

# ENGLISH PRONOUNCING SKILLS TRAINING FORMAT

(By applying the Concept of Sub-syllables in English language)

By *Ningmareo Shimray*

*Lecturer, Ukhrul Higher Secondary School,*

*Ukhrul, Manipur, India.*

*Recipient of National Awards to Teachers, 2021*

## Introduction:

### Concept of Sub-syllables (in English language).

A sub-syllable is defined as an alphabet/letter or group of alphabet which forms a part of a syllable (if the word is multi-syllable)/monosyllable. The possible sounds of every sub-syllable are finite and that the sound of every sub-syllable depends on the meaning (including the parts of speech), structure and origin of a word. The sub-syllables include all the sounds of vowels (short/long/diphthongal/triphthongal) and consonants (voiced and voiceless). The **Concept of Sub-Syllables** is a new system for learning English pronunciation efficiently. It has enabled to pronounce every word in an English dictionary correctly and easily, indicates and explains the silence of sounds when pronouncing some words, identifies different words having the same pronunciation and different words with similar pronunciations, has enabled to pinpoint the differences between the British and American English pronunciations. By applying, Mathematics and the Concept of Sub-Syllables, I have formulated the general rules of English pronunciation which give a single pronunciation to every word in an English dictionary without giving any specific preference to British or American accent. It has paved a new way to non-native speakers to learn English pronouncing skills without strictly following the British or American accent, which can be understood by the native speakers. Significantly, it has enabled to write the spellings of all the IPA reflected in English language. The Concept of sub-syllables is applicable to any existing language in the world and could herald the beginning of learning foreign languages in a new way. The applications of the concept are reflected in this article. The main objective of this article is to enable both the students and teachers learn to pronounce all the sounds of IPA related to English language correctly and easily.

### I. Primary Sounds of English Alphabet

The first step of learning English pronouncing skills is to pronounce and hear the primary sounds of English alphabet distinctly and correctly. The primary sounds of English alphabet are the sounds which we pronounce the letters in spelling of a word/abbreviation. The primary sounds of vowels are classified on the basis of monophthongal and diphthongal, and that of consonants (actually, of the phonetic sounds) are broadly classified on the basis of the voiced and voiceless.

#### Primary sounds of alphabet.

a (ay)	b (bee)	c (see)	d (dee)	e (ee)	f (ef)
g (jee)	h (aych)	i (I)	j (jay)	k (kay)	l (el)
m (em)	n (en)	o (oh)	p (pee)	q (kyoo)	r (ahr)
s (es)	t (tee)	u (yoo)	v (vee)	w ( <u>dub</u> -uhl-yoo)	
x (eks)	y (wy)	z (zed/zee)			

## II. Spellings and classification of English IPA.

### (i) Construction of the sounds of English IPA

- a) The author's phonetic sounds are constructed using the letters - a, e, h, i, o, u, w, y.
- b) There is a major shift in pronouncing English IPA of consonants by applying the concept of sub-syllables (using the sound of faint schwa-*uh*). The faint schwa is used after a consonant if it is before a vowel sound and before a consonant if it is after a vowel sound.
- c) The sound of [e/ɛ] (written as e in the spelling) and [æ] (written as a in the spelling) in the spelling of the pronunciation are both short and frontal vowel sound, the only difference is that the sound of [æ] is produced with mouth open wider than that of [e/ɛ]. For simplicity, the phonetic sound (Author's) of [e/ɛ] and [æ] are pronounced as *auh* (short) and *ahuh* (short&high) respectively. The sound of [ɑ:] (written as ah in the spelling) in the spelling of the pronunciation is a long (monophthongal), back vowel sound and is produced with mouth wide open. The sound of [ɑ:] is pronounced as *ahh* (long and high).
- d) The sound of [i:] (written as ee in the spelling) in the spelling of the pronunciation is long (monophthongal), close and frontal vowel sound. The sound of [i] (written as i in the spelling) in the spelling of the pronunciation is short (monophthongal), close-mid and frontal vowel sound. For simplicity, the phonetic sound (Author's) of [i:] and [i] are pronounced as *ee* (long) (which is the primary sound of the vowel - e) and *eh* (short&low) respectively. The sound of [i] (written as i in the spelling) in the spelling of the pronunciation is short (monophthongal), high, close-mid and frontal vowel sound. For simplicity, the phonetic sound (Author's) of [i] is pronounced as *ehuh* (short &high).
- e) The sound of [ə] (full schwa) and [ɚ] (faint schwa) in the spelling of the pronunciation are both short and central vowel sound, the only difference is that the sound of [ɚ] is produced little shorter than that of [ə]. For simplicity, the phonetic sound (Author's) of [ə] and [ɚ] are written as *uh* (short&low) and *uh* (shorter and low) respectively. The sound of [ə] (written as uh in the spelling) and [ʌ] (written as u in the spelling) in the spelling of the pronunciation are both short (monophthongal) and mid-vowel sound, the difference is that the sound of [ʌ] is a back vowel sound and is produced mouth little more open than that of [ə] which is a central vowel sound. For simplicity, the phonetic sound (Author's) of [ə] and [ʌ] are pronounced as *uh* (short&low) and *uhh* (short and high) respectively. The sound of [ə] (written as uh in the spelling) and [ɜ:]/[ɝ:] (written as uhh/ur in the spelling) in the spelling of the pronunciation are both central and mid-vowel sound, the difference is that the sound of [ɜ:]/[ɝ:] (long and monophthongal) is produced with mouth little more open

than the sound of [ə](short and monophthongal). For simplicity, the phonetic sound (Author's) of [ə] and [ɜ:]/[ɝ:] are pronounced as uh(short&low) and uuhh/uuhhr (long and high) respectively.

(f) The sound of [ɒ](written as o in the spelling) is a short (monophthongal), back vowel sound and is produced with mouth wide open. Using the concept of sub-syllables, the sound is pronounced as *ouh* (short).

The sound of [ɔ:](written as aw in the spelling) is a long (monophthongal), open-mid and back vowel sound. For simplicity, the sound is pronounced as oo (long).

The sound of [u:](written as oo in the spelling) is a long (monophthongal), close and back vowel sound. For simplicity, the sound is pronounced as *uhwoo* (long).

The sound of [ʊ](written as uu in the spelling) is a short (monophthongal), close and near back vowel sound. For simplicity, the sound is pronounced as *uhwuu* (short).

The sound of [əʊ]/[oʊ] (written as oh in the spelling) is a diphthongal, open-mid and back vowel sound. For simplicity, the sound is pronounced as *uhuhwuu/ouhwuu* which is the primary sound of the vowel - o.

(g) The sound of [ɔɪ](written as oi in the spelling) and [aʊ] (written as ou in the spelling) are both diphthongal. The sound of [aʊ] is produced with the mouth more wide open than that of [ɔɪ]. For simplicity, the sound of [ɔɪ] and [aʊ] are pronounced as *ouhy* and *ahuhwuu* respectively. The sound of [eɪ](written as ay in the spelling) and [aɪ] (written as I/y in the spelling) are both back vowel sound and diphthongal. The sound of [aɪ] is produced with the mouth more wide open than that of [eɪ]. For simplicity, the sound of [eɪ] and [aɪ] are pronounced as *auhy* (which is the primary sound of the vowel - a and *ahuy* (which is the primary sound of the vowel - i) respectively.

**(ii). The spellings of English IPA/the corresponding letter(s) in the spellings of pronunciation/classification of vowels & consonants.**

The spellings of English IPA/the corresponding letter(s) in the spellings of pronunciation /classification of vowels & consonants by applying the Concept of Sub-Syllables.

**Monophthongs (Long and Short Vowels)**

[ i: ] (ee)/(ee) /(long)	[ɪ]( <i>eu</i> h)/(i) /(short&low)	[ʊ] ( <i>uhwuu</i> )/(uu) /(short)	[u:] ( <i>uhwoo</i> )/(oo) /(long)
[e/ɛ] ( <i>au</i> h)/(e) /(short&low)	[ə] ( <i>uh</i> )/(uh) /(short&low)	[ɜ:/ɝ:]{ <i>uuhh(r)</i> }/( <i>uuhh/ur</i> ) /(long & high)	[ɔ:] (oo)/(aw) /(long)
[æ]( <i>ahuh</i> )/(a) /(short&high)	[ʌ]( <i>uhh</i> )/(u) /(short&high)	[ɑ:]( <i>ahh</i> )/(ah) /(long&high)	[ɒ]( <i>ouh</i> )/(o) /(short)

Note; [i] (*ehuh*)/(i)/(short&high), [ɛ] (*uh*)/(uh)/(shorter&low),

[ə] / [ə] { *uh(r)* } / { *uh(r)* } (short&low), [u](*uhwuu*)/(uu),

## Diphthongs

[iə] (euhuh)/(iuh)      [eɪ] (auhy)/(ay)

[ʊə] (uhwuuuh)/(uuuh)      [ɔɪ] (ouhy)/(oi)      [əʊ]/[oʊ] (uhuhwuu/ouhwuu)/(oh)

[eə] (auhuh)/(euh)      [aɪ] (ahuhhy)/(l/y)      [aʊ] (ahuhwuu)/(ou)

Note; [eəʹ]/[er]{auhuh(r)}/(auhr){euh(r)}/(er), [iəʹ]/[ɪr]{euhuh(r)}/(euh(r)){iuh(r)}/(ir)

[ʊə] (uhwuuuh)/(uuuh)      [ju] (juhwwu)/(yuu)      [ju:] (yuhwoo)/(yoo), [jʊ] (yuhwuu)/(yuu),

[jə] (yuhuh)/(yuh)

## Triphthongs

[aɪə] (ahuhhyuh)/(luh),      [aʊə] (ahuhwuuuh)/(ouuh),      [ɔɪə] (ouhyuh)/(oiuh),

[eɪə] (auhhyuh)/(ayuh),      [əʊə]/[oʊə] (uhuhwuuuh/ouhwuuuh)/(ohuh).

Note; [jʊə] (yuhwuuuh)/(yuuuh)

## Consonants

pairs: [p] (puh/uhp)/(p)      [b] (buh/uhb)/(b)      [tʃ] (chuh/uhch)/(ch)      [dʒ] (juh/uhj)/(j)  
/(voiceless),      /(voiced);      /(voiceless),      /(voiced);

[t] (tuh/uht)/(t)      [d] (duh/uhd)/(d)      [f] (fuh/uhf)/(f)      [v] (vuh/uhv)/(v)  
/(voiceless),      /(voiced);      /(voiceless),      /(voiced);

[k] (kuh/uhk)/(k)      [g] (guh/uhg)/(g)      [s] (suh/uhs)/(s)      [z] (zuh/uhz)/(z)  
/(voiceless),      /(voiced);      /(voiceless),      /(voiced);

[ʃ] (shuh/uhsh)/(sh)      [ʒ] (zhuh/uhzh)/(zh)      [θ] (thuh/uhth)/(th)      [ð] (thuh/uhth)/(th)  
/(voiceless),      /(voiced);      /(voiceless),      /(voiced);

singles: [m] (muh/uhm)/(m)      [n] (nuh/uhn)/(n)      [ŋ] (uhng)/(ng)  
/(voiced&nasal),      /(voiced&nasal),      /(voiced&nasal),

[h] (huh)/(h)      [l] (luh/uhl)/(l)      [r] (ruh/uhr)/(r)  
/(voiceless),      /(voiced),      /(voiced),

[w] (wuh)/(w)      [j] (yuh)/(y)  
/(voiced),      /(voiceless).

Note; (i). [t̚] (duh/uhd)/(t̚)(voiced), [ks] (uhkuhs)/(ks)(voiceless), [ts] (tuhsuh/uhthuhs)/(ts)(voiceless),

[x](uhkh)/(x)(voiceless).

(ii). **Primary sounds of alphabet (IPA transcriptions).**

a[eɪ]	b[bi:]	c[si:]	d[di:]	e[i:]	f[ef]
g[dʒi:]	h[eɪtʃ]	i[aɪ]	j[dʒeɪ]	k[keɪ]	l[eɪ]
m[em]	n[en]	o[əʊ/oʊ]	p[pi:]	q[kju:]	r[ɑ:r]
s[es]	t[ti:]	u[ju:]	v[vi:]	w[ <u>dʌb</u> -əl-j <u>u:</u> ]	
x[eks/ɛks]	y[wai]	z[zɛd/zi:]			

Note;(a) Most of the English IPA are reflected in the primary sound of alphabet (IPA transcriptions): æ, ɑ:, aɪ, aɪə, aʊ, aʊə, b, d, dʒ, e/ɛ, eɪ/er, ei, eiə, f, i, i:, ɪ, iə, j, jə, ju, ju:, jʊ, jʊə, k, l, m, n, p, r, s, t, tʃ, ʃ, ə, ʌ, ə/ə, əʊ/oʊ, əʊə/oʊə, u, u:, ʊ, ʊə, v, w, z, ʒ.

(b) English IPA that are not reflected from the primary sound of alphabet (IPA transcriptions): g, h, ʒ:/ʒ:, ɒ, ɔ:, ɔɪ, ɔɪə, ŋ, θ, ð.

(c) It is not possible to learn English pronunciation efficiently without knowing the sounds of English IPA. However, it is possible to learn the sounds of English IPA without knowing the symbols/transcriptions of English IPA by applying the concept of sub-syllables.

(d) Knowledge of the sounds of English IPA will enhance the learning of local dialects, regional languages, national language (Hindi) and even foreign languages.

## The chart of the similar sounds of English IPA

Phonetic sound/Author's phonic sound/ [IPA](Trspt)	Illustrations
<p>a(ahuh)[æ], e(auh)[e/ɛ], ah(ahh)[ɑ:], ay(auhy)[eɪ],</p>	<p>adapt (uh-<u>dapt</u>) (v), adept (uh-<u>dept</u>)(adj); algebra (al-juh-bruh)&lt;Lat&gt;, algebraic (al-juh-bray-ik), algorithm (al-guh-ri-<u>thuhm</u>)&lt;Lat&gt;; alimentary (al-i-<u>men-tuhr-i</u>/al-i-<u>men-tuhr-i</u>), elementary (eɪ-i-<u>men-tuhr-i</u>/eɪ-i-<u>men-tuhr-i</u>); and (and/uhnd/uhn), ant (ant), end (end); angel (ayn-juhl), angle (ang-guhl), ankle (ang-kuhl); anomie (an-uhm-i), enemy(en-uh-mi); April(ay-pruhl); apron (ay-pruhn)&lt;Fr&gt;; area (euh-ri-uh/<u>er-i-uh</u>), aria (ah-ri-uh/<u>ahr-i-uh</u>)&lt;It&gt;; Aryan (euh-ri-uhn/<u>e-ri-uhn</u>); Asia (ay-zuh); assay (uh-<u>say</u>/as-<u>ay</u>)(n/v)&lt;Fr&gt;, essay (es-ay)(n)/(e-<u>say</u>)(v); bad (bad), bed (bed), bat (bat), bet (bet); aunt (ahnt/<u>ant</u>), auntie/aunty (ahn-ti/<u>an-ti</u>); cabinet (kab-i-nuht)&lt;Fr&gt;; camera (kam-ruh), cameraman (kam-ruh-man/kam-ruh-muhn), cameramen (kam-ruh-men/kam-ruh-muhn); car(kah/kahr), carrier (kar-i-uh/<u>kar-i-uhr</u>/<u>ker-i-uhr</u>); carry (kar-i/<u>ker-i</u>); caste (kahst/<u>kast</u>); castle (kah-suhl/<u>kas-uhl</u>); cat(kat); cataract(<u>kat-uh-rakt</u>/<u>kat-uh-rakt</u>); cattle (<u>kat-uhl</u>/<u>kat-uhl</u>), kettle (<u>ket-uhl</u>/<u>ket-uhl</u>); celery (<u>sel-uhr-i</u>/<u>sel-uhr-i</u>), salary (sal-uhr-i/<u>sal-uhr-i</u>)&lt;Lat&gt;; challenge (chal-inj)(n/v); chancellor (chahn-suhl-uh/<u>chahn-suhl-uhr</u>/<u>chan-suhl-uhr</u>); dais (day-is/<u>days</u>)&lt;Fr&gt;; enhance (in-hahns/<u>in-hans</u>)(v); fallow (fal-oh), fellow (fel-oh); finance (fy-nans)(n/v), financial (fy-nan-shuhl/<u>fi-nan-shuhl</u>); France (frahns/<u>frans</u>), French (french); gander (gan-duh/<u>gan-duhr</u>), gender (jen-duh/<u>jen-duhr</u>); haven (hay-vuhn), heaven (hev-uhn); Hare krishna (hah-ri <u>krish-nuh</u>/<u>hah-ri krish-nuh</u>)&lt;Ind&gt;; hosanna/hosannah (hoh-zan-uh)&lt;Gk&gt;; internationale (in-tuh-nash-uh-nahl/<u>in-tuhr-nash-uh-nahl</u>)&lt;Fr&gt;; jeopardy (jep-uh-di/<u>jep-uhr-di</u>); lather (lath-uhr), leather (leth-uhr); lattice (lat-is/<u>lat-is</u>)&lt;Fr&gt;, lettuce (let-is/<u>let-is</u>); leopard (lep-uhd/<u>lep-uhrd</u>); locale (luh-kahl)(n)&lt;Fr&gt;; mackerel (mak-ruhl)&lt;Fr&gt;; magnanimous (mag-nan-i-muhs); many (men-i); morale (muh-rah)(n)&lt;Fr&gt;; marijuana/marihuana (mar-uh-wah-nuh)&lt;Spn&gt;; marry (mar-i/<u>mer-i</u>)(v), merry (mer-i)(adj); pan (pan), pen (pen); parrot(par-uh/<u>per-uh</u>); peasant(pez-uhnt); rationale(rash-uh-nahl/<u>rash-uh-nal</u>); salmon (sam-uhn); sand (sand), send (send); sarcastic (sah-kas-tik/<u>sahr-kas-tik</u>), sergeant (sah-juhnt/<u>sahr-juhnt</u>)&lt;Fr&gt;; vain (vayn)(adj), vane (vayn)(n), vein (vayn)(n);</p>

<p>uh (uh) [ə], <i>uh (uh)</i> [° ],  uh(r){uh(r)} [ə́]/[ə],  u (uhh) [ʌ],  uuhh/ur{uuhh(r)}[3:/ə:],</p>	<p>additional (uh-<u>dish-uhn-uhl</u>); affectionate (uh-<u>fek-shuhn-uh</u>)(adj);  animal (<u>an-i-muhl</u>); animate (<u>an-i-muht</u>)(adj)/(<u>an-i-mayt</u>)(v);  bicameral (by-<u>kam-uhr-uhl</u>/by-<u>kam-uhr-uhl</u>)&lt;Lat&gt;; because (bi-<u>kuhz/</u>  bi-<u>koz</u>/bi-<u>kahz</u>); binary (by-<u>nuhr-i</u>/by-<u>nuhr-i</u>); blissful (<u>blis-fuhl</u>);  bountiful (<u>boun-ti-fuhl</u>/<u>boun-ti-fuhl</u>); bridal (<u>bry-duhl</u>)(adj), bridle  (<u>bry-duhl</u>)(n/v); burrow(<u>bur-oh</u>/<u>bur-oh</u>); cabinet (<u>kab-i-nuht</u>)&lt;Fr&gt;;  caterpillar(<u>kat-uh-pil-uhl</u>/<u>kat-uh-pil-uhl</u>/<u>kat-uh-pil-uhl</u>); children  (<u>chil-druhn</u>); christen(<u>kris-uhn</u>)(v), Christian (<u>kris-chuhn/</u>  <u>kris-ti-uhn</u>)(n/adj); cigarette (<u>sig-uh-ret</u>/<u>sig-uh-ret</u>)&lt;Fr&gt;; coconut  (<u>koh-kuh-nut</u>); colonel (<u>kuuhh-nuhl</u>/<u>kur-nuhl</u>); courage (<u>kur-ij/</u>  <u>kur-ij</u>); cupboard (<u>kub-uhd</u>/<u>kub-uhrd</u>); diagonal(dy-<u>ag-uhn-uhl</u>)&lt;Gk&gt;;  directorate (dy-<u>rek-tuhr-uh</u>/<u>di-rek-tuhr-uh</u>)(n); discuss (<u>dis-kuhs</u>)(n),  discuss (di-<u>skus</u>)(v); diurnal (dy-<u>uuhh-nuhl</u>/<u>dy-ur-nuhl</u>)(n); doctor  (<u>dok-tuh</u>/<u>dok-tuhr</u>/<u>dahk-tuhr</u>); dual (<u>dyoo-uhl</u>/<u>doo-uhl</u>)(adj);  earnings (<u>uuhh-ningz</u>/<u>ur-ningz</u>); external (ik-<u>stuuuh-nuhl/</u>  ik-<u>stur-nuhl</u>)(adj), externals (ik-<u>stuuuh-nuhlz</u>/<u>ik-stur-nuhlz</u>)(n); final  (<u>fy-nuhl</u>), finally (<u>fy-nuh-li</u>); funeral (<u>fyoo-nuhr-uhl/</u>  <u>fyoo-nuhr-uhl</u>)&lt;Lat&gt;; furry (<u>fuuuh-ri</u>/<u>fur-i</u>), fury (<u>fyuuuh-ri</u>/<u>fyur-i</u>);  gamble (<u>gam-buhl</u>), gambol (<u>gam-buhl</u>); hundred (<u>hun-druhd</u>);  idle (l-<u>duhl</u>), idol (l-<u>duhl</u>), idyll (<u>id-uhl</u>)&lt;Gk&gt;; industry (<u>in-duh-stri</u>);  invulnerable (in-<u>vul-nuhr-uh-buhl</u>/<u>in-vul-nuhr-uh-buhl</u>); Lebanon  (<u>leb-uh-nuhn</u>/<u>leb-uh-nahn</u>); literary (<u>lit-uhr-uh-i</u>/<u>lit-uh-rer-i</u>)(adj);  milieu (mi-<u>lyuuhh</u>/<u>meel-yuuhh</u>)&lt;Fr&gt;; mineral (<u>min-uhr-uhl</u>)(n/adj);  miniaturised/miniaturized (<u>min-i-chuhr-yzd</u>/<u>min-i-chuhr-yzd</u>)(adj);  miscellaneous (<u>mish-uhl-ay-ni-uhs</u>); miserable (<u>miz-uhr-uh-buhl/</u>  <u>miz-uhr-uh-buhl</u>), misery (<u>miz-uhr-i</u>/<u>miz-uhr-i</u>); multinational  (<u>mul-ti-nash-uhn-uhl</u>/<u>mul-ti-nash-uhn-uhl</u>); muscle (<u>mus-uhl</u>),  mussel (<u>mus-uhl</u>); natural (<u>nach-uhr-uhl</u>/<u>nach-uhr-uhl</u>),  naturalisation/naturalization (<u>nach-uhr-uhl-i-zay-shuhn/</u>  <u>nach-uhr-ruh-luh-zay-shuhn</u>), naturalise/naturalize(<u>nach-uhr-uhl-yz/</u>  <u>nach-uhr-ruh-lyz</u>), naturalism (<u>nach-uhr-uhl-i-zuhm/</u>  <u>nach-uhr-uhl-i-zuhm</u>), naturalist (<u>nach-uhr-uhl-ist</u>/<u>nach-uhr-uhl-ist</u>),  necklace (<u>nek-luhs</u>); Nepalese (<u>nep-uhleez</u>/<u>nep-uhleez</u>);  needful (<u>need-fuhl</u>) needle (<u>need-uhl</u>), needn't (<u>nee-duhnt</u>);  nourish (<u>nur-ish</u>/<u>nur-ish</u>), nourishing (<u>nur-i-shing</u>/<u>nur-i-shing</u>),  nourishment (<u>nur-ish-muhnt</u>/<u>nur-ish-muhnt</u>); once(wuns),  one(wun); ordinance (<u>aw-di-nuhns</u>/<u>awr-duhn-uhns</u>);  oven (<u>uv-uhn</u>)(n); paramilitary (<u>par-uh-mil-i-tuhr-i/</u></p>
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	<p><u>per</u>-uh-<u>mil</u>-uh-ter-i); pencil (<u>pen</u>-suhl); pertinent (<u>puuhh</u>-ti-nuhnt/<u>pur</u>-tuhn-uhnt); petrol (<u>pet</u>-ruhl)(n); provisional (pruh-<u>vish</u>-uhn-uhl); pulse (<u>puls</u>), purse (puuhhs/<u>purs</u>); principal (<u>prin</u>-suh-puhl)(adj/n), principle (<u>prin</u>-suh-puhl)(n); several (<u>sev</u>-uhr-uhl/<u>sev</u>-uhr-uhl); southerly (<u>suth</u>-uhl-i/<u>suth</u>-uhr-li), southern (<u>suth</u>-uhn/<u>suth</u>-uhrn); trustworthiness (<u>trust</u>-<u>wuuhh</u>-<u>thi</u>-nuhs/<u>trust</u>-<u>wur</u>-<u>thi</u>-nuhs)(n); twentieth (<u>twen</u>-ti-uhth/<u>twen</u>-tj-uhth); venom (venuhm)&lt;Fr&gt;; voluminous (vuh-<u>loo</u>-muh-nuhs)(adj); was (woz/wuhz/wahz); worry (<u>wur</u>-i/<u>wur</u>-i)(v/n);</p>
<p>euh{(auhuh(r))}[eə́], er(auhr)[er],</p>	<p>Aaron (<u>euh</u>-ruhn/<u>er</u>-uhn)&lt;Heb&gt;; bolero (buh-<u>leuh</u>-roh/<u>buh</u>-<u>ler</u>-oh)&lt;Spn&gt;; burial (<u>ber</u>-i-uhl), bury (<u>ber</u>-i); dairy (<u>deuh</u>-ri/<u>der</u>-i); fair (feuh/feuhr/fer), fairly (feuh-li/fer-li), fairy (feuh-ri/fer-i), flair (fleuh/fleuhr/fler)&lt;Fr&gt;; heir (euh/<u>euhr</u>/er), heiress (<u>euh</u>-res/<u>er</u>-es), heirloom (<u>euh</u>-loom/<u>er</u>-loom); honorarium (<u>on</u>-uh-<u>reuh</u>-ri-uhm/<u>ah</u>-nuh-<u>rer</u>-i-uhm)&lt;Lat&gt;; hotair (<u>hot</u>-euh/<u>hot</u>-euhr/<u>haht</u>-er); humanitarian(hyoo-<u>man</u>-i-<u>teuh</u>-ri-uhn/<u>hyoo</u>-<u>man</u>-i-<u>ter</u>-i-uhn); impair (im-<u>peuh</u>/im-<u>peuhr</u>/im-<u>per</u>)(v), impaired (im-<u>peuhd</u>/im-<u>perd</u>)(adj), impairment (im-<u>peuh</u>-muhnt/im-<u>per</u>-muhnt)(n); lair (leuh/<u>leuhr</u>/ler), laird (leuhd/<u>lerd</u>); laissez-faire (<u>lay</u>-say feuh/<u>lay</u>-say feuhr/<u>lay</u>-say fer)&lt;Fr&gt;; legionnaire (<u>lee</u>-juh-<u>neuh</u>/<u>lee</u>-juh-<u>neuhr</u>/<u>lee</u>-juh-<u>ner</u>); librarian (ly-<u>breuh</u>-ri-uhn/ly-<u>brer</u>-i-uhn), library (ly-bruhr-i/ly-brer-i); malaria (muh-<u>leuh</u>-ri-uh/muh-<u>ler</u>-i-uh)&lt;It&gt;; mare (meuh/meuhr/<u>mer</u>), mayor (meuh/<u>meuhr</u>/mer)&lt;Lat&gt;; mayoralty (<u>meuh</u>-ruhl-ti/<u>may</u>-awr-uhl-ti), mayoress (<u>meuh</u>-res/<u>mer</u>-is); Mary (<u>meuh</u>-ri/<u>mer</u>-i); millionaire (<u>mil</u>-yuh-<u>neuh</u>/<u>mil</u>-yuh-<u>neuhr</u>/<u>mil</u>-yuh-<u>ner</u>); nefarious (nuh-<u>feuh</u>-ri-uhs/<u>nuh</u>-<u>fer</u>-i-uhs)&lt;Lat&gt;; nightmare (<u>nyt</u>-meuh/<u>nyt</u>-meuhr/<u>nyt</u>-mer); parent (<u>peuh</u>-ruhnt/<u>per</u>-uhnt); prairie (<u>preuh</u>-ri/<u>prer</u>-i); prayer (preuh/<u>preuhr</u>/prer); questionnaire (<u>kwes</u>-chuh-<u>neuh</u>/<u>kwes</u>-chuh-<u>neuhr</u>/<u>kwes</u>-chuh-<u>ner</u>)&lt;Fr&gt;; secretariat (<u>sek</u>-ruh-<u>teuh</u>-ri-uht/<u>sek</u>-ruh-<u>ter</u>-i-uht); serenade (<u>ser</u>-uh-<u>nayd</u>)(n/v)&lt;It&gt;; variable (<u>veuh</u>-ri-uh-buhl/<u>ver</u>-i-uh-buhl)(adj/n), variance (<u>veuh</u>-ri-uhns/<u>ver</u>-i-uhns)(n), vary (<u>veuh</u>-ri/<u>ver</u>-i), very (<u>ver</u>-i); vegetarian (<u>vej</u>-i-<u>teuh</u>-ri-uhn/<u>vej</u>-i-<u>ter</u>-i-uhn)(n), vegetarianism (<u>vej</u>-i-<u>teuh</u>-ri-uh-ni-zuhm/<u>vej</u>-i-<u>ter</u>-i-uh-ni-zuhm)(n);</p>



<p>i(euh)[i], ee(ee)[i:], i(ehuh)[i],</p>	<p>absenteeism (<u>ab-suhn-tee-i-zuhm</u>), ameliorate (uh-<u>meel-yuh-rayt</u>), amelioration (uh-<u>mee-li-uh-ray-shuhn</u>); anaemia/anemia (uh-<u>nee-mi-uh</u>); artist (<u>ah-tist/ahr-tist</u>), artiste (ah-<u>teest/ahr-teest</u>)&lt;Fr&gt;; between (bi-<u>tween</u>); bikini (bi-<u>kee-ni</u>); biriani/biryani (bir-<u>i-ah-ni</u>)&lt;Psn&gt;; brilliantine (<u>bril-i-uhn-teen</u>); busily (<u>biz-i-li</u>), business (<u>biz-nis</u>), busy (<u>biz-i</u>); character (<u>kar-ik-tuh/kar-ik-tuhr/ker-ik-tuhr</u>)(n), characterisation/characterization (<u>kar-ik-tuh-ry-zay-shuhn/ker-ik-tuh-ri-zay-shuhn</u>)(n), characterise/characterize (<u>kar-ik-tuh-ryz/ker-ik-tuhr-yz</u>)(v), characteristic (<u>kar-ik-tuh-ris-tik/ker-ik-tuh-ris-tik</u>)(n/adj); crony (<u>kroh-ni</u>)&lt;Gk&gt;, cronyism (<u>kroh-ni-izm</u>); defuse (<u>dee-fyooz</u>)(v), diffuse (di-<u>fyooz</u>)(v)/(di-<u>fyoos</u>)(adj); Delhi (<u>del-i</u>); demeaning (di-<u>mee-ning</u>)(adj); deoxyribonucleic acid (DNA) (<u>di-ok-si-ry-boh-nyoo-klay-ik as-id/di-ahk-si-ry-boh-noo-klay-ik as-id</u>); feeling (<u>fee-ling</u>), filing (<u>fy-ling</u>), filling (<u>fil-ing</u>)(n/adj); feminine (<u>fem-i-nin</u>); fifties (<u>fif-tiz</u>); finale (fi-<u>nah-li</u>)&lt;It&gt;; genie (<u>jee-ni</u>)&lt;Lat&gt;, [pl.genii (<u>jee-ni-l</u>)]; glycerine/glycerin (<u>glis-uhr-een/glis-uhr-in/glis-uh-rin</u>)&lt;Fr&gt;; happily (<u>hap-i-li</u>)(adv), happiness (<u>hap-i-nuhs</u>)(n), happy (<u>hap-i</u>)(adj); haute cuisine (<u>oh-t kwi-zeen</u>)&lt;Fr&gt;; Hawaii (huh-<u>wy-i</u>); heat (heet), hit (hit); heinous (<u>heee-nuhs</u>); heir (euh/<u>uhr/er</u>), heiress (<u>eh-res/er-es</u>); heavily (<u>hev-i-li</u>)(adv); hideously (<u>hid-i-uhs-li</u>)(adv); holiness(<u>hoh-li-nuhs</u>), holy (<u>hoh-li</u>); homoeopathy/homeopathy (<u>hoh-mi-op-uh-thi/hoh-mi-ah-puh-thi</u>), honest (<u>on-ist/ah-nist</u>), honestly (<u>on-ist-li/ah-nist-li</u>), honesty (<u>on-uh-sti/ah-nuh-sti</u>); honey (<u>hun-i</u>), honeybee (<u>hun-i-bee</u>); hyaena/hyena (hy-<u>ee-nuh</u>)&lt;Gk&gt;; hybrid (<u>hy-brid</u>)&lt;Lat&gt;; hydrogen (<u>hy-dri-juhn</u>); imbroglia (im-<u>broh-li-oh/im-brohl-yoh</u>)&lt;It&gt;; inconvenience (<u>in-kuhn-vee-ni-uhns</u>), inconvenient (<u>in-kuhn-vee-ni-uhnt</u>); India (<u>in-di-uh</u>), Indian (<u>in-di-uhn</u>); infinitesimal (<u>in-fi-ni-tes-i-muhl</u>); infinity (in-<u>fin-i-ti/in-fin-uh-ti</u>); ingenious (in-<u>jee-ni-uhs</u>); internee (<u>in-tuuhh-nee/in-tur-nee</u>), Israel (<u>iz-rayl/iz-ri-uhl</u>); karaoke (<u>kar-i-oh-ki/ker-i-oh-ki</u>)&lt;Jap&gt;; lenient (<u>lee-ni-uhnt</u>); lettuce (<u>let-is/let-is</u>); leukaemia/leukemia (loo-<u>kee-mi-uh</u>); limousine (<u>lim-uh-zeen/lim-uh-zeen</u>)&lt;Fr&gt;; linguiue (<u>ling-gwee-ni</u>)&lt;It&gt;; linoleum (li-<u>noh-li-uhm</u>); medieval/mediaeval(<u>med-i-ee-vuhl</u>); mediocre (<u>mee-di-oh-kuh/mee-di-oh-kuhr</u>)&lt;lat&gt;; menial (<u>mee-ni-uhl</u>); mystery (<u>mis-tuhr-i/mis-tuhr-i</u>); mystique (mi-<u>steek</u>)&lt;Fr&gt;; neodymium (<u>nee-oh-dim-i-uhm</u>); Nereid(<u>niuh-ri-id/nir-i-id</u>); nobelium</p>
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	<p>(noh-<u>bee-li</u>-uhm); parochial (puh-<u>roh-ki</u>-uhl)&lt;Lat&gt;, pashmina (pash-<u>mee-nuh</u>)&lt;Psn&gt;; penal (<u>pee-nuhl</u>)&lt;Fr&gt;, penalise/penalize (<u>pee-nuh-lyz</u>)(v); penicillin(<u>pen-i-sil-in</u>)&lt;Lat&gt;; peony (<u>pee-uh-ni</u>); pianist (<u>pee-uhn-ist</u>), piano (<u>pi-an-oh</u>)&lt;It&gt;; polyethylene (<u>pol-i-eth-i-leen/pah-li-eth-uh-leen</u>); pomegranate (<u>pom-i-gran-it/ pahm-gran-it</u>); preface (<u>pref-is</u>)(n/v); pristine (<u>pris-teen/pri-steen</u>)(adj); psychiatric (<u>sy-ki-at-rik</u>)&lt;Gk&gt;; pyridoxine (<u>pir-i-dok-seen/pir-i-dahk-seen</u>); quinine (<u>kwin-een/kwy-nyn</u>); quinquennial (kwing-<u>kwen-i-uhl</u>); rabi (<u>rub-i</u>)&lt;Ind&gt;, rabid (<u>rab-id</u>), rabies (<u>ray-beez</u>)&lt;Lat&gt;; radii (<u>ray-di-l</u>), radio (<u>ray-di-oh</u>); redefine (<u>ree-di-fyn</u>)(v); ribonucleic acid (<u>ry-boh-nyoo-klee-ik as-id/ry-boh-noo-klee-ik as-id</u>); sausage (<u>sos-ij/sah-sij</u>); savage (<u>sav-ij</u>)(adj/v/n), savagely(<u>sav-ij-l</u>)(adv), savagery(<u>sav-ij-ri</u>)(n); scenario (si-<u>nah-ri-oh/suh-ner-i-oh</u>)&lt;It&gt;; scenic (<u>see-nik</u>); signature (<u>sig-ni-chuh/sig-ni-chuhr</u>)(n); seamy (<u>see-mi</u>)(adj); Shiite/Shi'ite (<u>shee-yt</u>); signorina (seen-yuh-<u>ree-nuh</u>)&lt;It&gt;; silliness (<u>sil-i-nuhs</u>)(n), silly (<u>sil-i</u>)(adj); sine die (<u>sin-ay dee-ay</u>)&lt;Lat&gt;; sixteen (<u>sik-steen</u>); sixties (<u>sik-stiz</u>); skiing (<u>skee-ing</u>)(n); society (<u>suh-sy-uh-ti/suh-sy-uh-ti</u>)&lt;Lat&gt;, sociologist (<u>soh-si-ol-uh-jist/soh-si-ah-luh-jist</u>), sociology(<u>soh-si-ol-uh-ji/soh-si-ah-luh-ji</u>); subpoena (suh-<u>pee-nuh</u>)&lt;Lat&gt;; synergy/synergism (<u>sin-uh-ji/sin-uhr-ji</u>)&lt;Gk&gt;, synonym (<u>sin-uh-nim</u>)&lt;Gk&gt;, synonymous (si-<u>non-i-muhs/si-nah-nuh-muhs</u>)(adj), synopsis (si-<u>nop-sis/si-nahp-sis</u>)&lt;Gk&gt;, [pl.synopses (<u>si-nop-seez/si-nahp-seez</u>)]]; syntax (<u>sin-taks</u>)&lt;Gk&gt;, synthesis (<u>sin-thuh-sis</u>)&lt;Gk&gt;, [pl.syntheses (<u>sin-thuh-seez</u>)], twenties (<u>twen-tiz/twen-tiz</u>); twenty (<u>twen-ti/twen-ti</u>), vehement (<u>vee-uh-muhnt</u>)(adj), vehicle (<u>vee-i-kuhl</u>)(n); vina (<u>vee-nah</u>)&lt;Skt&gt;, village (<u>vil-ij</u>)&lt;Fr&gt;; women (wimin)(n), zucchini (zoo-<u>kee-ni/zoo-kee-ni</u>)&lt;It&gt;,</p>
<p>iuh(r){<i>eu</i>huh(r)}[iə<sup>ɪ</sup>], ir(<i>eu</i>hr)[ɪr],</p>	<p>arrear (uh-<u>riuh/uh-riuhr/uh-rir</u>), arrears (uh-<u>riuhz/uh-rirz</u>); atmosphere (<u>at-muh-sfiuh/at-muh-sfiuhr/at-muh-sfir</u>); cafeteria (<u>kaf-uh-tiuh-ri-uh/kaf-uh-tir-i-uh</u>)&lt;Spn&gt;; career (kuh-<u>riuh/kuh-riuhr/kuh-rir</u>); deer (diuh/<u>diuhr/dir</u>); ear (iuh/<u>iuhr/ir</u>), elixir (i-<u>lik-siuh/i-lik-siuhr/i-lik-syuhr</u>)&lt;Arb&gt;; engineer (en-<u>ji-niuh/en-ji-niuhr/en-ji-nir</u>), experience (ik-<u>spiuh-ri-uhns/ik-spir-i-uhns</u>); exterior (ik-<u>stiuh-ri-uh/ik-stiuh-ri-uhr/ik-stir-i-uhr</u>)(adj/n); fear (fiuh/<u>fiuhr/fir</u>), fearful (<u>fiuh-fuhl/fir-fuhl</u>); fierce (fiuhs/<u>firs</u>); gazetteer (gaz-uh-<u>tiuh/gaz-uh-tiuhr/gaz-uh-tir</u>); gear (giuh/<u>giuhr/gir</u>); Idea(l-<u>diuh</u>), ideal (l-<u>diuhl</u>), idealism(l-<u>diuh-li-zuhm</u>);</p>

	<p>interior(in-<u>tiuh-ri-uh</u>/in-<u>tiuh-ri-uhr</u>/in-<u>tir-i-uhr</u>); ionosphere (l-<u>on-uh-sfiuh</u>/l-<u>on-uh-sfiuhr</u>/l-<u>ahn-uh-sfir</u>); mountaineer (<u>moun-ti-niuh</u>/<u>moun-ti-niuhr</u>/<u>moun-tuhn-ir</u>), mountaineering (<u>moun-ti-niuh-ring</u>/<u>moun-tuhn-ir-ing</u>); ordeal (aw-<u>diuhl</u>/<u>awr-diuhl</u>); pierce (piuhs/<u>pirs</u>); real (<u>riuhl</u>/<u>ree-uhl</u>), realise (<u>riuh-lyz</u>/<u>ree-uh-lyz</u>); serial (<u>siuh-ri-uhl</u>/<u>sir-i-uhl</u>), serialisation/serialization (<u>siuh-ri-uhl-l-zay-shuhn</u>/<u>sir-i-uhl-l-zay-shuhn</u>), serialise/serialize (<u>siuh-ri-uhl-yz</u>/<u>sir-i-uh-lyz</u>), series (<u>siuh-reez</u>/<u>sir-eez</u>), serious (<u>siuh-ri-uhs</u>/<u>sir-i-uhs</u>)(adj), seriously (<u>siuh-ri-uhs-li</u>/<u>sir-i-uhs-li</u>)(adv), seriousness (<u>siuh-ri-uhs-nuhs</u>/<u>sir-i-uhs-nuhs</u>)(n); rear (riuh/<u>riuhr</u>/<u>rir</u>)(adj/n/v); theorem (<u>thiuh-ruhm</u>/<u>thee-uhr-uhm</u>), theory (<u>thiuh-ri</u>/<u>thir-i</u>); weird (wiuhd/<u>wird</u>); zero (<u>ziuh-roh</u>/<u>zir-oh</u>)&lt;Arb&gt;;</p>
<p>l/[y](<u>ahuh</u>y)[ai], y(<u>yuh</u>/<u>uh</u>y)[j], luh(<u>ahuh</u>yuh)[aiə],</p>	<p>choir (kwluh/<u>kwluhr</u>/<u>kwyr</u>); cyannide (<u>sluh-nyd</u>)(n); dialogue/dialog (<u>dy-uh-log</u>/<u>dy-uh-lahg</u>)&lt;Gk&gt;; dialysis (<u>dy-al-uh-sis</u>)&lt;Gk&gt;; daily (<u>day-li</u>), dais (<u>day-is</u>/<u>days</u>)&lt;Fr&gt;, daisy (<u>day-zi</u>), diamond (<u>dluh-muhnd</u>)&lt;Fr&gt;, diary (<u>dluh-ri</u>/<u>dyr-i</u>)&lt;Lat&gt;; dice (dys); furious (<u>fyuuuh-ri-uhs</u>/<u>fyur-i-uhs</u>)(adj); fury (<u>fyuuuh-ri</u>/<u>fyur-i</u>)(n); Hawaiian (huh-<u>wy-uhn</u>/<u>huh-wy-yuhn</u>); hotelier (hoh-<u>tel-i-uh</u>/<u>hoh-tel-i-uhr</u>/<u>hoh-tuhl-yay</u>)&lt;Fr&gt;; hierarchy (<u>hluh-rah-ki</u>/<u>hluh-rahr-ki</u>)(n); iodine (l-uh-deen/<u>l-uh-dyn</u>)(n), ion (l-on/l-ahn), ionic (l-on-ik/l-ah-nik), ionise/ionize (l-uh-nyz), ioniser/ionizer (l-uh-ny-zuh/l-uh-ny-zuhr); ire (luh/<u>luhr</u>/<u>yr</u>), ireful (<u>luh-fuhl</u>/<u>yr-fuhl</u>); Ireland (<u>luh-luhnd</u>/<u>lr-luhnd</u>); iron (luhn/<u>lrn</u>), ironing (<u>luh-ning</u>/<u>lr-ning</u>)(n), ironmonger (<u>luhn-mung-guh</u>/<u>luhn-mung-guhr</u>/<u>lrn-mung-guhr</u>); lorgnette (law-<u>nyet</u>/<u>lawr-nyet</u>)&lt;Fr&gt;; Monsignor (<u>mon-see-nyuh</u>/<u>mon-see-nyuhr</u>/<u>mahn-see-nyuhr</u>)&lt;It&gt;; pecuniary (<u>pi-kyoo-nyuhr-i</u>/<u>pi-kyoo-ni-er-i</u>); pioneer (<u>pluh-niuh</u>/<u>pluh-niuhr</u>/<u>pluh-nir</u>); psychiatrist (<u>sy-kluh-trist</u>/<u>si-kluh-trist</u>), psychiatry (<u>sy-kluh-tri</u>)&lt;Gk&gt;, quiet (kwluht), quite (kwyt); rabbi (<u>rab-l</u>)&lt;Heb&gt;; retire (ri-<u>tluh</u>/<u>ri-tluhr</u>/<u>ri-tyr</u>)(v)&lt;Fr&gt;, retired (ri-<u>tluhd</u>/<u>ri-tyrd</u>)(adj); science (sluhns), scientific (<u>sluhn-tif-ik</u>), scientist (<u>sluhn-tist</u>); saviour/savior (<u>say-vyuh</u>/<u>say-vyuhr</u>/<u>say-vyuhr</u>)&lt;Fr&gt;; signor (see-<u>nyaw</u>/<u>see-nyawr</u>)&lt;It&gt;, [pl. signori (see-<u>nyaw-ree</u>)], signora (see-<u>nyaw-ruh</u>/<u>see-nyawr-uh</u>)&lt;It&gt;, signorina (seen-yuh-<u>ree-nuh</u>)&lt;It&gt;; soigné (<u>swahn-yay</u>)&lt;Fr&gt;, soignée (<u>swahn-yay</u>)&lt;Fr&gt;; Spaniard (<u>span-yuhrd</u>); topiary (<u>toh-pyuhr-i</u>/<u>toh-pi-er-i</u>)&lt;Lat&gt;; variety (<u>vuh-rluh-ti</u>/<u>vuh-rluh-ti</u>)(n)&lt;Lat&gt;; Vietnam (<u>vyet-nam</u>), Vietnamese (<u>vyet-nuh-meez</u>); violent (<u>vluh-luhnt</u>)(adj), violet (<u>vluh-luht</u>)(adj/n),</p>

	<p>violin (<u>v</u>l<u>uh</u>-l<u>in</u>)&lt;It&gt;; virus (<u>v</u>l<u>uh</u>-ruhs/<u>vy</u>-ruhs), yacht (yot/<u>yaht</u>), yak(yak), yay (yay)(exclm/adv), yea (yay)(adv), year(yiuh/<u>yiuhr</u>/yir), yeast (yeest), yellow (<u>ye</u>l-oh), yeoman (<u>yoh</u>-muhn), yes (yes), yet (yet), yew (yoo), yield (yeeld), yoga (<u>yoh</u>-guh), yoke (yohk)(n/v), yolk (yohk)(n);</p>
<p>o(<u>ouh</u>)[ɒ], oh(uhuhwu<u>u</u>/<u>ouh</u>wu<u>u</u>) [əʊ]/[oʊ], ohuh(uhuhwu<u>uu</u>uh/ <u>ouh</u>wu<u>uu</u>uh)[əʊə] / [oʊə], aw(oo) [ɔ:];</p>	<p>bald (bawld/<u>ba</u>hd); boa (bohuh); bold (bohld)(adj), bolt (bohlt)(n); ball (bawl/<u>ba</u>hl), bowl (bohll)(n/v); boat (boht), bot (<u>bot</u>/baht)(n), both (bohth); chocolate(<u>chok</u>-luht/<u>chahk</u>-luht)(n); cloche (<u>klosh</u>/<u>klohsh</u>)&lt;Fr&gt;, cognac (<u>kon</u>-yak/<u>koh</u>-nyak)&lt;Fr&gt;; cone(kohn), gone (<u>gon</u>/ gahn); floor(flau/<u>flaw</u>); foreign (<u>for</u>-uhn/<u>fawr</u>-uhn), foreigner (<u>for</u>-uh-nuh/<u>for</u>-uh-nuhr/<u>fawr</u>-uh-nuhr); four (faw/<u>fawr</u>); goad (gohd), God (<u>god</u>/gahd); gnome (nohm)&lt;Lat&gt;, norm (nawm/<u>nawrm</u>); goat(goht), got (got); haul (hawll), hole(hohl); incognito (<u>in</u>-kog-<u>nee</u>-toh/<u>in</u>-kahg-<u>nee</u>-toh)(adj/adv)&lt;It&gt;; laureate (<u>lor</u>-i-uh/<u>lahr</u>-i-uh)(n)&lt;Lat&gt;, laurel (<u>lor</u>-uhl/<u>lahr</u>-uhl); lower (<u>loh</u>-uh/<u>loh</u>-uhr)(v/adj), lowering (<u>lohuh</u>-ring/<u>lohuhr</u>-ing)(adj); ludo (<u>loo</u>-doh)&lt;Lat&gt;; minority (my-<u>nor</u>-i-ti/my-<u>nahr</u>-uh-ti); monoxide (<u>muh</u>-<u>nok</u>-syt/<u>muh</u>-<u>nahk</u>-syt); modal(<u>moh</u>-duhl)(n), model (<u>mod</u>-uhl/<u>mah</u>-duhl)(n/adj/v); Modonna (<u>muh</u>-<u>do</u>-nuh/<u>muh</u>-<u>dah</u>-nuh)&lt;It&gt;; monocotyledon (<u>mon</u>-oh-<u>kot</u>-i-<u>lee</u>-duhn/<u>mah</u>-nuh-<u>kah</u>-tuhl-<u>ee</u>-duhn); mower (<u>moh</u>-uh/<u>mohuhr</u>/<u>moh</u>-uhr); no(noh);nobble (<u>nob</u>-uhl)(v), Nobel (<u>noh</u>-bel)(n), noble(<u>noh</u>-buhl)(adj); nonsense (<u>non</u>-suhns/<u>nahn</u>-suhns); not (<u>not</u>/naht); petroleum (puh-<u>troh</u>-li-uhm); plateau (<u>plat</u>-oh/<u>plat</u>-oh)&lt;Fr&gt;; Polish(<u>poh</u>-lish)(n/adj), polish(<u>pol</u>-ish)(v); porcupine (<u>paw</u>-kyuu-pyn/<u>pawr</u>-kyuu-pyn); portfolio (pawt-<u>foh</u>-li-oh/<u>pawrt</u>-<u>foh</u>-li-oh)&lt;It&gt;; postpone (puhst-<u>pohn</u>/<u>pohst</u>-<u>pohn</u>)(v), postponement (puhst-<u>pohn</u>-muht/<u>pohst</u>-<u>pohn</u>-muht)(n); quinoa (ki-<u>nohuh</u>/<u>kin</u>-wah)&lt;S.Amr&gt;; roaster(<u>roh</u>-stuhr), rooster (<u>roo</u>-stuhr), roster(<u>ros</u>-tuh/<u>ros</u>-tuh/<u>rah</u>-stuhr)&lt;Dut&gt;; rodeo (<u>roh</u>-<u>day</u>-oh/<u>roh</u>-di-oh)&lt;Spn&gt;; sine qua non(<u>sin</u>-ay kwah <u>nohn</u>)&lt;Lat&gt;; sorrow (<u>sor</u>-oh/<u>sawr</u>-oh), sorrowful (<u>sor</u>-oh-<u>fuhl</u>/<u>sawr</u>-uh-<u>fuhl</u>), sorry (<u>sor</u>-i/<u>sawr</u>-i); source (saws/<u>sawrs</u>); sovereign (<u>sov</u>-uhr-in/<u>sahv</u>-ruhn), sovereignty (<u>sov</u>-rin-ti/<u>sahv</u>-ruhn-i); snow (snoh), snowy (<u>snoh</u>-i); tobacco (tuh-<u>bak</u>-oh)&lt;Spn&gt;; tyrannosaurus/tyrannosaur (ti-<u>raŋ</u>-uh-<u>saw</u>-ruhs/ty-<u>raŋ</u>-uh-<u>saw</u>-ruhs/<u>ti</u>-<u>raŋ</u>-uh-<u>sawr</u>-uhs/ty-<u>raŋ</u>-uh-<u>sawr</u>-uhs)&lt;Gk&gt;; unknown (un-<u>nohn</u>)(n/adj); wrote(roht),wrought (<u>rawt</u>/raht);</p>

<p>uu (<i>uhwuu</i>) [ʊ],  oo (<i>uhwoo</i>) [u:],  uuuh(<i>uhwuuuh</i>)[ʊə],  uu (<i>uhwuu</i>) [u],</p>	<p>affluent (<u>af-luu-uhnt</u>); bellyful (<u>bel-i-fuul</u>); boogie (<u>boo-gi</u>),  bookie (<u>buuk-i</u>); brunette (<u>bruu-net</u>)&lt;Fr&gt;; effluent (<u>ef-luu-uhnt</u>)(n);  February (<u>feb-ruu-uh-ri/feb-roo-er-i</u>)&lt;Lat&gt;; flue (floo), fluency  (<u>floo-uhn-si</u>)(n), fluent (<u>floo-uhnt</u>)(adj), fluently (<u>floo-uhnt-li</u>)(adv);  fluid (<u>floo-id</u>)(n/adj), fluidity (<u>fluu-i-di-ti/fluu-uh-di-ti</u>)(n); fluoride  (<u>fluuuuh-ryd/fluu-ryd</u>), fluorine (<u>fluuuuh-reen/fluu-reen</u>){F},  fluorocarbon (<u>fluuuuh-ruh-kah-buhn/fluu-roh-kahr-buhn</u>); food  (food), foot (fuut); fool (fool), full (fuul); graduate(<u>graj-uu-uhnt</u>)(n)/  (<u>graj-uu-ayt</u>)(v), graduation (<u>graj-uu-ay-shuhn</u>); habitual  (huh-bich-uu-uhl), human (<u>hyoo-muhn</u>)&lt;Lat&gt;, humane  (hyuu-mayn)(adj); influence (<u>in-fluu-uhns</u>), influential  (<u>in-fluu-en-shuhl</u>), influenza (<u>in-fluu-en-zuh</u>); loose (loos)(adj/v/n),  lose (looz)(v), loss (<u>los/lahs</u>)(n); manoeuvrable/maneuverable  (muh-<u>noo-vruh-buhl</u>), manoeuvre/maneuver (muh-<u>noo-vuh/</u>  muh-<u>noo-vuhr</u>)&lt;Fr&gt;, manoeuvring/maneuvering(muh-<u>noo-vuhr-ing/</u>  muh-<u>noo-vuhr-ing</u>); mellifluous (mel-<u>if-luu-uhs</u>)&lt;Lat&gt;;  mutual (<u>myoo-chuu-uhl</u>); obituary(oh-<u>bich-uuuh-ri/oh-bich-uu-er-i</u>);  perpetuate (puh-<u>pech-uu-ayt/puhr-pech-uu-ayt</u>);  plateful (<u>playt-fuul</u>); plural (<u>pluuuh-ruhl/pluur-uhl</u>), pluralism  (<u>pluuuh-ruh-li-zuhm/pluur-uhl-i-zuhm</u>); pool (pool), pull (puul);  postgraduate (<u>poht-graj-uu-uhnt</u>)(adj/n); prurient (<u>pruuuh-ri-uhnt/</u>  <u>pruur-i-uhnt</u>)&lt;Lat&gt;; rural (<u>ruuuuh-ruhl/ruur-uhl</u>)(adj); Rwanda  (<u>ruu-an-duh/ruu-ahn-duh</u>); silhouette (<u>sil-uu-et</u>)(n)&lt;Fr&gt;; Sioux  (soo)&lt;Amr Ind&gt;; souvenir (<u>soo-vuhn-iuh/soo-vuhn-iuhr/</u>  <u>soo-vuh-nir</u>)&lt;Fr&gt;; tour tuuuuh/<u>tuuuhr/taw/tawr/tuur</u>,  tourism(<u>tuuuuh-ri-zuhm/taw-ri-zuhm/tuur-i-zuhm</u>), tourist  (<u>tuuuuh-rist/taw-rist/tuur-ist</u>), tournament (<u>tuuuuh-nuh-muhnt/</u>  <u>taw-nuh-muhnt/tawr-nuh-muhnt</u>); vroom (<u>vroom/vruum</u>)(exclm),  woman (<u>wuum-uhn</u>)(n); woofers (<u>wuuf-uh/wuuf-uhr</u>);</p>
<p>yoo(<i>yuhwoo</i>)[ju:],  yuu (<i>yuhwuu</i>)[jʊ],  yuh (<i>yuhuh</i>) [jə],  yuuuh (<i>yuhwuuuh</i>)[jʊə],  yuu (<i>yuhwuu</i>) [ju],</p>	<p>annual (<u>an-yuu-uhl/an-yuul</u>), annually (<u>an-yuu-uh-li/an-yuu-li</u>);  beautiful(<u>byoo-ti-fuhl/byoo-ti-fuhl</u>); barbecue (<u>bah-buh-kyoo/</u>  <u>bahr-buh-kyoo</u>)&lt;Spn&gt;, bureaucracy (<u>byuuuh-rok-ruh-si/</u>  <u>byuu-rah-kruh-si</u>)&lt;Fr&gt;; calculate (<u>kal-kyuu-layt</u>), calculation  (<u>kal-kyuu-lay-shuhn</u>); continual (kuhn-<u>tin-yuu-uhl</u>), continuation  (kuhn-<u>tin-yuu-ay-shuhn</u>); continuous (kuhn-<u>tin-yuu-uhs</u>),  continuum (kuhn-<u>tin-yuu-uhm</u>)(n)&lt;Lat&gt;, [pl.continua  (kuhn-<u>tin-yuu-uh</u>)]; discontinuous (<u>dis-kuhn-tin-yuu-uhs</u>);  cure (kyuuuh/<u>kyuuuhr/kyuur</u>)(n/v); deciduous (di-<u>sid-yuu-uhs</u>),</p>

discontinuous (dis-kuhn-tin-yuu-uhs); dual (dyoo-uhl/doo-uhl)(adj); duet (dyuu-et/doo-et); education (ed-yuu-kay-shuhn)(n); eunuch (yoo-nuhk)<Gk>; ewe (yoo)(n), few (fyoo), fewer (fyoo-uh/fyoo-uhr); fluctuate (fluk-tyuu-ayt)(v), fluctuation (fluk-tyuu-ay-shuhn)(n); fuel (fyuuuhl); furore/furor (fyuu-raw/fyuu-rawr)<It>; genuine (jen-yuu-in)(adj); gradual (grad-yuu-uhl/graj-uu-uhl)(adj); graduated (grad-yuu-ay-tid/grad-yuu-ay-tid)(adj); granule (gran-yool)(n); heterosexual (het-uhr-uh-sek-syuu-uhl/het-uh-roh-sek-syuu-uhl)(n); heuristic (hyuu-ris-tik)<Gk>; hypotenuse (hy-pot-uhn-yooz/hy-pah-tuh-nooz)<Gk>; immunodeficiency (im-yuu-noh-di-fish-uhn-si), immunology (im-yuh-nol-uh-ji/im-yuh-nah-luh-ji); impure (im-pyuuuh/im-pyuuuhr/im-pyuur); individual (in-di-vid-yuu-uhl)(adj/n); innocuous(i-nok-yuu-uhs/i-nah-kyuu-uhs); January (jan-yuu-ri/jan-yoo-er-i)<Lat>; manicure (man-i-kyuuuh/man-i-kyuuuhr/man-i-kyuur)<Lat>; manual (man-yuu-uhl)(adj/n), manually (man-yuu-uh-li)(adv), manufacture (man-yuu-fak-chuh/man-yuu-fak-chuhr), manufacturer (man-yuu-fak-chuhr-uh/man-yuu-fak-chuhr-uhr/man-yuu-fak-chuhr-uhr), manure (muh-nyuuuh/muh-nyuuuhr/muh-nuur), manuscript (man-yuu-skript); menu (men-yoo)<Fr>; minuend (min-yuu-end)<Lat>, minuet (min-yuu-et)<Fr>; minuscule (min-i-skyool)<Lat>; monument (mon-yuu-muhnt/mahn-yuu-muhnt); opinion(uh-pin-yuhn); peculiar (pi-kyoo-li-uh/pi-kyoo-li-uhr/pi-kyool-yuhr), petunia (puh-tyoo-ni-uh/puh-too-nyuh); politburo(pol-it-byuuuh-roh/pah-lit-byuur-oh)<Rus>, popular (pop-yuu-luh/pop-yuu-luhr/pah-pyuh-luhr), population (pop-yuu-lay-shuhn/pah-pyuh-lay-shuhn), populous (pop-yuu-luhs/pah-pyuh-luhs); procure (pruh-kyuuuh/pruh-kyuuuhr/pruh-kyuur), pure (pyuuuh/pyuuuhr/pyuur), refuel (ree-fyuuuhl)(v), regular (reg-yuu-luh/reg-yuu-luhr)(adj/n); residuum (ri-zid-yuu-uhm)(n)<Lat>, [pl.residua (ri-zid-yuu-uh)]; ritual (rit-yuu-uhl/rich-uu-uhl); superannuate (soo-puhr-an-yuu-ayt/soo-puhr-an-yuu-ayt)(v), superannuated (soo-puhr-an-yuu-ay-tid/soo-puhr-an-yuu-ay-tid)(adj), superannuation (soo-puhr-an-yuu-ay-shuhn/soo-puhr-an-yuu-ay-shuhn); tenure (ten-yuh/ten-yuhr/ten-yuuuh/ten-yuuuhr/ten-yuur)(n); urine (yuuuh-rin/yuur-in); vacuole (vak-yuu-ohl)(n)<Lat>, vacuous (vak-yuu-uhs)(adj), vacuum (vak-yoom)(n)<Lat>,

<p>oi (<i>ouhy</i>) [ɔɪ],  oiuh (<i>ouhyuh</i>) [ɔɪə],  ou (<i>ahuhwuu</i>) [aʊ],  ouuh(<i>ahuhwuuuh</i>)[aʊə],</p>	<p>annoy (uh-<u>noi</u>)(v), annoyance (uh-<u>noi-uhns</u>)(n), anoint (uh-<u>noint</u>),  bowel (<u>bou-uhl/bouuhl</u>)(n), bower (<u>bou-uh/bouuhr/bou-uhr</u>),  bowl (bohl)(n/v); broiler (<u>broi-luh/broi-luhr</u>),  cacao (kuh-<u>kou</u>)&lt;C. Amr&gt;, cauliflower (<u>kol-i-flo-uh/kol-i-flo-uhr/kah-li-flo-ur</u>);  cornflour (<u>kawn-flouuh/kawn-flouuhr/kawrn-flour</u>),  cornflower (<u>kawn-flou-uh/kawn-flou-uhr/kawrn-flou-uhr</u>);  Deutschmark (<u>doich-mahk/doich-mahrk</u>)&lt;Grm&gt;; devour (<u>di-vouuh/di-vouuhr</u>),  devouring (<u>di-vouuh-ring/di-vouuhr-ing</u>), dowry (<u>dou-ri</u>)&lt;Fr&gt;, endow (in-<u>dou</u>)(v), endowment (in-<u>dou-muhnt</u>);  Euler (<u>oi-luh/oi-luhr</u>)&lt;Sws&gt;, oiler (<u>oi-luh/oi-luhr</u>); flour (<u>flouuh/flouuhr</u>),  flower (<u>flou-uh/flou-uhr</u>); floury (<u>flouuh-ri/flouuhr-i</u>), flowery (<u>flou-uh-ri/flou-uhr-i</u>); foul (foul); how (hou);  lounge (<u>lounj</u>); loyal (<u>loi-uhl/loiuhl</u>)&lt;Fr&gt;, royal (<u>roi-uhl/roiuhl</u>)&lt;Fr&gt;;  moist (moist), moisture (<u>mois-chuh/mois-chuhr</u>),  moisturise/moisturize (<u>mois-chuhr-yz/mois-chuhr-yz</u>)(v),  moisturizer/moisturiser (<u>mois-chuhr-l-zuh/mois-chuhr-l-zuhr/mois-chuhr-l-zuhr</u>);  noise (noiz); noun (noun); now (nou), nowadays (<u>nou-uh-dayz</u>)(adv),  nowt (nout)(pron); our (<u>ouuh/ah/ahr/ouuhr</u>), ours (<u>ouuhz/ahz/ouuhrz</u>);  paranoia (<u>par-uh-noi-uh/per-uh-noi-uh</u>)&lt;Lat&gt;, paranoiac (<u>par-uh-noi-ak/per-uh-noi-ak</u>),  paranoid (<u>par-uhn-oid/per-uh-noid</u>); perestroika (<u>per-uh-stroi-kuh</u>)&lt;Rus&gt;,  power (<u>pouuh/pouuhr</u>), powerful (<u>pouuh-fuhl/pouuhr-fuhl</u>); towel (<u>touuhl</u>),  tower (<u>touuh/touuhr</u>); poignant (<u>poi-nyuhnt</u>)&lt;Fr&gt;; poinsettia (<u>poin-set-i-uh/poin-set-i-uh</u>)&lt;Amr&gt;;  poison(<u>poi-zuhn</u>)&lt;Fr&gt;; reconnoitre/reconnoiter (<u>rek-uh-noi-tuh/rek-uh-noi-tuhr/ree-kuh-noi-tuhr</u>)(v)&lt;Fr&gt;;  sauerkrawt (<u>souuh-kroust/sour-kroust</u>)&lt;Grm&gt;; scour (<u>skouuh/skouuhr/skou-uhr</u>)(v)&lt;Fr&gt;;  sequoia (si-<u>kwoiuh</u>); shower (<u>shouuh/shouuhr/shour</u>)(n/v), showerproof (<u>shouuh-proof/shour-proof</u>),  showery (<u>shouuh-ri/shour-i</u>); slough (sluf)(v) (<u>slou/sloo</u>)(n); solenoid (<u>sol-uh-noid/sah-luh-noid</u>)&lt;Gk&gt;;  sour (<u>souuh/souuhr/sour</u>); south (south); sunflower (<u>sun-flouuh/sun-flouuhr/sun-flour</u>);  turmoil (<u>tuuhh-moil/tur-moil</u>); towel (<u>touuhl</u>), tower (<u>touuh/touuhr</u>); troika (<u>troi-kuh</u>)&lt;Rus&gt;;  trowel (<u>trouuhl</u>); vouch (vouch)(adj), voucher (<u>vou-chuh/vou-chuhr</u>)(n),  vow (vou)(v/n), vowel (<u>vouuhl</u>)&lt;Fr&gt;; voyage (<u>voi-ij</u>)&lt;Fr&gt;, voyager (<u>voi-i-juh/voi-i-juhr</u>)&lt;Fr&gt;;</p>
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<p>b (<i>buh/uhb</i>) [b], p (<i>puh/uhp</i>) [p],</p>	<p>babble (<u>bab</u>-uhl), pebble (<u>peb</u>-uhl); babe (bayb), baby (<u>bay</u>-bi), Babylonian (<u>bab</u>-uh-<u>loh</u>-ni-uhn); balm (bahm), palm (pahm); beach (beech), peach (peech); bias (<u>by</u>-uhs)(n/v), pious (<u>py</u>-uhs)(adj); bob (<u>bob</u>/bahb), pop (<u>pop</u>/pahp), pope (pohp); bull (buul), pull (puul); burble (<u>bur</u>-buhl), purple (<u>pur</u>-puhl); cupboard (<u>kub</u>-uhd/<u>kub</u>-uhrd); Imphal (<u>im</u>-pahl); jeopardise/jeopardize (<u>jep</u>-uh-dyz/<u>jep</u>-uhr-dyz), jeopardy (<u>jep</u>-uh-di/<u>jep</u>-uhr-di); leopard (<u>lep</u>-uhd/<u>lep</u>-uhrd), leprosy (<u>lep</u>-ruh-si), leprous (<u>lep</u>-ruhs); lollipop (<u>lol</u>-i-pop/ <u>lah</u>-li-pahp); pap (pap), papa (puh-<u>pah</u>/<u>pah</u>-puh), papacy (<u>pay</u>-puh-si), papal (<u>pay</u>-puhl), paparazzo(<u>pap</u>-uhr-<u>at</u>-soh/<u>pah</u>-pah-<u>raht</u>-soh)&lt;It&gt;, [pl.paparazzi (<u>pap</u>-uhr-<u>at</u>-si/<u>pah</u>-pah-<u>raht</u>-si)], papaya (puh-<u>py</u>-uh)&lt;Spn&amp;Ptg&gt;; paper (<u>pay</u>-puh/<u>pay</u>-puhr); patrol (puh-<u>trohl</u>)(n/v), petrol (<u>pet</u>-ruhl)(n); people (<u>pee</u>-puhl); pepper(<u>pep</u>-uh/<u>pep</u>-uhr), pepperoni(<u>pep</u>-uh-<u>rohn</u>)&lt;It&gt;; pine (pyn), pineapple (<u>pyn</u>-<u>ap</u>-uhl); poppy (<u>pop</u>-i/<u>pah</u>-pi); population (<u>pop</u>-yuu-<u>lay</u>-shuhn/ <u>pah</u>-pyuh-<u>lay</u>-shuhn), populous(<u>pop</u>-yuu-luhs/ <u>pah</u>-pyuh-luhs); pupil (<u>pyoo</u>-puhl), puppet (<u>pup</u>-it), puppeteer (<u>pup</u>-i-tiuh/<u>pup</u>-i-tiuhr/<u>pup</u>-i-tir), puppy (<u>pup</u>-i); shepherd (<u>shep</u>-uhd/<u>shep</u>-uhrd); speak (speek), speech (speech), speed (speed); spin (spin), spinach(<u>spin</u>-ich); spinal (<u>spy</u>-nuhl), spine (spyn)&lt;Lat&gt;; vox pop (<u>voks</u> <u>pop</u>/<u>vahks</u> <u>pahp</u>)&lt;Lat&gt;;</p>
<p>ch (<i>chuh/uhch</i>)[tʃ], j (<i>juh/uhj</i>) [dʒ],</p>	<p>breech (breech)(adj/n), bridge (brij); cello (<u>chel</u>-oh)&lt;It&gt;; (rij)(n); vegetable (<u>vej</u>-tuh-buhl)(n/adj), vegetation (<u>vej</u>-i-<u>tay</u>-shuhn); charge (chahj/<u>chahrj</u>); chocolate (<u>chok</u>-luht/ <u>chahk</u>-luht)(n); choker (<u>choh</u>-kuh/<u>choh</u>-kuhr)(n), joker (<u>joh</u>-kuh/<u>joh</u>-kuhr); church (<u>chuu</u>hch/<u>church</u>), churchy (<u>chuu</u>hh-<u>chi</u>/<u>chur</u>-<u>chi</u>); cordial (<u>kaw</u>-di-uhl/<u>kawr</u>-juhl), cordiality (<u>kaw</u>-di-<u>al</u>-i-ti/<u>kawr</u>-<u>jal</u>-uh-ti), cordially (<u>kaw</u>-di-uhl-i/<u>kawr</u>-juhl-i), fortune (<u>faw</u>-choon/ <u>fawr</u>-choon); gradual (<u>grad</u>-yuu-uhl/<u>graj</u>-uu-uhl)(adj), grandeur (<u>gran</u>-dyuh/<u>gran</u>-dyuhr/<u>gran</u>-juhr)(n); hydrogenated (<u>hy</u>-<u>drod</u>-i-nay-tid/<u>hy</u>-<u>drah</u>-juh-nay-tid)(adj); judge (juj); judges (<u>ju</u>-jis); lunch (lunch), lunge/longe (lunj)&lt;Fr&gt;; modular (<u>mod</u>-yuu-luh/<u>mod</u>-yuu-luhr/<u>mah</u>-juh-luhr), modulate (<u>mod</u>-yuu-layt/<u>mah</u>-juh-layt)(v), modulate (<u>mod</u>-yuu-layt/ <u>mah</u>-juh-layt)(v), module (<u>mod</u>-yool/<u>mah</u>-jool)(n), modulus (<u>mod</u>-yuu-luhs/<u>mah</u>-juh-luhs);</p>



	<p>nature (<u>nay-chuh/nay-chuhr</u>)(n); nodular (<u>noj-uh-luh/noj-uh-luhr/nah-juh-luhr</u>); ordure (<u>aw-dyuuuhr/aw-dyuuuhr/awr-juhr</u>); patronage (<u>pat-ruh-nij/pay-truhn-ij</u>)(n); pendulous (<u>pen-dyuu-luhs/pen-juh-luhs</u>)(adj), pendulum (<u>pen-dyuu-luhm/pen-juh-luhm</u>); question (<u>kwes-chuhn</u>); procedure (<u>pruh-see-juh/pruh-see-juhr</u>); ranch (<u>rahnch/ranch</u>), range (raynj); reschedule (<u>ree-shed-yool/ree-skej-yool</u>)(v), residual (<u>ri-zid-yuu-uhl/ri-zij-yuu-uhl</u>)(adj); rich (rich)(adj/n), ridge; traduce (<u>truh-dyoos/truh-joos/truh-dooos</u>)(v), verdure (<u>vuuhh-dyuhr/vuuhh-dyuhr/vur-juhr</u>)&lt;Fr&gt;,</p>
<p>d (<i>duh/uhd</i>) [d],  t (<i>tuh/uht</i>) [t],  t̥ (<i>duh/uhd</i>) [t̥],  th (<i>thuh/uhth</i>) [θ],  th (<i>thuh/uhth</i>) [ð],</p>	<p>another (<u>uh-nuth-uh/uh-nuth-uhr</u>); apartheid (<u>uh-pah-tyt/uh-pah-tayt/uh-pahr-tyt</u>)&lt;Afr&gt;; apathetic (<u>ap-uh-thet-ik/ap-uh-thet-ik</u>); athletic (<u>ath-let-ik/ath-let-ik</u>), boot (boot), booth (<u>booth/booth</u>); botany (<u>bot-uhn-i/bah-tuhn-i</u>); both (bohth), bother (<u>both-uh/both-uhr/bah-thuhr</u>)(v); breadth (<u>breth/breth</u>)(n), breath (breth)(n), (breeth)(v); brother (<u>bruth-uh/bruth-uhr</u>); cartoon (<u>kah-doon/kahr-doon</u>)&lt;Lat&gt;, cartoon (<u>cah-toon/kahr-toon</u>); cartilage (<u>kah-tuhl-ij/kar-tuhl-ij</u>)(n); clod (<u>klod/klahd</u>), clot (<u>klot/klaht</u>); cloth (<u>kloth/klahth</u>)(n), clothe (<u>kloth</u>)(v); concede (<u>kuhn-see</u>)(v), conceit (<u>kuhn-seet</u>)(n); credited (<u>kred-i-tid/kred-i-tid</u>)(adj); dawn (dawn), down (doun), town (toun); dead (ded), death (deth), debt (det); delete (<u>di-leet</u>)(v), deleted (<u>di-lee-tid/di-lee-tid</u>)(adj); dire (<u>dluh/dluhr/dyr</u>), tire (<u>tluh/tluhr/tyr</u>); eight (ayt), eighth (aytth); father (<u>fah-thuh/fah-thuhr</u>); heart (<u>haht/hahrt</u>), hearth (<u>hahth/hahrth</u>); history (<u>his-tuhr-i/his-tuhr-i</u>); hundredth (<u>hun-druhtth</u>); indebted (<u>in-det-id/in-det-id</u>)(adj); internet (<u>in-tuh-net/in-tuhr-net</u>); intervene (<u>in-tuh-veen/in-tuhr-veen</u>); ladder (<u>lad-uh/lad-uhr</u>), later (<u>lay-tuh/lay-tuhr/lay-tuhr</u>), latter (<u>lat-uh/lat-uhr/lat-uhr</u>), letter (<u>let-uh/let-uhr/let-uhr</u>); loath/loth (<u>lohth</u>)(adj), loathe (<u>lohth</u>)(v); lath (<u>lahth/lath</u>)(n), lathe (<u>layth</u>)(n)&lt;Dan&gt;; lathi (<u>lah-ti</u>)&lt;Ind&gt;; marinade (<u>mar-i-nayd</u>)(n), marinate (<u>mar-uh-nayt</u>)(v); mathematics (<u>math-mat-iks/math-mat-iks</u>)&lt;Gk&gt;; missed (mist); mother (<u>muth-uh/muth-uhr</u>); month (munth), monthly (<u>mun-thli</u>); monumental (<u>mon-yuu-men-tuhl/mahn-yuu-men-tuhl</u>); mountainous (<u>moun-ti-nuhs/moun-tuhn-uhs</u>); mouth (mouth)(n)/(mouth)(v), -mouthed (-mouthd)(sufx), mouthful (<u>mouth-fuul</u>)(adj); negative (<u>neg-uh-tiv/neg-uh-tiv</u>),</p>

negativism (neg-uh-ti-vi-zuhm/neg-uh-ti-vi-zuhm);  
 neglect (ni-glekt)(n/v), neglected (ni-glek-tid/ni-glek-tid)(adj);  
 nicotine (nik-uh-teen/nik-uh-teen); nitty-gritty (nit-i-grit-i/nit-i-grit-i); nonetheless (nun-thuh-les)(adv); noted (noh-tid/noh-tid); orthogonal (aw-thog-uhn-uhl/awr-thah-guhn-uhl);  
 other (uth-uh/uth-uhr); penalty (pen-uhl-ti/pen-uhl-ti);  
 polished (pol-isht/pah-lisht)(adj); potato (puh-tay-toh/puh-tay-toh)<Spn>; Ptolemy (tol-uh-mi/tah-luh-mi);  
 quantity (kwon-ti-ti/kwahn-tuh-ti), quantum (kwon-tuhm/kwahn-tuhm)<Lat>; quarantine (kwor-uhn-teen/kwawr-uhn-teen)<It>; quarter (kwaw-tuh/kwaw-tuhr/kwah-tuhr),  
 quarterly (kwaw-tuhl-i/kwah-tuhr-li)(adj/adv), quartet (kwaw-tet/kwawr-tet), quartile (kwaw-tyl/kwawr-tyl); quid (kwid)(n),  
 quit (kwit)(n); quote (kwoht)(v/n), quoth (kwoht)(v);  
 Rajasthan (rah-juh-stahn); repetitive (ri-pet-uh-tiv/ri-pet-uh-tiv);  
 Saturday (sat-uh-day/sat-uhr-day)<Lat>; scrutiny (skroo-ti-ni/skroo-tuh-ni)(n); sentinel (sen-ti-nuhl/sen-ti-nuhl)<It>; sixteenth  
 (sik-steenth), sixth (siksth), sixtieth (sik-sti-uhth); spaghetti  
 (spuh-geet-i/spuh-geet-i)<It>; sphygmomanometer  
 (sfig-moh-muh-nom-i-tuh/sfig-moh-muh-nom-i-tuhr/sfig-moh-muh-nah-muh-tuhr); stethoscope (steth-uh-skohp)<Gk>;  
 stick (stik); stigma (stig-muh)<Gk>, stigmata (stig-muh-tuh/stig-mah-tuh/stig-mah-tuh); synthesis (sin-thuh-sis)<Gk>,  
 [pl.syntheses (sin-thuh-seez)], synthesise/synthesize (sin-thuh-syz),  
 synthesiser/synthesizer (sin-thuh-sy-zuh/sin-thuh-sy-zuhr),  
 synthetic (sin-thet-ik/sin-thet-ik); taught (tawt/taht), thought  
 (thawt/thaht); teeth (teeth)(n), teethe(teeth)(v); tetanus  
 (tet-uhn-uhs)<Lat>; than(than/thuhn), then (then); these (theez),  
 this (this); theta (thee-tuh)<Gk>, thicket (thik-it)(n), ticket (tik-it)(n);  
 thigh (thy), thy (thy); tide (tyd), tight (tyt), tith (tyth); thing(thing),  
 think(think); thou (thou)(prn)/ (thou)(n), though (thoh);  
 thread (thred), threat (thret); thousand (thou-zuhnd),  
 thousandth(thou-zuhnth); through(throo), true (troo); three (three),  
 tree (tree); thumb (thum), thump (thump); tidal (ty-duhl),  
 title (ty-tuhl/ty-tuhl)<Lat>, tittle (tit-uhl/tit-uhl)<Lat>;  
 today(tuh-day); together(tuh-geth-uh/tuh-geth-uhr); tomato  
 (tuh-mah-toh/tuh-may-toh); toot (toot)(v), tooth(tooth)(n);  
 total (toh-tuhl/toh-tuhl), totter (tot-uh/tot-uhr/tah-tuhr)(v),

	<p>twenty (<u>twen-ti</u>/<u>twen-ṭi</u>); vegetative (<u>vej-i-te-tiv</u>/<u>vej-uh-tay-ṭiv</u>)(adj); wardrobe (<u>waw-droh</u>b/<u>wawr-droh</u>b)(n); water (<u>waw-tuh</u>/<u>waw-tuhr</u>/<u>wah-ṭuhr</u>); wit (wit), with (<u>with</u>), width (<u>witth</u>/<u>width</u>); within (<u>wi-thin</u>)(adv/prep); without (<u>wi-thout</u>)(adv/prep); writ (rit), write (ryt), writhe (<u>ryth</u>)(v); yesterday (<u>yes-tuh-day</u>/<u>yes-tuhr-day</u>)(adv/n);</p>
<p>f (<u>fuh</u>/<u>uhf</u>) [f], v (<u>vuh</u>/<u>uhv</u>) [v],</p>	<p>alpha (<u>al-fuh</u>)&lt;Gk&gt;, alphabet (<u>al-fuh-bet</u>)&lt;Gk&gt;, amphibian (<u>am-fib-i-uhn</u>)&lt;Gk&gt;, amphibious (<u>am-fib-i-uhs</u>), amphitheatre/amphitheater (<u>am-fi-thiuh-tuh</u>/<u>am-fi-thiuh-tuhr</u>/<u>am-fuh-thēe-uh-ṭuhr</u>)&lt;Gk&gt;, anopheles (<u>uh-nof-i-leez</u>/<u>uh-nah-fuh-leez</u>), aphelia (<u>ap-hee-li-uh</u>/<u>uh-feel-yuh</u>), aphelion (<u>ap-hee-li-uhn</u>/<u>uh-feel-yuhn</u>)&lt;Gk&gt;, apostrophe (<u>uh-pos-truh-fi</u>/<u>uh-pah-struh-fi</u>)&lt;Gk&gt;, atrophy (<u>at-ruh-fi</u>)&lt;Gk&gt;, autobiography (<u>aw-tuh-by-og-ruh-fi</u>/<u>ah-ṭuh-by-ah-gruh-fi</u>), autograph (<u>aw-tuh-grahf</u>/<u>ah-ṭuh-graf</u>), belief (<u>bi-leef</u>)(n), believe (<u>bi-leev</u>)(v); biography (<u>by-og-ruh-fi</u>/<u>by-ah-gruh-fi</u>), biosphere (<u>bi-oh-sfiuh</u>/<u>bi-oh-sfiuhr</u>/<u>bi-oh-sfir</u>); blaspheme (<u>blas-feem</u>), blasphemous (<u>blas-fuh-muhs</u>), blasphemy (<u>blas-fuh-mi</u>); behalf (<u>bi-hahf</u>/<u>bi-haf</u>), behave (<u>bi-hav</u>); belief (<u>bi-leef</u>)(n), believe (<u>bi-leev</u>)(v); calf (<u>kahf</u>/<u>kaf</u>), calve (<u>kahv</u>/<u>kav</u>)(v); catastrophe (<u>kuh-tas-truh-fi</u>)&lt;Gk&gt;; cipher (<u>sy-fuh</u>/<u>sy-fuhr</u>); decipher (<u>di-sy-fuh</u>/<u>di-sy-fuhr</u>); diphthong (<u>dif-thong</u>/<u>dip-thong</u>/<u>dif-thahng</u>/<u>dip-thahng</u>); dolphin (<u>dol-fin</u>/<u>dahl-fin</u>); elephant (<u>el-i-fuhnt</u>)(n), elephantine (<u>el-uh-fan-ty</u>n); emphasis (<u>em-fuh-sis</u>), emphasise/emphasize (<u>em-fuh-syz</u>), emphatic (<u>em-fat-ik</u>/<u>em-fat-ik</u>); encephalitis (<u>en-kef-uh-ly-tis</u>/<u>en-sef-uh-ly-ṭis</u>)&lt;Gk&gt;; fifteen (<u>fif-teen</u>), fifty (<u>fif-ti</u>); five (fyv); fluff (fluf), fluffy (<u>fluf-i</u>); Kalashnikov (<u>kuh-lash-ni-kof</u>/<u>kuh-lash-ni-kahf</u>)&lt;Rus&gt;; knife (nyf)(n/v), [pl. knives (nyvz)]; life (lyf)(n), [pl. lives (lyvz)(n)], live (liv)(v)/(lyv)(adj); motif (<u>moh-teef</u>)(n)&lt;Fr&gt;, motive (<u>moh-tiv</u>/<u>moh-tiv</u>)(n/adj); nephew (<u>nef-yoo</u>/<u>nev-yoo</u>)(n); of (ov/uhv/ahv), off (of/ahf); pheasant (<u>fez-uhnt</u>); phoenix (<u>fee-niks</u>)&lt;Gk&gt;; phenomenon (<u>fuh-nom-i-nuhn</u>/<u>fuh-nah-muh-nahn</u>)(n); relief (<u>ri-leef</u>)(n), relieve (<u>ri-leev</u>)(v); reproof (<u>ri-proof</u>)(n), reprove (<u>ri-proov</u>)(v); revival (<u>ri-vy-vuhl</u>)(n), revive (<u>ri-vyv</u>)(v); safe (sayf)(adj/n), save (sayv)(v/n/prep); seraph (<u>ser-uhf</u>)&lt;Heb&gt;; triphthong (<u>trif-thong</u>/<u>trip-thong</u>/<u>trif-thahng</u>/<u>trip-thahng</u>); venom (venuhm)&lt;Fr&gt;; wife (wyf)(n), [pl. wives (wyvz)(n)];</p>

<p>h (<i>huh</i>) [h],</p>	<p>hallelujah (<u>h</u>al-i-<u>loo</u>-yuh)/allelujah (<u>al</u>-i-<u>loo</u>-yuh)&lt;Heb&gt;, handsome (<u>han</u>-suhm), hippopotamus (<u>hip</u>-uh-<u>pot</u>-uh-muhs/<u>hip</u>-uh-<u>pah</u>-<u>tuh</u>-muhs), home (hohm), horse (<u>haws</u>/<u>hawrs</u>), house (hous)(n)/(houz)(v), household (<u>hous</u>-hohld), housekeeper (<u>hous</u>-<u>kee</u>-puh/<u>hous</u>-<u>kee</u>-puhr), house-warming (<u>hous</u>-<u>waw</u>-ming/<u>hous</u>-<u>wawr</u>-ming), housewife (<u>hous</u>-wyf), housing (<u>hou</u>-zing),</p>
<p>k (<i>kuh/uhk</i>) [k], g (<i>guh/uhg</i>) [g],</p>	<p>anchor (<u>ang</u>-kuhr)(n/v)&lt;Gk&gt;, anger (<u>ang</u>-guh/<u>ang</u>-guhr); back (bak), bag (bag), beg (beg); brogue (brohg), broke (brohk); cabinet (<u>kab</u>-i-nuht)&lt;Fr&gt;;class (klahs/<u>klas</u>), glass (glaht/<u>glas</u>); climate (<u>kly</u>-muht); clod (<u>klod</u>/<u>klahd</u>), glod (<u>glod</u>/<u>glahd</u>); cold (kohld), gold (gohld); come (kum), gum (gum); could (kuud), good (guud); decree (di-<u>kree</u>), degree (di-<u>gree</u>); dengue (<u>deng</u>-gee/<u>deng</u>-gay)&lt;Spn&gt;; dog (dog), dock (dok), tog (<u>tog</u>/<u>tahg</u>)(n/v); embargo (im-<u>bah</u>-goh)&lt;Spn&gt;; frock (<u>frok</u>/<u>frahk</u>), frog (<u>frog</u>/<u>fragh</u>); gill (gil)(n), kill (kil)(v/n); Google (<u>goo</u>-guhl)(v), googal (<u>goo</u>-guhl)(n); glucose (<u>gloo</u>-kohs);lock (<u>lok</u>/<u>lahk</u>), log (log/<u>lahg</u>); monosaccharide (<u>mon</u>-oh-<u>sak</u>-uhr-yd/<u>mah</u>-noh-<u>sak</u>-uh-ryd); plague (playg), plaque (plahk/<u>plak</u>)&lt;Fr&gt;; radicchio (ra-<u>di</u>-ki-oh)&lt;It&gt;; rock (<u>rok</u>/<u>rahk</u>), rogue (rohg); saccharin (<u>sak</u>-uhr-in/<u>sak</u>-uhr-in)(n)&lt;Gk&gt;, saccharine (<u>sak</u>-uhr-<u>een</u>/<u>sak</u>-uhr-<u>een</u>)(adj), synagogue (<u>sin</u>-uh-gog/<u>sin</u>-uh-gahg)&lt;Gk&gt;; zucchini (<u>zoo</u>-<u>kee</u>-ni/<u>zoo</u>-<u>kee</u>-ni)&lt;It&gt;,</p>
<p>l (<i>luh/uhl</i>) [l], r (<i>ruh/uhr</i>) [r],</p>	<p>antirrhinum (<u>an</u>-ti-<u>ry</u>-nuhm/<u>an</u>-<u>ti</u>-<u>ry</u>-nuhm)&lt;Gk&gt;; armadillo (<u>ah</u>-muh-<u>dil</u>-oh/<u>ahr</u>-muh-<u>dil</u>-oh)&lt;Spn&gt;, catarrh(kuh-<u>tah</u>/<u>kuh</u>-<u>tahr</u>)&lt;Gk&gt;; cirrhosis (si-<u>roh</u>-sis)&lt;Gk&gt;;colonel (<u>kuuhh</u>-nuhl/<u>kur</u>-nuhl); chlorophyll (<u>klor</u>-uh-fil/<u>klawr</u>-uh-fil)&lt;Gk&gt;; diarrhoea/diarrhea (<u>dy</u>-uh-<u>ree</u>-uh)&lt;Gk&gt;; familial (fuh-<u>mil</u>-i-uhl), familiar (fuh-<u>mil</u>-i-uh/<u>fuh</u>-<u>mil</u>-i-uhr/<u>fuh</u>-<u>mil</u>-yuhr); gorilla (guh-<u>ril</u>-uh), guerrilla/guerilla (guh-<u>ril</u>-uh)&lt;Spn&gt;; haemorrhage/hemorrhage (<u>hem</u>-uhr-ij/<u>hem</u>-uhr-ij)&lt;Gk&gt;, haemorrhoids/haemorrhoids (<u>hem</u>-uhr-oidz/<u>hem</u>-uhr-oidz); llama (<u>lah</u>-muh)&lt;Spn&gt;; myrrh (muuhh/<u>mur</u>)&lt;Gk&gt;; parallel (<u>par</u>-uh-lel/<u>per</u>-uh-lel)&lt;Gk&gt;, parallelogram (<u>par</u>-uh-lel-uh-gram/<u>per</u>-uh-lel-uh-gram); parliament (<u>pah</u>-li-muhnt/<u>pahr</u>-luh-muhnt)&lt;Fr&gt;; peripheral (puh-<u>rif</u>-uhr-uhl/<u>puh</u>-<u>rif</u>-uhr-uhl), periphery (puh-<u>rif</u>-uhr-i/<u>puh</u>-<u>rif</u>-uhr-i); preliminary (<u>pri</u>-<u>lim</u>-i-nuhr-i/<u>pri</u>-<u>lim</u>-uh-ner-i); pyorrhoea/pyorrhoea (<u>pluh</u>-riuh)&lt;Lat&gt;; Pyrrhic victory (<u>pir</u>-ik <u>vik</u>-tuhr-i/<u>pir</u>-ik <u>vik</u>-tuhr-i); rhea (<u>ree</u>-uh)&lt;Gk&gt;,</p>

	<p>rhenium(<u>ree-ni-uhm</u>), rheology (<u>ri-ol-uh-ji/ri-ah-luh-ji</u>), rheostat (<u>ree-uh-stat/ree-oh-stat</u>)(n), rhesus factor/Rh factor (<u>ree-suhs fak-tuh/ree-suhs fak-tuhr</u>), rhesus monkey (<u>ree-suhs mung-ki</u>), rhetoric (<u>ret-uhr-ik/ret-uhr-ik</u>), rhetorical (<u>ri-tor-i-kuhl/ri-tawr-i-kuhl</u>), rhinoceros (<u>ry-nos-uhr-uhs/ry-nah-suhr-uhs</u>); rhododendron (<u>roh-duh-den-druhn</u>)&lt;Gk&gt;, rhomboid (<u>rom-boid/rahm-boid</u>), rhombus (<u>rom-buhs/rahm-buhs</u>) [pl. rhombi (<u>rom-by</u>)], rhyme(rym), rhyming (<u>ry-ming</u>), rhythm (<u>rith-uhm</u>), rhythmic (<u>rith-mik</u>), seraglio (<u>si-rah-li-oh/si-ral-yoh</u>)&lt;It&gt;; tagliatelle(<u>tal-yuh-tel-i/tahl-yuh-tel-i</u>)&lt;It&gt;; umbrella (<u>um-brel-uh</u>); vulnerable (<u>vul-nuhr-uh-buhl/vun-ruh-buhl/vul-nuhr-uh-buhl</u>)(adj); zabaglione (<u>zab-uhl-yoh-ni/zah-buhl-yoh-ni</u>)&lt;It&gt;,&lt;/p&gt; &lt;/td&gt; &lt;/tr&gt; &lt;tr&gt; &lt;td data-bbox="98 331 346 903"&gt; &lt;p&gt;m(<u>muh/uhm</u>)[m]&lt;/p&gt; &lt;p&gt;n(<u>nuh/uhn</u>)[n]&lt;/p&gt; &lt;p&gt;ng(<u>uhng</u>)[ŋ]&lt;/p&gt; &lt;/td&gt; &lt;td data-bbox="346 331 902 903"&gt; &lt;p&gt;angle (<u>ang-guhl</u>); autumn (<u>aw-tuhm/ah-tuhm</u>); balm (bahm), balmy (<u>bah-mi</u>); banana (<u>buh-nan-uh</u>); bomb (<u>bom/bahm</u>); boon (boon); climb (klym); column (<u>kol-uhm/kah-luhm</u>); comb (kohm), damn (dam); England (<u>ing-gluhnd</u>), English (<u>ing-glish</u>); funny (<u>fun-i</u>); government (<u>guv-uhn-muhnt/guv-uhm-muhnt/guv-uhrn-muhnt</u>), grandma (<u>gran-mah/gram-mah</u>), grandmother (<u>gran-muth-uh/gram-muth-uh/gran-muth-uhr/gram-muth-uhr</u>); kiln (kiln)&lt;Lat&gt;; lamb (lam); language (<u>lang-gwij</u>)(n), languish (<u>lang-gwish</u>)(v); limn (lim)(v)&lt;Lat&gt;; lump (lump); mango (<u>mang-goh</u>); moon (moon), moony (<u>moo-ni</u>), mummer (<u>mum-uh/mum-uhr</u>), mummy (<u>mum-i</u>); nancy (<u>nan-si</u>), nanny (<u>nan-i</u>); napalm (<u>nay-pahm</u>); new (<u>nyoo/noo</u>); nominal (<u>nom-uh-nuhl</u>); numb (num); orange (<u>or-inj/awr-inj</u>); palm (pahm), palmate (<u>pal-mayt</u>)(adj), palmist (<u>pah-mist</u>), palmistry (<u>pah-mi-stri</u>), palmy (<u>pah-mi</u>); pan (pan), panacea (<u>pan-uh-see-uh</u>), panda (<u>pan-duh</u>), pen (pen); recommend (<u>rek-uh-mend</u>), recommendation (<u>rek-uh-men-day-shuhun</u>); ring (ring), rink (ringk); salmon (<u>sam-uhn</u>); sing (sing), sink (singk); solemn (<u>sol-uhm/sah-luhm</u>)(adj); succumb (<u>suh-kum</u>), summit (<u>sum-it</u>); sung (sung), sunk (sungk); symmetry (<u>sim-uh-tri</u>); synchronisation/synchronization (<u>sing-kruh-ny-zay-shuhn/sing-kruh-nuh-zay-shuhn</u>), synchronise/synchronize (<u>sing-kruh-nyz</u>)(v), synchronous (<u>sing-kruh-nuhs</u>)(adj), syncline (<u>sing-klyn</u>)(n), syncopate (<u>sing-kuh-payt</u>)(v), syncopated (<u>sing-kuh-pay-tid/sing-kuh-pay-ʔid</u>)(adj), syndicate (<u>sin-di-kayt</u>)(v)/(<u>sin-di-kuht</u>)(n), syndicated (<u>sin-di-kay-tid/sin-di-kay-ʔid</u>)(adj), syndication (<u>sin-di-kay-shuhn</u>)(n), syndrome (<u>sin-drohm</u>)(n),&lt;/p&gt; &lt;/td&gt; &lt;/tr&gt; &lt;/table&gt; &lt;/div&gt; &lt;div data-bbox="494 918 520 935" data-label="Page-Footer"&gt; &lt;p&gt;21&lt;/p&gt; &lt;/div&gt;</p>
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	<p>synecdoche (si-<u>nek</u>-duh-ki)&lt;Gk&gt;, synergistic(<u>sin</u>-uh-<u>iis</u>-tik/<u>sin</u>-uhr-<u>iis</u>-tik), synergy/synergism (<u>sin</u>-uh-<u>ji</u>/<u>sin</u>-uhr-<u>ji</u>)&lt;Gk&gt;, synonym (<u>sin</u>-uh-nim)&lt;Gk&gt;, synonymous (si-<u>non</u>-i-muhs/<u>si</u>-<u>nah</u>-nuh-muhs)(adj), thing (thing), think (<u>thingk</u>); triangle (<u>try</u>-<u>ang</u>-guh); vanquish (<u>vang</u>-kwish); womb (woom);</p>
<p>s (<u>suh</u>/<u>uhs</u>) [s], z (<u>zuh</u>/<u>uhz</u>) [z], sh (<u>shuh</u>/<u>uhsh</u>) [ʃ], zh (<u>zhuh</u>/<u>uhzh</u>) [ʒ],</p>	<p>accomplice (uh-<u>kum</u>-plis/uh-<u>kahm</u>-plis)(n), accomplish (uh-<u>kum</u>-plish/uh-<u>kahm</u>-plish)(v); advice (uhd-<u>vys</u>)(n), advise (<u>uhd</u>-<u>vyz</u>)(v); addition (uh-<u>dish</u>-uhn), adhesion (uhd-<u>hee</u>-zhuhn), edition (i-<u>dish</u>-uhn); artesian (ah-<u>tee</u>-zi-uhn/ahr-<u>ti</u>-zhuhn), artisan (ah-ti-zan/ahr-<u>ti</u>-zan); Asia (<u>ay</u>-zhuh), Asian (<u>ay</u>-zhuhn), casual (<u>kazh</u>-yuu-uhl)(adj), causal (<u>kaw</u>-zuhl/<u>kah</u>-zuhl)(adj); cease (sees)&lt;Lat&gt;, seize (seez)&lt;Lat&gt;; censer (<u>sen</u>-suh/<u>sen</u>-suhr)&lt;Fr&gt;, censure (<u>sen</u>-shuh/<u>sen</u>-shuhr)&lt;Lat&gt;; champagne (sham-<u>payn</u>)&lt;Fr&gt;; daisy (<u>day</u>-zi), dicey (<u>dy</u>-si); decease (di-<u>sees</u>), disease (di-<u>zeez</u>); division (di-<u>vizh</u>-uhn); echelon (<u>esh</u>-uh-lon/<u>esh</u>-uh-lahn)&lt;Fr&gt;; equation (i-<u>kway</u>-zhuhn); fashion (<u>fash</u>-uhn), fasten (<u>fah</u>-suhn/<u>fas</u>-uhn); his (hiz), hiss (his); iris (l-ris), Irish (<u>luh</u>-rish); loose (loos)(adj/v/n), lose (looz)(v), loss (<u>los</u>/<u>lahs</u>)(n); machete (muh-<u>shet</u>-i/muh-<u>shet</u>-i)&lt;Spn&gt;; machine (muh-<u>sheen</u>); massage (<u>mas</u>-ahzh/<u>muh</u>-<u>sahzh</u>)&lt;Fr&gt;; mesh (mesh), mesmerise/mesmerize (<u>mez</u>-muh-ryz)(v), mesmerising/mesmerizing (<u>mez</u>-muh-ry-zing)(adj), mess (mes), message (<u>mes</u>-ij), messenger (<u>mes</u>-in-juh/<u>mes</u>-in-juhr), messiah (muh-<u>sy</u>-uh)&lt;Heb&gt;; nausea (<u>naw</u>-zi-uh/<u>naw</u>-zhuh/<u>nah</u>-zi-uh/<u>nah</u>-zhuh)(n)&lt;Gk&gt;, nauseate (<u>naw</u>-zi-ayt/<u>nah</u>-zi-ayt)(v), nauseous (<u>naw</u>-zi-uhs/<u>naw</u>-zhuhs/<u>nah</u>-shuhs)(adj); nonchalant (<u>non</u>-shuhl-uhnt/<u>nah</u>n-shuh-lahnt)&lt;Fr&gt;; nose (nohz)(n/v), nosh (<u>nosh</u>/<u>nahsh</u>)(n/v); novice/novitiate (noh-<u>vish</u>-i-uhnt)(n); nuncio (<u>nun</u>-si-oh/<u>nun</u>-shi-oh)&lt;Lat&gt;; officer (<u>of</u>-i-suh/<u>of</u>-i-suhr/<u>ah</u>-fi-suhr)(n), official (uh-<u>fish</u>-uhl)(adj/n); opposite (<u>op</u>-uh-zit/<u>ah</u>-puh-zit); opposition (<u>op</u>-uh-<u>zish</u>-uhn/<u>ah</u>-puh-<u>zish</u>-uhn); police (puh-<u>lees</u>)&lt;Lat&gt;; position (puh-<u>zish</u>-uhn)(n/v); positive (<u>poz</u>-uh-tiv/<u>pah</u>-zuh-tiv)(adj); precedent (<u>pres</u>-i-duhnt/<u>pres</u>-uh-dent), president (<u>prez</u>-i-duhnt); psalm (sahm), pseudonym (<u>syoo</u>-duh-nim/<u>soo</u>-duh-nim); psychic (<u>sy</u>-kik), psycho (<u>sy</u>-koh), psychoanalyse/psychoanalyze (<u>sy</u>-koh-<u>an</u>-uhl-yz), psychoanalysis (<u>sy</u>-koh-uh-<u>nal</u>-uh-sis), psychoanalytic (<u>sy</u>-koh-<u>an</u>-uhl-i-tik/<u>sy</u>-koh-<u>an</u>-uhl-i-tik),</p>

	<p>psychology (sy-kol-uh-ji/sy-kah-luh-ji), psychologist (sy-kol-uh-jist/sy-kah-luh-jist), psychopath (sy-kuh-path), psychosis (sy-koh-sis), psychosomatic (sy-koh-suh-mat-ik/sy-koh-suh-mat-ik), psychotic (sy-kot-ik/sy-kah-tik); refuse (ri-fyooz)(v)/ (ref-yoos)(n); resinous (rez-i-nuhs)(adj); sachet (sash-ay/sash-ay)&lt;Fr&gt;; seizure(see-zuh/see-zuhr); Sinn Fein(shin fayn)&lt;Irs&gt;; socialise/socialize (soh-shuhl-yz/soh-shuh-lyz), socialism (soh-shuhl-i-zuhm), socialist (soh-shuhl-ist); sure (shaw/shawr/shuur)(adj/adv); surreptitious (sur-uhp-tish-uhs/sur-uhp-tish-uhs)(adj); tsar/czar/tzar (zah/zahr)&lt;Rus&gt;, tsarina/czarina/tzarina (zah-ree-nuh/zahr-ee-nuh)&lt;Rus&gt;; use (yoos)(n)/(yooz)(v); Wednesday (wenz-day)(n);</p>
ts (tuhsuh/uhtuhs) [ts],	<p>Alzheimer's (alts-hy-muhz/ahltz-hy-muhrz)&lt;Grm&gt;; craftsman (krahfts-muhn/krafts-muhn), governance (guv-uhn-uhnts/guv-uhr-nuhnts); hertz (huuhhts/hurts); kunzite (kuunts-yt); Leibniz (lib-nits)&lt;Grm&gt;; nuts (nuts); oats (ohts); ordnance (aw-d-nuhnts/awrd-nuhnts)(n); pestilence (pes-ti-luhns/pes-tuhl-uhnts)(n); sports (spawts/spawrts), sportsman (spawts-muhn/spawrts-muhn), sportsmanlike (spawts-muhn-lyk/spawrts-muhn-lyk), sportsmanship(spawts-muhn-ship/spawrts-muhn-ship), sportsperson (spawts-puuhh-suhn/spawrts-pur-suhn), sportswear (spawts-weu/spawts-weur/spawrts-wer), sportswoman (spawts-wuum-uhn/spawrts-wuum-uhn); tsunami (tsoo-nah-mi)&lt;Jap&gt;; Jahrzeit (yaw-tsyt/yawr-tsyt)/Jahrzeit (yaw-tsyt/yawr-tsyt)&lt;Heb&gt;; Zeitgeist (tsyt-gyst/zyt-gyst)&lt;Grm&gt;, zizith (tsit-sis);</p>
w (wuh) [w],	<p>narwhal (nah-wuhl/nahr-wuhl)&lt;Dan&gt;; wardrobe (waw-drohb/wawr-drohb)(n); Wednesday (wenz-day)(n); whale (wayl)(n), whaler (way-luh/way-luhr)(n), (way-ling)(n), what (wot/waht), whatever (wot-ev-uh/wot-ev-uhr/wah-tev-uhr), whatsoever/whatever (wot-soh-ev-uh/wot-soh-ev-uhr/waht-soh-ev-uhr)(adv), wheat (weet), wheel(weel)(n/v), wine (wyn); wistle(wis-uhl); woe (woh); won (wun)(pst/ppt), woman (wuum-uhn); women (wimin);</p>
ks (uhkuhs) [ks],	<p>axe (aks), box (boks/bahks), coax (kohks), equinox (ek-wi-noks/ek-wi-nahks)&lt;Lat&gt;, flux (fluks), hoax (hohks), lox/salmon (loks/lahks)(n), minx (mingks), mixed (mikst), quincunx (kwing-kungks), sphinx (sfingks), vertex (vuuhh-teks/vur-teks),</p>

**THE CHART OF ADDITIONAL IPA REFLECTED IN ENGLISH LANGUAGE OF FOREIGN ORIGIN**

letter(s) in the spelling/Phonetic sound/Author's phonetic sound/[IPA](Trspt)	Illustrations
(à)(a/ah/uh) (ahuh/ahh/uh)[à]	à la carte ( <u>ɑ̃</u> !-uh- <u>kaht</u> / <u>ɑ̃</u> !-uh- <u>kahrt</u> )<Fr>, à la mode ( <u>ɑ̃</u> !-uh- <u>mohd</u> )<Fr>, déjà vu ( <u>dʒə</u> -zhah <u>voo</u> )<Fr>, ménage à trois (mayn- <u>ahzh</u> -ah- <u>trwah</u> ) <Fr>, pied-à-terre ( <u>pi</u> - <u>ay</u> -dat- <u>eu</u> h/ <u>pi</u> - <u>ay</u> -dat- <u>eu</u> hr/ <u>pi</u> - <u>ay</u> -dat- <u>er</u> )<Fr>, tête-à-tête ( <u>tayt</u> -ah- <u>tayt</u> )<Fr>, vis-à-vis ( <u>viz</u> -uh- <u>vee</u> )(prep)<Fr>, voilà ( <u>vwa</u> h- <u>lah</u> )(exclm)<Fr>,
(ài)(oi)(ouhy)[ɔi]	Dáil (doil)<Irs>,
(â)(a/ah)(ahuh/ahh)[â]	coup de grâce ( <u>koo</u> duh <u>grahs</u> )<Fr>, pâté ( <u>pat</u> -ay/ <u>pat</u> -ay)<Fr>, pâté de foie gras ( <u>pat</u> -ay duh fwu <u>grah</u> / pat-ay duh fwu <u>grah</u> )<Fr>,
(ā)(a)(ahuh)[ā]	doppelgänger ( <u>dop</u> -uhl- <u>gāng</u> -uh/ <u>dop</u> -uhl- <u>gāng</u> -uhr/ <u>dah</u> -puhl- <u>gāng</u> -uhr)<Grm>,
(âi)(ay)(auhy)[ei]	maître d'hôtel ( <u>mā</u> -truh doh- <u>tel</u> )<Fr>,
(in)(æ/an/in/on/ahn)(ahuhng/ahuhn/euhn/ouhn/ahhuhn)[æ̃]	absinthe/absinth( <u>ab</u> -sæth/ <u>ab</u> -sinth)<Fr>, augratin ( <u>o</u> h <u>grat</u> -an/oh <u>grah</u> -tuhn)<Fr>, Bedouin ( <u>bed</u> -uu-in)<Fr>, cabin ( <u>kab</u> -in)<Fr>, chagrin ( <u>shag</u> -rin)(n)<Fr>, coq au vin ( <u>ko</u> k oh <u>væ</u> / <u>ko</u> hk oh <u>væ</u> / <u>ka</u> hk oh <u>væ</u> )<Fr>, dauphin ( <u>doh</u> -fæ)<Fr>, frankincense ( <u>frang</u> -kin-sens)<Fr>, harlequin ( <u>hah</u> -luh-kwin/ <u>hahr</u> -luh-kwin)<Fr>, javelin ( <u>jav</u> -lin)<Fr>, lingerie ( <u>lon</u> -zhuhr-i/ <u>lah</u> h-zhuh- <u>ray</u> )<Fr>, vinaigrette ( <u>vin</u> -i- <u>gret</u> )<Fr>, vinegar ( <u>vin</u> -i-guh/ <u>vin</u> -i-guhr)(n)<Fr>, vintage ( <u>vin</u> -tij/ <u>vin</u> -tij)<Fr>,
(ç)(s)(suh)[ç]	façade/facade (fuh- <u>sahd</u> )(n) <Fr>, Provençal ( <u>pr</u> -ov-on- <u>sahl</u> / <u>pr</u> ah-vahn- <u>sahl</u> )<Fr>,
(œi)(oi)(ouhy) [ɔi:]	trompe l'œil ( <u>trom</u> - <u>pl</u> oi/ <u>trowm</u> - <u>pl</u> oi)<Fr>, [pl. trompe l'œils ( <u>trom</u> - <u>pl</u> oi/ <u>trowm</u> - <u>pl</u> oi)]<Fr>,



<p>(é)(ay/i/e/euh/uh)(auhy/euh/auh/auhuh/uh)[é]</p>	<p>Poincaré (pwan-ka-ray)&lt;Fr&gt;, ancien régime (on-syan-ray-zheem/ahn-si-an-ruh-zheem)&lt;Fr&gt;, aîné (e-nay), appliqué (uh-plee-kay) &lt;Fr&gt;, attaché (uh-tash-ay)&lt;Fr&gt;, béchamel (bay-shuh-mel)&lt;Fr&gt;, bouclé (boo-klay)&lt;Fr&gt;, café/cafe (ka-fay) &lt;Fr&gt;, cafetière (kaf-uh-tyeuh/kaf-uh-tyeuhr/kaf-uh-tyer) &lt;Fr&gt;, canapé (kan-uh-pay)&lt;Fr&gt;, cause célèbre (kawz sel-eb-ruh/kahz sel-eb-ruh)&lt;Fr&gt;, cliché (klee-shay) &lt;Fr&gt;, communiqué (kuh-myoo-ni-kay), consommé (kuhn-som-ay/kuhn-sahm-ay, coup d'état (koo day-tah)&lt;Fr&gt;, coupé/coupe (koo-pay/kuu-pay) &lt;Fr&gt;, debut/début (day-byoo)&lt;Fr&gt;, décolletage (day-kol-i-tahzh/day-kah-luh-tahzh)&lt;Fr&gt;, décolleté/décolletée (day-kol-tay/day-kahl-tay)&lt;Fr&gt;, déjà vu (day-zhah voo)&lt;Fr&gt;, denouement/dénouement (day-noo-mo/day-noo-mah)&lt;Fr&gt;, détente (day-tont/day-tahnt)(n)&lt;Fr&gt;, diamanté (dluh-mon-tay/dluh-mahn-tay)&lt;Fr&gt;, divorcé (di-vaw-say/di-vawr-say)&lt;Fr&gt;, divorcée (di-vaw-see/di-vawr-say)&lt;Fr&gt;, éclair (i-kleuh/i-kleuhr/i-kler)&lt;Fr&gt;, émigré /émigré (em-i-gray)&lt;Fr&gt;, entrée (on-tray/ahn-tray)(n)&lt;Fr&gt;, épée (ep-ay/ep-ay)&lt;Fr&gt;, exposé (ek-spoh-zay/ek-spuh-zay)&lt;Fr&gt;, fiancé (fi-on-say/fee-ahn-say)&lt;Fr&gt;, fiancée (fi-on-say/fee-ahn-say), glacé (glas-ay/glas-ay), habitué (ha-bit-yoo-ay)(n)&lt;Fr&gt;, ingénue (an-zhay-nyoo/an-juh-noo)&lt;Fr&gt;, jeté (zhe-tay)&lt;Fr&gt;, lamé (lah-may)&lt;Fr&gt;, manqué (mong-kay/mahng-kay)&lt;Fr&gt;, matinée/matinee (mat-i-nay/mat-uhn-ay)&lt;Fr&gt;, mélange/melange (may-lahnzh)&lt;Fr&gt;, ménage (may-nahzh) &lt;Fr&gt;, ménage (may-nahzh)&lt;Fr&gt;, ménage à trois (mayn-ahzh-ah-trwah)&lt;Fr&gt;, métier (met-i-ay/met-i-ay)&lt;Fr&gt;, moire (mwah/mwahr)/moiré (mwah-ray)&lt;Fr&gt;, negligee/négligée (neg-li-zhay/neg-li-zhay)&lt;Fr&gt;, outré (oo-tray)&lt;Fr&gt;, passé (pah-say/pas-ay)&lt;Fr&gt;, pâté (pat-ay/pat-ay)&lt;Fr&gt;, pâté de foie gras (pat-ay duh fwu grah/pat-ay duh fwu grah)&lt;Fr&gt;, pièce de résistance (pi-ess-duh-ray-zi-stahs), Poincaré (pwan-ka-ray)&lt;Fr&gt;, précis/précis (pray-si)&lt;Fr&gt;, protégé (prot-uh-zhay/prah-tuh-zhay)&lt;Fr&gt;, purée (pyuuuh-ray/pyuu-ray)&lt;Fr&gt;, recherché (ruh-sheuh-shay/ruh-sheer-shay)&lt;Fr&gt;,</p>
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	<p>résumé (<u>rez-yoo-may/rez-uu-may</u>)&lt;Fr&gt;, retroussé (ruh-<u>troo-say</u>)&lt;Fr&gt;, risqué (ri-<u>skay</u>)(adj) &lt;Fr&gt;, rosé (<u>roh-zay</u>)&lt;Fr&gt;, roué (<u>roo-ay</u>), sauté (<u>soh-tay/saw-tay</u>)&lt;Fr&gt;, séance (<u>say-ons/say-ahns</u>)&lt;Fr&gt;, soigné (<u>swahn-yay</u>)&lt;Fr&gt;, soignée (<u>swahn-yay</u>)&lt;Fr&gt;, soirée (<u>swah-ray</u>), soufflé (<u>soo-flay/suu-flay</u>)&lt;Fr&gt;, touché (too-<u>shay</u>)&lt;Fr&gt;, toupée (<u>too-pay</u>)&lt;Fr&gt;,</p>
(è)(e/euh/ay)(auh/auhuh/auhy)[è]	<p>cause célèbre(<u>kaʷz sel-eb-ruh/kaħz sel-eb-ruh</u>)&lt;Fr&gt;, crèche (kresh)&lt;Fr&gt;, derrière (<u>der-i-euh/der-i-euhr/der-i-er</u>)&lt;Fr&gt;, manège (ma-<u>nayzh</u>)&lt;Fr&gt;, son et lumière (<u>soŋ ay loo-mi-euh/soŋ ay loo-mi-euhr/sahn ay loo-mi-er</u>)&lt;Fr&gt;,</p>
(ê)(ay/e)(auhy/auh)[ê]	<p>arête (uh-<u>rayt</u>)&lt;Fr&gt;, bête noire (bet <u>nwah/bet nwahr</u>)&lt;Fr&gt;, crepe/crêpe (krep)&lt;Fr&gt;, fête (fayt)(n)&lt;Fr&gt;, raison d'être (<u>ray-zo det-ruh/ray-zawn det-ruh</u>)&lt;Fr&gt;, tête-à-tête (<u>tayt-ah-tayt</u>) &lt;Fr&gt;,</p>
(ī)(ee)(ee)[ī]	<p>naive/naïve (ny-<u>eev</u>)(adj)&lt;Fr&gt;, naively/naïvely(ny-<u>eev-li</u>)(adv), naivety/naïveté (<u>ny-ee-vi-ti/ny-ee-vuh-ti</u>)/(ny-<u>eev-tay/nah-eev-tay</u>)(n),</p>
(ô)(oh)(uhuhwu/ouhwu)[ô]	<p>maître d'hôtel (<u>may-truh doh-tel</u>)&lt;Fr&gt;, table d'hôte (<u>tah-bluh doht/tab-uhl doht</u>) &lt;Fr&gt;,</p>
(an/and/ant/en/ent/on) (o/on/ohn/ah/ahn)(ouhng/ouhn/ouhwu/ahhuhng/ahhuhn) [õ/on/ɔ̃/ã:/a:n]	<p>bon vivant (<u>bo-vee-vo/bahn-vee-vahnt</u>)&lt;Fr&gt;/ bon veueur (<u>bo-vee -vuuhh/bo-vee -vur/bahn-vee-vur</u>)&lt;Fr&gt;, bouffant (<u>boo-fo/boo-fahnt</u>)&lt;Fr&gt;, bouillon (<u>boo-yon/boo-yo/buul-yahn</u>)&lt;Fr&gt;, cordon bleu (<u>kaʷ-do bluuhh/kawr-dah bloo</u>)&lt;Fr&gt;, croissant (<u>kwa-so/kwah-sah/kruh-sahnt</u>)&lt;Fr&gt;, denouement/dénouement (<u>day-noo-mo/day-noo-mah</u>)&lt;Fr&gt;, genre (<u>zho-ruh/zhon-ruh/zhahn-ruh</u>)&lt;Fr&gt;, Grand Prix (<u>grɔ pree/grah pree</u>) &lt;Fr&gt;, penchant (<u>po-sho/pen-chuhnt</u>)&lt;Fr&gt;, pension (<u>po-syo/pahnsi-ohn</u>)&lt;Fr&gt;, rapprochement (<u>ra-prosh-mo/ra-prohsh-mo/ra-prohsh-mahn/ra-prahsh-mahn</u>)&lt;Fr&gt;, sangfroid (<u>so-frwah/sahng-frwah</u>)&lt;Fr&gt;, vol-au-vent (<u>vol-uh-vo/vaw-loh-vah</u>)&lt;Fr&gt;,</p>

(ñ)(n-y)(uhn-yuh)[ñ]	El Niño (el <u>neen-yoh</u> ) <Spn>, mañana (man- <u>yah-nuh</u> )<Spn>, señor (sen- <u>yaw/sen-yawr</u> )<Spn>, señora (sen-yaw-ruh/ <u>sen-yawr-uh</u> ) <Spn>, señores(sen- <u>yaw-rez/sen-yawr-ez</u> )<Spn>, señorita ( <u>sen-yuh-ree-tuh/sen-yuh-ree-tuh</u> )<Spn>,
(ó)(o/oh)(ouh/uhuhwuu/ouhwuu) [ó]	colón (kol- <u>on/kuh-lohn</u> )<CosR&EIS>, [pl.colónes (kol- <u>on-es/kuh-lohn-es</u> )],
(ö)(o/e/oh){ouh/auh/ (ouh/auh/uhuhwuu/ ouhwuu)}[ö]	maître d'hôtel ( <u>may-truh doh-tel</u> )<Fr>, roentgen/röntgen ( <u>ront-guhn/rent-guhn</u> )<Grm>,
(ö)(uuhh)(uuhh)[ö]	Möbius strip ( <u>muuhh-bi-uhs strip</u> )<Grm>,
(ù)(oo)(uhwoo)[ù]	ragù (rag- <u>oo</u> )<It>, tiramisù ( <u>tir-uh-mi-soo/tir-uh-mee-soo</u> )<It>,
(ü)(oo/yuu/yuuuh)(uhwoo/ yuhwuu/ yuhwuuuh)[ü]	Führer ( <u>fyuuuh-ruh/fyuuuh-ruhr/fyuur-uhr</u> )<Grm>, über-/uber- ( <u>oo-buh-/oo-buhr-</u> )(prefx), Yünnan (yoo- <u>nan</u> )<Chn>,
(ch/ugh)(k/x)(uhk/uhkh)[k/x]	dreich (dreex)<Sct>, loch (lok/ <u>lox/lahk/lahx</u> )<Sct>, lough (lok/ <u>lox/lahk/lahx</u> )<Irs>, Sassenach ( <u>sas-uh-nak/sas-uh-nax</u> )<Sct>, Taoiseach ( <u>tee-shuhk/tee-shuhx</u> )<Irs>, Toch (tohx)<Aust>, tocher ( <u>tox-uh/tox-uhr/tahx-uhr</u> )<Irs>,