), verdure (vuuhh-dyuhr/vuuhh-dyuhr/vur-juhr),
vernacular (vuh-nak-yuu-luhr/vuhr-nak-yuh-luhr),
vicarious (vi-keuh-r*i*-uhs/vi-ker-*i*-uhs)<Lat>, vice versa (vys vuuhh-suh/vy-suh v*u*r-suh)<Lat>,
victory (vik-t*uh*r-*i*/vik-tuhr-*i*), violoncello (vIuh-luhn-chel-oh/vee-uh-lahn-che-loh)<It>,
virus (vIuh-ruhs/vy-ruhs), viscosity (vi-skos-i-t*i*/vi-skah-suh-ṭ*i*), vitamin (vit-uh-min/vy-ṭuh-min),
vocabulary (voh-kab-yuu-l*uh*r-*i*/voh-kab-yuh-ler-*i*)<Lat>, volt (volt/vohlt), volume (vol-yoom/vahl-yoom),

walnut (wawl-nut/wahl-nut), wand (wond/wahnd), wannabe (won-uh-b*i*/wah-nuh-b*i*)(adj/n),
want (wont/wahnt), wanton (won-tuhn/wahn-t*uh*n), wallet (wol-it/wah-lit),

walnut (<u>wawl</u>-nut/<u>wahl</u>-nut), walrus (<u>wawl</u>-ruhs/<u>wahl</u>-ruhs), was (woz/wahz/wuhz),
wash (wosh/<u>wahsh</u>), water (<u>waw</u>-tuhr/<u>wah</u>-ṭuhr), watermelon (<u>waw</u>-tuhr-<u>mel</u>-uhn/<u>wah</u>-ṭuhr-<u>mel</u>-uhn),
wear (weuh/<u>weuhr</u>/wer), webinar (<u>web</u>-i-nahr/<u>web</u>-uh-nahr), weird (wiuhd/<u>wird</u>),
were (wuuhh/<u>wur</u>/wuh/wuhr), werewolf (<u>wiuh</u>-wuulf/<u>weuh</u>-wuulf/<u>wir</u>-wuulf/<u>wer</u>-wuulf),
what (wot/<u>waht</u>), wherewithal (<u>weuh</u>-wi-*th*awl/<u>wer</u>-wi-*th*ahl)(n), whirl (wuuhhl/<u>wurl</u>),
wisteria (wi-<u>stiuh</u>-r*i*-uh/wi-<u>stir</u>-*i*-uh), wolverine (<u>wuul</u>-vuhr-een/<u>wuul</u>-vuh-<u>reen</u>),
womenswear (<u>wiminz</u>-weuh/<u>wiminz</u>-weuhr/<u>wiminz</u>-wer), worsted (<u>wuus</u>-tid/<u>wur</u>-stid)(n),
worthy (<u>wuuhh</u>-*thi*/<u>wur</u>-*thi*), wrath (roth/<u>rahth</u>),

xenon (<u>zen</u>-on/<u>zee</u>-nahn), xerox (<u>ziuh</u>-roks/<u>zir</u>-ahks),
yacht (yot/<u>yaht</u>), yachting (<u>yot</u>-ing/<u>yah</u>-ṭing), yawn (<u>yawn</u>/yahn), year (yiuh/<u>yiuhr</u>/yir),
yesterday (<u>yes</u>-tuh-day/<u>yes</u>-tuhr-day),
z-axis (<u>zed</u>-<u>ak</u>-sis/<u>zee</u>-<u>ak</u>-sis), zoology (zoo-<u>ol</u>-uh-j*i*/zoh-<u>ol</u>-uh-j*i*/zoh-<u>ah</u>-luh-j*i*),
Zoroastrianism (<u>zor</u>-oh-<u>as</u>-tr*i*-uh-ni-z*uh*m/<u>zawr</u>-oh-<u>as</u>-tr*i*-uh-ni-z*uh*m),
zucchini (zuu-<u>kee</u>-n*i*/zoo-<u>kee</u>-n*i*)<It>,

(IX). Some English words have different pronunciations due to the difference in meaning.
Illustrations: desert (di-<u>zurt</u>)(v)/(<u>dez</u>-uhrt)(n), empire (<u>em</u>-pyr)<Lat>/(<u>om</u>-peer)<Fr>,
lead (leed)(v)/(led)(n), live (liv)(v)/(lyv)(adj), record (<u>rek</u>-uhrd)(n)/(ri-<u>kawrd</u>)(v),
read (reed)(v)/(red)(n), slough (sluf)(v)/(<u>slou</u>/sloo)(n), sow (soh)(v)/(sou)(n), use (yoos)(v)/(yooz)(n),
minute (<u>min</u>-it)(n/v)/(my-<u>nyoot</u>) (adj), pan (pan)/(pahn)<Hin>,
pension (<u>pen</u>-sh*uh*n)<Lat>/(<u>pon</u>-syon)<Fr>, stingy (<u>sting</u>-*i*/<u>stin</u>-j*i*),

(X). Some English words have different pronunciations due to the difference in the choice of the sound of a
letter(s)(common to both the British and American pronunciations) .
Illustrations: bowel (<u>bou</u>-*uh*l/<u>bouuhl</u>)(n), candidate (<u>kan</u>-di-duht/<u>kan</u>-di-dayt)(n), Celtic (<u>sel</u>-tik/<u>kel</u>-tik),
cruel (<u>kroo</u>-uhl/<u>kruuuhl</u>), dais (<u>day</u>-is/<u>days</u>), employee (im-<u>ploi</u>-ee/<u>em</u>-ploi-ee), exile (<u>eg</u>-zyl/<u>ek</u>-syl),
exit (<u>ek</u>-sit/<u>eg</u>-zit), genre (<u>zhon</u>-ruh/<u>zhah</u>-ruh)<Fr>, junta (<u>jun</u>-tuh/<u>huun</u>-tuh)<Spn&Por>,
library (<u>ly</u>-bruhr-*i*/<u>ly</u>-brer-*i*), obey (oh-<u>bay</u>/uh-<u>bay</u>), room (<u>room</u>/ruum),
recess (ri-<u>ses</u>/<u>ree</u>-ses)(n),
Note; Some English words have different pronunciations due to the difference in the choice of the sound
of a letter in the British and American pronunciations.
Illustrations; z-axis (<u>zed</u>-<u>ak</u>-sis/<u>zee</u>-<u>ak</u>-sis), Z-list (<u>zed</u>-list/<u>zee</u>-list),

(XI). Pronunciation of some multiple-syllables has possibilities of occurring primary stressed
and secondary stressed syllables alternately/consecutively. Pronunciation of such
words with the primary stressed occurring first is preferred.
Illustrations: cigarette (<u>sig</u>-*uh*-<u>ret</u>/<u>sig</u>-uh-ret)<Fr>, headmistress (<u>hed</u>-<u>mis</u>-truhs/<u>hed</u>-<u>miṣ</u>-truhs),
limousine (<u>lim</u>-uh-<u>zeen</u>/<u>lim</u>-uh-<u>zeen</u>)<Fr>, magazine (<u>mag</u>-uh-<u>zeen</u>/<u>mag</u>-uh-<u>zeen</u>)<Arb>,
marmalade (<u>mahr</u>-muh-<u>layd</u>/<u>mahr</u>-muh-<u>layd</u>)<Por>, mayonnaise (<u>may</u>-uh-<u>nayz</u>/<u>may</u>-uh-<u>nayz</u>)<Fr>,
multicoloured (<u>mul</u>-ti-<u>kul</u>-uhrd/<u>mul</u>-ti-<u>kul</u>-uhrd), multiplicand (<u>mul</u>-ti-pli-<u>kand</u>/<u>mul</u>-ti-pli-<u>kand</u>),
oatmeal (<u>oht</u>-<u>meel</u>/<u>oht</u>-<u>meel</u>),